

TOWN OF OXFORD, MA

2014 ANNUAL REPORT



Kayaking along the beautiful French River, Oxford



Stone Arch Bridge over the French River on Charlton Street

All the photographs on the cover of Oxford's 2014 Annual Town Report were taken by Photographer Alan Dabrowski.

A life-long resident of Webster, MA, Alan Dabrowski grew up fishing and hunting the woods and waterways of this area. In his forties, Alan became interested in photography and returned to the local wilderness to capture the beautiful and fascinating sites all around us. Alan is also one of the founders of the local environmental organization called the **French River Connection**. It is the goal of the **French River Connection** to restore, protect and to bring awareness to the beautiful, nature-filled waterways of the French River.

Thank you, Alan.

TOWN OF OXFORD, MASSACHUSETTS
Annual Town Report for 2014

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VOTING INFORMATION

<u>PRECINCTS</u>	<u>REGISTERED VOTERS</u>	<u>VOTING PLACES</u>	<u>GENERAL AREA</u>
1	2265	A.M. Chaffee School	Southwest
2	2049	Oxford Middle School	North
3	2272	Oxford Middle School	Center
4	<u>2166</u>	A.M. Chaffee School	Southeast
TOTAL	8752		

GENERAL INFORMATION

<u>TAX RATE - F/Y 2014</u>	<u>SIZE</u>	<u>ROAD MILEAGE</u>
\$ 15.00 per \$1,000	26.71 Square Miles	111.68
<u>LOCATION</u>	<u>ELEVATION</u>	<u>POPULATION</u>
14 Mi. So. of Worcester	510 Ft. above mean	2014 Town Census
53 Mi. West of Boston	sea level at Town Hall	12,276
37 Mi. from Providence		
165 Mi from N.Y. City		

ZIP CODES

AUBURN 01501	DUDLEY 01571	NO. OXFORD 01537	WEBSTER 01570
CHARLTON 01507	OXFORD 01540	ROCHDALE 01542	SUTTON 01590

TOWN OF OXFORD PHONE NUMBERS

AMBULANCE SERVICE	
Emergency from 987 phones	911
From all other phones	508-987-0156
Ambulance billing	508-987-6009
ANIMAL CONTROL	508-987-6047
BOARD OF APPEALS	508-987-6045
ASSESSOR	508-987-6036
BUILDING INSPECTOR	508-987-6045
CEMETERY SUPERINTENDENT	508-987-6006
COMMUNITY CENTER	508-987-6002
CONSERVATION COMMISSION	508-987-6044
COUNCIL ON AGING (SENIOR CENTER)	508-987-6000 or 6001
DPW	508-987-6006
FIRE DEPARTMENT	
Emergency from 987 phones	911
Fire Headquarters	508-987-6012
North Oxford Fire Station	508-987-6015
GAS INSPECTOR	508-987-6045
BOARD OF HEALTH	508-987-6045
HOUSING AUTHORITY	508-987-5055
LIBRARY	508-987-6003
MIS DEPARTMENT	508-987-6041
PLANNING DEPARTMENT	508-987-6042
PLUMBING INSPECTOR	508-987-5154
POLICE DEPARTMENT	
Emergency from 987 phones	911
From all other phones	508-987-0156
All other calls	508-987-0156
Hearing Impaired	508-987-3794
RECREATION COMMISSION	508-987-6002
SCHOOL DEPARTMENT	
A.M. Chaffee School	508-987-6057
Clara Barton School	508-987-6066
High School	508-987-6081
Guidance Office	508-987-6084
Middle School	508-987-6074
Special Education	508-987-6099
Superintendent of Schools	508-987-6050
SEALER OF WEIGHTS & MEASURES	508-987-6030
SEWERAGE INSPECTOR	508-987-6045
BOARD OF SELECTMEN	508-987-6027
TOWN ACCOUNTANT	508-987-6040
TOWN CLERK	508-987-6032
TOWN COLLECTOR	508-987-6038
TOWN MANAGER	508-987-6030
TOWN TREASURER	508-987-6035
TREE WARDEN	508-987-6006
VETERAN'S SERVICES	508-987-6034
WIRING INSPECTOR	508-987-6045

FEDERAL AND STATE OFFICIALS FOR 2014

UNITED STATES SENATE

Senator Elizabeth A. Warren

317 Hart Senate Office Building
Washington, DC 20510
Tel. 202-224-4543

2400 J.F.K. Federal Building
15 New Sudbury Street
Boston, MA 02203
Tel. 617-565-3170

1550 Main Street, Suite 406
Springfield, MA 01103
Tel. 413-788-2690

Senator Edward J. Markey

218 Russell Senate Office Bldg.
Washington, D.C. 20510
Tel. 202-224-2742

10 Causeway Street, Suite 559
Boston, MA 02222
Tel. 617-565-8519

SECOND CONGRESSIONAL DISTRICT

Congressman James P. McGovern
438 Cannon House Office Bldg.
Washington, DC 20515
Tel. 202-225-6101

12 East Street, Suite 1
Worcester, MA 01604
Tel. 508-831-7356

GOVERNOR

His Excellency Deval Patrick
State House, Rm. 280 Boston, MA 02133
Tel. 617-725-4005
888-870-7770

STATE SENATOR WORCESTER & NORFOLK DISTRICT

Senator Richard T. Moore
State House, Rm. 111, Boston, MA 02133
Tel. 617-722-1420
[e-mail: Richard.Moore@masenate.gov](mailto:Richard.Moore@masenate.gov)

STATE REPRESENTATIVE SEVENTH WORCESTER DISTRICT

Representative Paul K. Frost
State House, Rm. 542, Boston, MA 02133
Tel. 617-722-2489
[e-mail: Paul.Frost@mahouse.gov](mailto:Paul.Frost@mahouse.gov)

STATE REPRESENTATIVE EIGHTEENTH WORCESTER DISTRICT

Representative Ryan C. Fattman
State House, Rm. 443, Boston, MA 02133
Tel. 617-722-2460
[e-mail: Ryan.Fattman@mahouse.gov](mailto:Ryan.Fattman@mahouse.gov)

ELECTED OFFICIALS FOR 2014

MODERATOR	TERM EXPIRES
Russell C. Rheault	ATE 2017
DEPUTY MODERATOR (Appointed)	
Albert J. Grudzinskas, Jr.	ATE 2017
Cheryll A. LeBlanc	ATE 2017
BOARD OF SELECTMEN	
John G. Saad, Chairman	ATE 2017
Dennis E. Lamarche, Vice Chairman	ATE 2015
Michael Voas, Secretary	ATE 2017
Alan R. Berthiaume	ATE 2016
Jarred J. Mahota	ATE 2016
SCHOOL COMMITTEE	
Daniel P. Coonan, Chairman	ATE 2015
Brenda A. Ennis, Co-Chairman	ATE 2016
Samir M. Bitar, Jr.	ATE 2017
Palmina E. Griffin (Appt'd to fill a vacancy)	ATE 2015
William C. Spitz	ATE 2017
SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE	
Rene J. Hamel	ATE 2015
Benjamin J. LaMountain	ATE 2017
LIBRARY TRUSTEES	
John J. Bowes, Chairman	ATE 2015
John I. Flynn, Vice Chairman	ATE 2017
Carole A. Steina, Secretary	ATE 2016
HOUSING AUTHORITY	
Karen Erickson (State Appointee)	12/07/2014
Ernest A. White, Jr., Chairman	ATE 2019
Howard R. Merson, Vice Chairman	ATE 2017
Robert F. Charbonneau, Asst. Treasurer	ATE 2015
Arthur C. Degon, Jr.	ATE 2018
Director	
Elisabeth E. Earle, Executive Director	---

APPOINTED OFFICIALS FOR 2014

BOARD/COMMITTEE/POSITION	TERM EXPIRES
ANIMAL CONTROL	
F/T Animal Control Officer	
Kathleen Flynn	ATE 2015
On Call Animal Control Officer	
Lauren A. Pasniewski	ATE 2015
ACO Coyote Trapper	
P/T Field Driver/Pound Keeper	
Kathleen Flynn	ATE 2015
P/T Agent Migratory Waterfowl	
BOH Problem Animal Control Agent	
Animal Inspector/Slaughtering	
Kathleen Flynn	4/30/2015
BOARD OF APPEALS	
Michael F. Leduc, Chairman	ATE 2015
Peter J. LaFlash, Vice Chairman	ATE 2016
Stephen P. Balcunas (to fill an unexpired term), Clerk	ATE 2017
John J. Sneade	ATE 2018
Alfred R. St. Germain	ATE 2019
Associate Members	
Ryan P. Avery	ATE 2017
Michael J. Camossee	ATE 2017
BOARD OF ASSESSORS	
Christopher T. Pupka, Chairman	ATE 2017
Garry F. Bates	ATE 2016
Robert Fike	ATE 2015
AUCTIONEER AGENT	
Lori A. Kelley	---
BANDSTAND COMMITTEE	
Joyce A. Sirard	ATE 2018
Donna Bowler	ATE 2019
Jonathan Longtin	ATE 2018
BURIAL AGENT	
Lori A. Kelley	---

BOARD/COMMITTEE/POSITION	TERM EXPIRES
CABLE ADVISORY COMMITTEE	
Kathryn A. Eljadidi	ATE 2015
Eugene B. MacKay	ATE 2015
Howard R. Merson	ATE 2014
Ann R. Mrvica	ATE 2015
CECELIA SMOLENSKI/MILLETTÉ CHARITABLE TRUST II	
Dolores M. Lyons	ATE 2015
Jean M. O'Reilly	ATE 2015
BOARD/COMMITTEE/POSITION	TERM EXPIRES
CEMETERY COMMISSIONERS	
Daniel J. Viel, Chairman	ATE 2017
Jane E. Davis	ATE 2015
Claire D. Wilson	ATE 2016
CONSERVATION COMMISSION	
Robert C. Manuel, Chairman	11/09/2017
George E. Esteves, Vice Chairman	11/09/2016
Arthur Firl, Jr.	11/09/2016
Albert Shahnarian	11/09/2016
Edward J. Stuczko	11/09/2017
J. William Zoldak	11/09/2015
COUNCIL ON AGING	
Larry P. Ackley, Sr., Chairman	ATE 2015
Diane R. Kaminski, Vice Chairman	ATE 2015
Joyce A. Nilson, Secretary	ATE 2016
Anne Carter Zadig	ATE 2017
Richard Casagranda	ATE 2017
Karen M. Erickson	ATE 2015
Carole A. Fegreus	ATE 2016
Dorothy E. Ireland	ATE 2017
Joan I. Kasabula	ATE 2015
Joyce A. Nilson	ATE 2016
Gladys A. Pacenka	ATE 2017
Alice K. Walker	ATE 2017
DIRECTOR OF COMMUNITY PROGRAMS	
Stacy K. Barr	---
CULTURAL COUNCIL	
Larry P. Ackley	5/01/2017
Jessica A. Kiley	5/01/2014
Kristin Lovett MacKay	5/01/2016
Rose M. Wing	5/01/2015
Jennifer Woodward	5/01/2016
Father Alfred Zadig	5/01/2016

BOARD/COMMITTEE/POSITION	TERM EXPIRES
DPW DIRECTOR/SUPT OF STREETS	
Sean M. Divoll	ATE 2015
DEV. & INDUSTRIAL COMMISSION	
DOWNTOWN BEAUTIFICATION COMMITTEE	
George J. Starkus, Chairman	ATE 2015
Alfred W. Banfill	ATE 2015
Carolyn J. Banfill	ATE 2015
Kathleen T. Bowles	ATE 2015
Kimberly S. Denn	ATE 2015
Joel P. Masley	ATE 2015
Olive L. Prunier	ATE 2015
John D. Reckner	ATE 2015
Dorothy A. Starkus	ATE 2015
FENCE VIEWER	
James H. Walker	ATE 2015
Assistant Fence Viewer	
FINANCE COMMITTEE	
Albert J. Grudzinskas, Jr., Chairman	6/30/2017
John M. Doherty, Vice Chairman	6/30/2016
Carol Ann Esposito	6/30/2017
Veronica M. Hamel (to fill a vacancy)	6/30/2015
Kevin M. O'Connor	6/30/2016
Paul R. Sepuka	6/30/2015
Jacqueline C. Sullivan	6/30/2017
FINANCE DIRECTOR	
Donna L. Foglio	6/30/2015
FIRE CHIEF/EMS DIRECTOR	
Sheri R. Bemis	6/30/2015
BOARD OF HEALTH	
Kerri A. Singer, Chairman	ATE 2015
Robert D. Boulay, Vice Chairman	ATE 2017
Donna M. Vincequere (to fill a vacancy)	ATE 2016
Clerk-Terry M. Fike	ATE 2015
Agent for Emergency Situations	
James F. Malley, Jr.	ATE 2015
Inspector-James F. Malley, Jr.	ATE 2015

BOARD/COMMITTEE/POSITION	TERM EXPIRES
BOARD OF HEALTH - INSPECTORS:	
Paul D. Mazeika, Gas	ATE 2015
John E. Murray, Asst. Gas	ATE 2015
Paul D. Mazeika, Plumbing	ATE 2015
John E. Murray, Asst. Plumbing	ATE 2015
Sean M. Divoll, Sewerage	ATE 2015
James F. Malley, Jr., Asst. Sewerage	ATE 2015
Randa A. Tawadros, Asst. Sewerage	ATE 2015
Steven Garabedian, Food	ATE 2015
HISTORICAL COMMISSION	
Jean M. O'Reilly, Chairman	9/01/2015
Terrence A. Cummings	9/01/2016
Howard G. Holbrook	9/01/2014
John R. Pariseau	9/01/2014
Carol A. Pytko	9/01/2014
A. Russell Pytko	9/01/2016
Richard Shumway	9/01/2015
INSPECTOR OF BUILDINGS	
Inspector of Buildings	
Adelle M. Reynolds	ATE 2015
Assistant Building Commissioner	
Wesley J. Mroczka	ATE 2015
Local Building Inspector	
INSPECTOR OF WIRES	
Alfred W. Banfill	ATE 2015
Assistant Wire Inspector	
Ronald C. Stevens	ATE 2015
MUNICIPAL HEARING OFFICER	
Alfred W. Banfill	6/30/2015
MUNICIPAL LIAISON TO STATE	
ETHICS COMMISSION	
NORTH OXFORD SEWER STUDY COMM	
Thomas W. Sullivan, Vice Chairman	Until Project Completion
John R. Fortin	Until Project Completion
John J. O'Connor, Sr.	Until Project Completion
Robert F. Parker	Until Project Completion
Ann S. Rossik	Until Project Completion

BOARD/COMMITTEE/POSITION	TERM EXPIRES
OPEN SPACE COMMITTEE	
Alice C. Shaw, Chairman	ATE 2014
Virginia R. Suklis, Vice Chairman	ATE 2016
Keith J. Giard	ATE 2014
Jeffrey Stafford	ATE 2016
Alternate	
S. Carol Colena	ATE 2014
OTHER POST EMPLOYMENT BENEFITS	
TRUST COMMITTEE	
John G. Saad, Chairman	---
Donna L. Foglio, Vice Chairman	---
Claire D. Wilson, Secretary	---
S. Veronica Bachand	---
Cheryll A. LeBlanc	---
PARKING CLERK	
Christine F. Abrahamson	6/30/2015
PERSONNEL BOARD	
S. Veronica Bachand, Chairman	6/30/2015
William R. Capers	6/30/2015
Cheryll A. LeBlanc	6/30/2016
Rebecca A. Power	6/30/2015
James H. Walker	6/30/2014
PLANNING BOARD	
Richard A. Escolas, Jr., Chairman	ATE 2016
Jeffrey Stafford, Vice Chairman	ATE 2018
Norman J. LeBlanc, Assistant Clerk	ATE 2017
Edward J. Hashey (to fill an unexpired term)	ATE 2016
Dale Mahota	ATE 2019
Thomas Purcell (to fill an unexpired term)	ATE 2015
Thomas W. Sullivan (to fill an unexpired term)	ATE 2015
TOWN ENGINEER	
CMRPC-First Delegate	
Edward J. Hashey	ATE 2014
CMRPC-Second Delegate	
Terrence A. Cummings	6/30/2015
CMRPC-Alternate Delegate	
Norman J. LeBlanc	

BOARD/COMMITTEE/POSITION	TERM EXPIRES
CMRPC REP. TO TRANSPORTATION ADVISORY GROUP	
Ralph J. Lepore	
POLICE CHIEF	
Michael C. Hassett	---
RECREATION COMMISSION	
Joel P. Masley, Chairman	ATE 2016
Roger L. McCarthy, Jr., Vice Chairman	ATE 2015
Burke Desautels	ATE 2015
John Guillotte	ATE 2018
Robert J. Racicot	ATE 2016
REGISTRARS OF VOTERS	
Carol J. Graves, Chairman	ATE 2017
John Flattery	ATE 2016
Robert J. Shedd (to fill a vacancy)	ATE 2015
Clerk:	
Lori A. Kelley, Town Clerk	---
REP. TO WORCESTER REGIONAL TRANSIT AUTHORITY	
SEALER OF WEIGHTS & MEASURES	
BOARD OF SELECTMEN ADMIN. ASST.	
Karen A. Crandell	ATE 2015
SUPERINTENDENT OF SCHOOLS	
Mark Garceau	---
Business Manager	
Richard J. Mathieu	---
SUPERINTENDENT OF SEWERS	
Sean M. Divoll	ATE 2015
SURVEY BOARD	
TOWN ACCOUNTANT/BUDGET DIRECTOR	
Donna L. Foglio	6/30/2017
Assistant Town Accountant/Fund Accountant	
Theresa E. Cenedella	6/30/2017
MIS Director	
Donna M. O'Halloran	ATE 2017

BOARD/COMMITTEE/POSITION	TERM EXPIRES
TOWN CLERK	
Lori A. Kelley	---
Assistant Town Clerk	
Carolyn J. Banfill	6/30/2015
Ann D. Morgan	6/30/2015
TOWN COLLECTOR	
Christine F. Abrahamson	6/30/2015
Assistant Collector	
Deborah A. Castell	6/30/2015
Justin M. Leduc	6/30/2015
TOWN COUNSEL	
Leonard Kopelman	---
TOWN LIBRARIAN	
Timothy Kelley	---
ACTING TOWN MANAGER	
Dennis A. Power	For a Period of 90 Days
TOWN TREASURER	
Claire D. Wilson	6/30/2015
Assistant Treasurer	
Deborah A. Castell	6/30/2015
TREE WARDEN/SUPT. OF INSECT CONTROL	
Wayne F. Burlock	ATE 2015
TRUSTEES OF THE CHARLES LARNED ENTERTAINMENT FUND	
Joseph R. DePasquale, Chairman	ATE 2015
Nancy A. Maki, Treasurer	ATE 2017
Claire D. Wilson, Secretary	ATE 2016
VETERAN'S SERVICES	
Director	
Larry P. Ackley, Sr.	ATE 2015
Agent	
Daniel G. O'Halloran	ATE 2015

TEMPORARY BOARDS/COMMITTEES	TERM EXPIRES
ARCHITECTURAL DESIGN SELECTION	
COMM. FOR ENERGY EFFICIENCY	
IMPROVEMENTS AT MIDDLE SCHOOL	
Richard A. Donais	Until Designer Selection
DESIGNER SELECTION COMMITTEE	
FOR BOILERS AT MIDDLE SCHOOL	
	Until Project Completion
DESIGNER SELECTION COMMITTEE	
FOR MEMORIAL HALL CLOCK	
TOWER PRESERVATION PROJECT	
Richard A. Donais, Project Manager	Until Project Completion
Robert W. Matus	Until Project Completion
Jean M. O'Reilly	Until Project Completion
MIDDLE SCHOOL BUILDING COMMITTEE	
Richard A. Donais	Until Project Completion
Brenda Ennis	Until Project Completion
Donna L. Foglio	Until Project Completion
Mark Garceau	Until Project Completion
Katherine E. Hackett	Until Project Completion
Dennis E. Lamarche	Until Project Completion
Richard J. Mathieu	Until Project Completion
Robert W. Matus	Until Project Completion
SPLASH PAD AD HOC COMMITTEE	
Stacy Barr	Until Project Completion
Roger McCarthy	Until Project Completion
Kerry Millette	Until Project Completion
Robert J. Racicot	Until Project Completion
TERCENTENNIAL COMMITTEE	
Alan J. Hammond, Co-Chairman	Until Project Completion
Michael Voas, Co-Chairman	Until Project Completion
Susan B. Gustafson, Treasurer	Until Project Completion
Rebecca L. Gaddis, Secretary/Clerk	Until Project Completion
Sarah E. Beane	Until Project Completion
Arthur L. Bouley	Until Project Completion
Joan M. Bouley	Until Project Completion
Anthony R. Dupuis	Until Project Completion
Linda F. Faneuf	Until Project Completion
Virginia Johnson-Sears	Until Project Completion
William R. Levie	Until Project Completion
Jean M. O'Reilly	Until Project Completion
Paula Parker	Until Project Completion
Norman Sears	Until Project Completion
Emily F. Thomas	Until Project Completion
Tina L. Weldon	Until Project Completion

TEMPORARY BOARDS/COMMITTEES	TERM EXPIRES
TOWN MANAGER SELECTION COMM.	
Larry P. Ackley	Until Project Completion
Alan R. Berthiaume	Until Project Completion
Daniel P. Coonan	Until Project Completion
Terrence A. Cummings	Until Project Completion
Joel P. Masley	Until Project Completion
Joan P. Mazeika	Until Project Completion
Michael Voas	Until Project Completion
WASTEWATER MGMT PLAN	
STUDY COMMITTEE (AD HOC TO BOS)	
Donald Mosher, Chairman (citizen at large)	Until Project Completion
Arthur L. Bouley (citizen at large)	Until Project Completion
George E. Esteves (rep. Conservation Commission)	Until Project Completion
Ronald C. Rheault (rep. Oxford Business Association)	Until Project Completion
Thomas W. Sullivan (rep. Planning Board)	Until Project Completion
TERMS CONCLUDED	
Elected	
Susan O. Rivelli	School Committee
Alice K. Walker	School Committee (to fill a vacancy)
Appointed	
Jennie L. Caissie	Other Post Employment Benefits Trust Committee
Alice M. Rojko	Cultural Council
Paul Fitzpatrick	Recreation Commission
Mark Mercadante	Zoning Board of Appeals
Cheryll A. LeBlanc	Finance Committee
Joseph M. Zeneski	Town Manager
	Rep. to Worcester Regional Transit Authority
	Municipal Liaison to State Ethics Commission
	Middle School Building Committee
William E. Potter	Election Worker, Precinct I
Peter A. Stefan, Jr.	Election Worker, Precinct II
Anthony P. Troiano	Election Worker, Precinct III
James H. Dion	Voting Machine Custodian
Cynthia L. Bathgate	Deputy Moderator
RESIGNATIONS	
Elected	
Sarah M. Gaucher	School Committee
Robert J. Racicot	School Committee

RESIGNATIONS	
Appointed	
Frances R. Smolenski	Council on Aging
Alfred R. St.Germain	Associate Member, Zoning Board of Appeals
Janet Gadoury	Sworn Weigher, Oxford Asphalt
Arthur L. Bouley	Zoning Board of Appeals
Stephen P. Balcunas	Associate Member, Zoning Board of Appeals
Thomas W. Sullivan	Planning Board
Dorothy E. Ireland	Election Worker, Precinct II
Carol Ann Esposito	Election Worker, Precinct IV
Christine F. Abrahamson	Election Warden, Precinct IV
Paul J. Lariviere	Historical Commission
Allen W. Himmelburger	Superintendent of Schools
	Architectural Design Selection Comm. For Energy Efficiency Improvements at Middle School
	Designer Selection Comm. For Boilers at Middle School
Donald A. Mosher	Planning Board
Joseph Lee	Fire/EMS
Sara E. Baker	Board of Health
Edward R. Seidler	Sealer of Weights and Measures



Thank you for your service.

GENERAL GOVERNMENT

SELECTMEN

As a result of the 2014 Annual Town Election, Selectman John G. Saad and Selectman Michael Voas were re-elected. At the Board's re-organizational meeting, John G. Saad was voted Chairman; Dennis E. Lamarche, Vice Chairman and Michael Voas, Secretary. Alan R. Berthiaume and Jarred J. Mahota are members. Karen A. Crandell was re-appointed as the Board's Administrative Assistant and maintains the office on a daily basis. Melody G. Roland assisted in the office on a part-time basis until her retirement in July of 2014. Linda J. Sutton was hired on September 29, 2014 to assist in the office on a part-time basis.

The Board's meeting Agenda is publicized on TV (on the Charter Communications Cable Bulletin Channel 192) and the Town's Web Site. The Agenda informs viewers of the topics to be discussed by the Board. In addition, Selectmen's Meetings are televised and broadcast on Tuesday evenings at 7:00 p.m. and rebroadcast every day at 10:00 a.m. and 7:00 p.m.

Highlights from the year 2014: In January of 2014, the Selectmen received a Certificate of Acknowledgment from the Department of Massachusetts Combat Wounded Veterans. Oxford was designated as a "Purple Heart Community," honoring all who made the ultimate sacrifice and shed their blood defending our country in all wars and honoring August 7th as "Purple Heart Day." Also in January, the Selectmen assisted the Oxford School Committee by jointly appointing Dr. Robert J. Racicot to the Committee to fill a vacancy. In March, the Selectmen addressed an application from John S. Lane & Son regarding a three-year extension of their Special Permit for Earth Removal. The Selectmen also began a discussion regarding Selectmen's Policy 304 and 304A relative to Constables, which culminated in a vote in the month of April to change the application process. Also in April, the Selectmen promoted Officer Christopher Raymond from Permanent Intermittent Police Officer to full-time Police Officer for the Town of Oxford. In May, the Selectmen promoted Sergeant Anthony P. Saad to a Lieutenant's

position in the Police Department. The Lieutenant's position has not been filled at the Department for over thirty (30) years. In June, Oxford's NJROTC Cadets performed a Flag-folding Ceremony and Presentation at the Selectmen's Meeting. The flag presented was hung over our Nation's Capital on the date of Oxford's 300th Anniversary (July 8, 2013). The flag was given to the Board for permanent display in the Town Hall. Presently, the flag hangs on the wall in the Selectmen's Meeting Room, which is located on the second floor of the Town Hall. In July, the Selectmen began discussions about a plan of action to replace Town Manager Joseph M. Zeneski, who was scheduled to retire on August 8, 2014. In that regard, the Selectmen appointed a Town Manager Selection Committee to assist with that endeavor. The Committee, which consisted of two (2) Selectmen and five (5) individuals from the community, were assigned the responsibility of narrowing the field of candidates vying for the position of Oxford's new Town Manager. In addition, Dennis A. Power, who was Oxford's Town Manager for over thirty (30) years, prior to Mr. Zeneski's service (2007 to 2014), graciously accepted the Selectmen's appointment to serve as Acting Town Manager and began his assistance to the Town on August 11, 2014. The Selectmen also began Public Hearings in reference to a request from Comcast to transfer the cable television renewal license belonging to Charter Communications to them (Comcast). In September, the Selectmen promoted Officer Daniel J. Ausmus, Jr. from Permanent Intermittent Police Officer to full-time Police Officer for the Town of Oxford. Also in September, the Selectmen again assisted the Oxford School Committee by jointly appointing Palmina Griffin to fill a vacancy on the Committee. The Selectmen also met with Mark Morse of the MMA Consulting Group, Inc. Mr. Morse was chosen to assist the Town with the replacement of the Town Manager. He outlined that process for the Board Members and the public. In October, Acting Town Manager Dennis Power engaged the Board in a discussion about a Regional Dispatch Center. No decision was made concerning a regional center, but the dialogue began. In November, the Board began addressing the issuance of

licenses related to new development taking place at Oxford Crossing; presently, the home of Market Basket and Home Depot. The Board also heard and resolved a vicious dog complaint, concerning a dog residing on Newton Avenue. In December, the Board heard from Irene Allain, who circulated a petition to install sidewalks on Sutton Avenue due to the increased traffic on Sutton Avenue coming from the Oxford Crossing development. She was told that renovations to Sutton Avenue have been a priority for a long time and the Selectmen agreed that they are necessary, but there is no money at this time to make the requested changes. Also in December, the Selectmen interviewed the final candidates for the position of Town Manager. At their December 16th meeting, the Selectmen made a conditional offer of employment to Brian M. Palaia.

In 2014, the Board presented the following Certificates, Awards and Proclamations:

A “Certificate of Appreciation” was presented to Mark Mercadante in recognition of twenty-five years of service to the residents of Oxford as a member of the Board of Appeals, the Charter Review Committee, a Delegate to the Central MA Regional Planning Commission, a member of the Planning Board and service as the Town Moderator (to fill a vacancy).

“Citations” were presented to:

- Michael J. Guertin and Sean M. Battista upon becoming Eagle Scouts.

“Proclamations” were presented to:

- The Girl Scouts--to honor Girl Scouts’ Week 2014 (March 9-15, 2014).
- The Oxford Police Department’s Dispatchers--in observation of National Public Safety Telecommunicators’ Week (April 13-19, 2014).
- The Oxford Police Department--in observation of National Police Week (May 11-17, 2014).
- The Department of Public Works--in observation of National Public Works Week (May 18-24, 2014).
- Oxford’s EMS Department--in observation of Emergency Medical Services Week (also the week of May 18-24, 2014).

- The Veterans—Proclaiming August 7, 2014 as “Purple Heart Day in the Town of Oxford, MA.”

A “Community Service Award” was presented to Joseph M. Zeneski, upon his retirement as Oxford’s Town Manager for the past seven (7) years. Mr. Zeneski had a total of twenty-four (24) years of service with the Town; serving in many capacities, such as: Planning Director/Town Engineer, Sewerage Inspector, Superintendent of Sewers, a member of the Sewerage Study Committee, the Survey Board, a Representative to the WRTA, the Assistant Building Inspector for Zoning Purposes, a member of the Local Emergency Planning Committee, a member of several Designer Selection committees over the years, the Municipal Liaison to the State Ethics Commission, a member of the Oxford Middle School Building Committee and a member of the Oxford Cultural Council. Thank you, Mr. Zeneski.

The Board extends its appreciation to the Town Manager, all Department Heads and employees of the Town for their positive attitude and efforts throughout 2014. On behalf of the Town, the Board commends all of the volunteers, who donate their valuable time and resources to serving the Town on boards, committees, commissions and in all other capacities and ways. There are a number of volunteer positions available to anyone interested in serving the Town. Anyone interested is encouraged to contact either the Town Manager’s office or the Selectmen’s office.

The Board of Selectmen thanks all of the residents of Oxford for their support and dedication to making Oxford a great place to live. The Board strongly encourages all residents to participate in Town Government and to exercise their right to vote.

**2014 Licenses and Permits
Issued by Selectmen's Office**

Auto Amusement	480.00
Class I	400.00
Class II	2,000.00
Class III	300.00
Common Victualler	1,500.00
Constable Fee (Out of Town)	50.00
Flammable Storage Licenses	220.00
General Licenses	-0-
Hawkers' & Peddlers'	-0-
Liquor—All Alcohol	18,225.00
Liquor—Wine & Malt	5,125.00
Misc. Town Permits	90.00
Cable T.V.	1,927.00
Seasonal Car Show	-0-
Solicitation Permits (Delegated to OPD*)	-0-
Special Permit for Animals	300.00
Special Permit for Unregistered MV	-0-
Special Pouring Licenses	25.00
Special Permit for Earth Removal	150.00
Sunday Entertainment	700.00
Weekday Entertainment	375.00
TOTAL	<u>\$ 31,867.00</u>

* OPD=Oxford Police Department

TOWN MANAGER

When I retired in 2007, I never thought in my wildest dreams that I would be returning to the position of Acting Town manager and forwarding another Annual Report to the Citizens of Oxford. Nevertheless, here I am and with great pleasure it is my honor to submit, what I hope will be my last report to all of you.

As most of you know, the reason I am authoring this report is as a result of the retirement of Mr. Joseph Zeneski, who served as my replacement for the past seven years. Mr. Zeneski has been a hard working and dedicated employee of the Town, whom we all wish has a long, prosperous and healthy retirement.

As my appointment began in August of this year, my ability to give you a comprehensive overview of all aspects of our government is rather limited. My cursory view of our finances certainly leads me to believe that Oxford, like many cities and towns in Massachusetts, is far from operating on a strong financial footing. Reserves that once were a hallmark of our government have been markedly depleted in order to continue to provide the level of service that you expect.

But, with eminent threats of additional cuts in local aid coming from the State, it is difficult to understand how communities can continue to operate without some kind of relief.

Revenue streams have dried up, the reserves of the Town have been depleted, and cuts in operational budgets have been made while much needed capital expenditures have been delayed. Revenues that once sustained a full scale operation of governmental services are no longer available. In particular, state assistance has continued to be cut and another round of so called 9C cuts are predicted for Calendar Year 2015. Those cuts could come at a time when we are six months into our fiscal year.

This does not present a promising picture going forward with our budget preparations for Fiscal Year 2016.

In other areas of interest, the effort by the Town to purchase the assets of the Aquarion Water Company went down to defeat at the Annual Town Meeting. Much work and effort was put into this project; however, the voters, acting as our legislature, decided against this endeavor at this time.

Other projects of importance this year include completion of the sewer line extension from IPG Photonics through the Towns of Dudley and Webster, the resurfacing of Old Webster Road, bridge replacement on Huguenot Road and Comins Road, as well as initial repairs to the Town Hall Clock Tower. Appropriations have also been made for a comfort station and refreshment stand at Ruel Field and a Splash Pad for Carbuncle Pond. Hopefully, these projects will be completed before the end of 2015.

On the horizon we see additional funds will be needed to complete repairs to the Town Hall Clock Tower and additional repairs must be undertaken on the Library roof. Consideration must also be given to road repair and equipment replacement in the Department of Public Works, while attention also needs to be focused on road re-designs on Old Worcester Road at the Clara Barton School, bridge work on Harwood Street and new design work for Sutton Avenue, East of the Oxford Crossing Project.

In concluding my report, I would like to thank all of the boards and committees and commissions, who have been such an integral part of our government during my years as manager. In addition I would like to thank the Board of Selectmen for giving me this one last opportunity to do what I enjoy the most, which is working in municipal government.

Finally, my most sincere and humble thanks to all of the employees of the Town, who have helped make Oxford such a great community in which to live and work.

*Respectfully Submitted,
Dennis A. Power
Acting Town Manager*

PERSONNEL BOARD

The Personnel Board was organized for the year 2014 as follows:

S. Veronica Bachand, Chairman
William R. Capers, Member
Cheryll A. LeBlanc, Member
Rebecca A. Power, Member
James H. Walker, Member

The Personnel Board continues to evaluate and research job classifications and benefits, as well as other matters pertinent to the Town's employees.

The Personnel Board wishes to thank the Board of Selectmen, the Town Manager and the townspeople for their continued support.

BOARD OF ASSESSORS

The Board of Assessors was organized for calendar year 2014 as follows:

Christopher T. Pupka, Chairman	Full-time
Robert Fike, Member	Part-time
Garry Bates, Member	Part-time

The Assessor's Office is charged with determining the value of real and personal property and is committed to ensuring that all classes of property are valued fairly and assessed equitably. The Assessor's Office processes abatements and exemptions on real and personal property tax bills and motor vehicle excise tax bills; updates ownership of

real property with information supplied by the Worcester County Registry of Deeds; processes plans and corrections to update Assessor's maps; oversees the implementation of agricultural, forest and recreation land classifications; prepares abutters and business lists; researches property ownership and assists other town departments in the performance of their duties. A public computer is available outside of the Assessor's Office to review property record cards, which can also be viewed on the Town's website, along with Assessor's maps. The office Staff, with the assistance of a private appraisal vendor, who handles personal property, is dedicated to providing the highest quality of service to the citizens of Oxford. For the first time, the Town has hired a mapping company to annually update GIS and hard copies of the Assessor's Maps with data submitted by the Assessor's Office.

The FY2014 property tax rate of \$15.00 per \$1,000.00 of assessed value was approved by the Massachusetts Department of Revenue on January 23, 2014. The Assessor's Office worked diligently during 2014 in preparation for the triennial certification by the Massachusetts Department of Revenue scheduled for FY2015.

Valuations for the separate classes of property for FY2014 were as follows:

Residential	\$ 1,014,546,602
Commercial	\$ 121,770,983
Industrial	\$ 95,499,700
Personal Property	\$ <u>51,683,950</u>
	\$1,283,501,235

The number and amounts of statutory exemptions that were approved and processed by the Board of Assessors for FY2014 were as follows:

Clause 41C (Elderly)	60	\$42,304.98
Clause 17D (Surviving Spouse)	30	\$7,437.50
Clause 22 (Veteran)	79	\$44,500.72
Clause 22B (Veteran)	1	\$1,684.22
Clause 22C (Veteran)	0	0.00
Clause 22D (Veteran)	2	\$6,396.00
Clause 22E (Veteran)	30	\$40,771.50
Paraplegic (Veteran)	1	\$3,423.00
Clause 37 (Blind)	<u>13</u>	\$7,638.36
	217	\$154,156.28

The number and amounts of real estate, personal property and motor vehicle excise* tax abatements that were approved and processed by the Board of Assessors for FY2014 are as follows:



FY2014 Real Estate Tax Abatements Granted:

17	\$29,207.32 (FY2014)
18	\$18,471.47 (FY2013)
<u>3</u>	\$ 2,994.68 (FY2012)
<u>38</u>	\$50,673.47

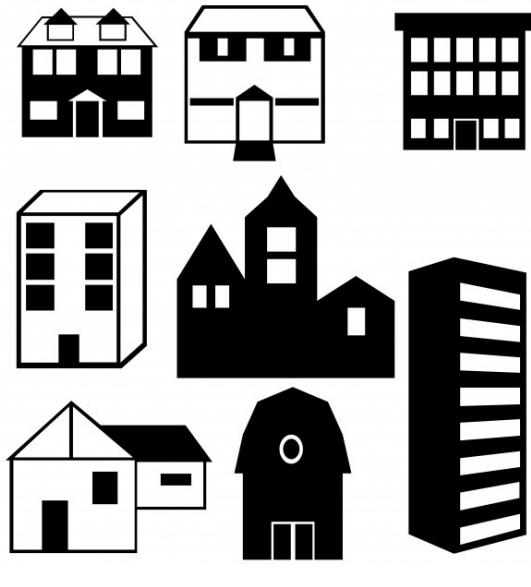
FY2014 Personal Property Tax Abatements Granted:

2	\$487.50 (FY2014)
<u>1</u>	\$238.43 (FY2013)
3	\$770.93

*Motor Vehicle Tax Abatements

(abatement amounts are for calendar year 2014):

<u>2014</u> ~	557-	\$41,383.53
<u>2013</u> ~	48 -	\$4,543.39
<u>2012</u> ~	0 -	\$ 0.00
<u>2011</u> ~	3 -	\$65.00
<u>2010</u> ~	<u>1</u> -	<u>\$36.67</u>
	609	\$46,028.59



OXFORD ACCOUNTANT'S REPORT

Balance Sheet Fiscal Year Ending June 30, 2014

GENERAL FUND:

Assets:

Cash	4,406,194.85
Personal Property Receivable	37,775.51
Real Estate Receivable	469,992.77
Overpayment (Refunds Due)	(27,615.14)
Allowance Abate/Exempt	(351,217.01)
Tax Liens Receivable	704,472.39
Motor Vehicle Excise Receivable	172,569.09
Tax Foreclosure Receivable	323,629.30
Other Receivables	128,305.72
MSBA Receivables	3,639,636.00
Intergovernmental Receivables	89,962.50
Total General Fund Assets	<u>9,593,705.98</u>

Liabilities:

Warrants Payable	357,428.29
Accrued Payroll	1,304,295.89
Payroll Withholdings	(4.57)
Abandoned Property & Unclaimed Items	26,581.09
Deferred Revenue – Personal Property/Real Estate	156,551.27
Deferred Revenue - Tax Lien	704,472.39
Deferred Revenue - Motor Vehicle	172,569.09
Deferred Revenue – Tax Foreclosure	323,629.30
Deferred Revenue - Departmental	128,305.72
Deferred Revenue – MSBA	3,639,636.00
Total General Fund Liabilities	<u>6,813,464.47</u>

Fund Balance:

Fund Balance - Reserved for Encumbrance	623,378.56
Fund Balance - Reserved for Articles	794,872.52
Fund Balance - Reserved for Expenditure	265,000.00
Fund Balance – Unprovided Allowances	(940.38)
Undesignated Fund Balance	1,097,930.81
Total General Fund - Fund Balance	<u>2,780,241.51</u>

Total General Fund Liabilities & Fund Balance

9,593,705.98

NON-SCHOOL FEDERAL GRANTS

Assets:

Cash	46,092.65
Receivables	163,444.42
Total Non-School Federal Grant Assets	<u>209,537.07</u>

Liabilities:

Warrants Payable	57,874.95
Deferred Revenue	163,444.42
Total Non-School Federal Grant Liabilities	<u>221,319.37</u>

Fund Balance:

Fund Balance - Reserved for Encumbrance	1,746.05
Undesignated Fund Balance	(13,528.35)
Total Non-School Federal Grant Fund Balances	<u>(11,782.30)</u>

Total Non-School Federal Grant Liabilities & Fund Balance

209,537.07

HIGHWAY

Assets:	
Cash	<u>(61,245.82)</u>
Total Highway Fund Assets	<u>(61,245.82)</u>
 Liabilities:	
Warrants Payable	3,291.37
Total Highway Liabilities	3,291.37
 Fund Balance:	
Fund Balance - Reserved for Encumbrance	98,733.31
Undesignated Fund Balance	<u>(163,270.50)</u>
Total Highway Fund Balance	(64,537.19)
 Total Highway Liabilities & Fund Balance	<u>(61,245.82)</u>

RECEIPTS RESERVED FOR APPROPRIATION

Assets:	
Cash	1,167,057.54
Other Receivables	837,054.67
Refundable Deposit	3,882.33
Total Receipts Reserved for Appropriation Assets	<u>2,007,994.54</u>
 Liabilities:	
Deferred Revenue - Other	<u>837,054.67</u>
Total Receipts Reserved for Appropriation Liabilities	837,054.67
 Fund Balance:	
Undesignated Fund Balance	<u>1,170,939.87</u>
Total Receipts Reserved for Appropriation Fund Balance	1,170,939.87
 Total Receipts Reserved Liabilities & Fund Balance	<u>2,007,994.54</u>

NON-SCHOOL REVOLVING

Assets:	
Cash	312,972.39
Other Receivables	1,790.00
Total Non-School Revolving Assets	<u>314,762.39</u>
 Liabilities:	
Warrants Payable	2,164.93
Accrued Payroll	2,290.28
Due To Other Funds	77,860.73
Deferred Revenue - Other	<u>1,790.00</u>
Total Non-School Revolving Liabilities	84,105.94
 Fund Balance:	
Undesignated Fund Balance	230,656.45
Total Non-School Revolving Fund Balance	230,656.45
 Total Non-School Revolving Liabilities & Fund Balance	<u>314,762.39</u>

NON-SCHOOL DONATIONS

Assets:	
Cash	447,455.58
Total Non-School Donation Assets	<u>447,455.58</u>

Liabilities:	
Warrants Payable	4,242.88
Total Non-School Donation Liabilities	4,242.88
 Fund Balance:	
Fund Balance – Reserved for Encumbrance	6,800.00
Undesignated Fund Balance	436,412.70
Total Non-School Donation Fund Balance	443,212.70
 Total Non-School Donation Liabilities & Fund Balance	<u>447,455.58</u>
 NON-SCHOOL NON-FEDERAL GRANTS	
Assets:	
Cash	122,950.68
Total Non-School Non-Federal Grant Assets	<u>122,950.68</u>
 Liabilities:	
Warrants Payable	710.00
Accrued Payroll	809.69
Total Non-School Non-Federal Grant Liabilities	1,519.69
 Fund Balance:	
Undesignated Fund Balance	121,430.99
Total Non-School Non-Federal Grant Fund Balances	121,430.99
 Total Non-School Non-Federal Grant Liabilities & Fund Balance	<u>122,950.68</u>
 SCHOOL-TUITION FOR STATE WARDS	
Assets:	
Cash	493.28
Total School-Tuition for State Wards Assets	<u>493.28</u>
 Fund Balance:	
Undesignated Fund Balance	493.28
Total School-Tuition for State Wards Fund Balances	493.28
 Total School-Tuition for State Wards Liabilities & Fund Balance	<u>493.28</u>
 SCHOOL FEDERAL GRANTS-DOE	
Assets:	
Cash	(99,135.42)
Intergovernmental Receivables	296,449.00
Total School-Federal Grants-DOE Assets	<u>197,313.58</u>
 Liabilities:	
Warrants Payable	60,198.77
Accrued Payroll	13,908.16
Total School-Federal Grants-DOE Liabilities	74,106.93
 Fund Balance:	
Fund Balance - Reserved for Encumbrance	18,373.31
Undesignated Fund Balance	104,833.34
Total School-Federal Grants-DOE Fund Balances	123,206.65
 Total School-Federal Grants-DOE Liabilities & Fund Balance	<u>197,313.58</u>

SCHOOL FEDERAL GRANTS-OTHER

Assets:	
Cash	(12,747.54)
Intergovernmental Receivables	19,760.24
Total School-Federal Grants-Other Assets	<u>7,012.70</u>
 Liabilities:	
Accrued Payroll	5,445.52
Total School-Federal Grants-Other Liabilities	5,445.52
 Fund Balance:	
Undesignated Fund Balance	1,567.18
Total School-Federal Grants-Other Fund Balances	1,567.18
 Total School-Federal Grants-Other Liabilities & Fund Balance	<u>7,012.70</u>

SCHOOL STATE GRANTS-DOE

Assets:	
Cash	(1,258.66)
Intergovernmental Receivables	7,981.00
Total School-State Grants-DOE Assets	<u>6,722.34</u>
 Fund Balance:	
Fund Balance – Reserved for Encumbrance	6,268.34
Undesignated Fund Balance	454.00
Total School-State Grants-DOE Fund Balances	6,722.34
 Total School-State Grants-DOE Liabilities & Fund Balance	<u>6,722.34</u>

SCHOOL STATE GRANTS-OTHER

Assets:	
Cash	3,313.08
Total School-State Grants-Other Assets	<u>3,313.08</u>
 Liabilities:	
Warrants Payable	1,087.68
Accrued Payroll	700.00
Total School-State Grants-Other Liabilities	1,787.68
 Fund Balance:	
Fund Balance – Reserved for Encumbrance	462.35
Undesignated Fund Balance	1,063.05
Total School-State Grants-Other Fund Balances	1,525.40
 Total School-State Grants-Other Liabilities & Fund Balance	<u>3,313.08</u>

SCHOOL PRIVATE GRANTS

Assets:	
Cash	24,110.49
Total School-Private Grants Assets	<u>24,110.49</u>
 Fund Balance:	
Undesignated Fund Balance	24,110.49
Total School-Private Grants Fund Balances	24,110.49
 Total School-Private Grants Liabilities & Fund Balance	<u>24,110.49</u>

SCHOOL CHOICE/TUITION

Assets:	
Cash	388,096.26
Intergovernmental Receivables	76,143.00
Total School Choice/Tuition Assets	<u>464,239.26</u>
 Liabilities:	
Warrants Payable	11,960.75
Accrued Payroll	88,391.02
Total School Choice/Tuition Liabilities	100,351.77
 Fund Balance:	
Fund Balance Reserved for Encumbrance	7,646.09
Undesignated Fund Balance	356,241.40
Total School Choice/Tuition Fund Balances	363,887.49
 Total School Choice/Tuition Liabilities & Fund Balance	<u>464,239.26</u>

SCHOOL ATHLETIC/STUDENT ACTIVITIES

Assets:	
Cash	24,262.21
Total School Athletic/Student Activities Assets	<u>24,262.21</u>
 Liabilities:	
Warrants Payable	940.55
Accrued Payroll	3,050.00
Total School Athletic/Student Activities Liabilities	3,990.55
 Fund Balance:	
Fund Balance Reserved for Encumbrance	3,082.20
Undesignated Fund Balance	17,189.46
Total School Athletic/Student Activities Fund Balances	20,271.66
 Total School Athletic/Student Activities Liabilities & Fund Balance	<u>24,262.21</u>

SCHOOL LUNCH

Assets:	
Cash	159,340.17
Intergovernmental Receivables	27,090.39
Total School Lunch Assets	<u>186,430.56</u>
 Liabilities:	
Warrants Payable	16,107.29
Accrued Payroll	8,811.48
Total School Lunch Liabilities	24,918.77
 Fund Balance:	
Fund Balance – Reserved for Encumbrance	321.15
Undesignated Fund Balance	161,190.64
Total School Lunch Fund Balances	161,511.79
 Total School Lunch Liabilities & Fund Balance	<u>186,430.56</u>

SCHOOL OTHER LOCAL RECEIPTS

Assets:	
Cash	156,328.75
Total School Other Local Receipts Assets	<u>156,328.75</u>

Liabilities:	
Warrants Payable	101.24
Accrued Payroll	<u>1,051.67</u>
Total School Other Local Receipts Liabilities	1,152.91
Fund Balance:	
Fund Balance Reserved for Encumbrance	360.52
Undesignated Fund Balance	<u>154,815.32</u>
Total School Other Local Receipts Fund Balances	155,175.84
Total School Other Local Receipts Liabilities & Fund Balance	<u>156,328.75</u>

CAPITAL PROJECTS FUND:

Assets:	
Cash	626,384.13
Total Capital Projects Fund Assets	<u>626,384.13</u>
Liabilities:	
Warrants Payable	499,714.50
BAN's Payable	<u>960,000.00</u>
Total Capital Projects Fund Liabilities	1,459,714.50
Fund Balance:	
Fund Balance Reserved for Encumbrances	2,777,428.30
Undesignated Fund Balance	<u>(3,610,758.67)</u>
Total Capital Projects Fund - Fund Balance	(833,330.37)
Total Capital Projects Fund Liabilities & Fund Balance	<u>626,384.13</u>

ENTERPRISE FUNDS

Assets:	
Cash	466,241.89
Overpayments	<u>(396.21)</u>
Other Receivables	864,783.92
Due From Special Revenue Funds	<u>70,160.73</u>
Total Enterprise Fund Assets	<u>1,400,790.33</u>
Liabilities:	
Warrants Payable	19,720.21
Accrued Payroll	<u>4,551.94</u>
Deferred Revenue Other	<u>864,783.92</u>
Total Enterprise Fund Liabilities	889,056.07
Fund Balance:	
Fund Balance Reserved for Encumbrances	97,550.29
Undesignated Fund Balance	<u>414,183.97</u>
Total Enterprise Fund - Fund Balance	511,734.26
Total Enterprise Fund Liabilities & Fund Balance	<u>1,400,790.33</u>

TRUST FUNDS

Assets:	
Cash	10,621,245.23
Due from Other Funds	<u>7,700.00</u>
Total Trust Fund Assets	<u>10,628,945.23</u>
Liabilities:	
Warrants Payable	<u>1,525.00</u>

Total Trust Fund Liabilities:	1,525.00
Fund Balance:	
Fund Balance Reserved for Encumbrances	53,150.00
Undesignated Fund Balance	<u>10,574,270.23</u>
Total Trust Fund - Fund Balance	10,627,420.23
Total Trust Fund Liabilities & Fund Balance	<u>10,628,945.23</u>

UNEMPLOYMENT FUND

Assets:	
Cash	277,051.83
Total Unemployment Fund Assets	<u>277,051.83</u>
Fund Balance:	
Undesignated Fund Balance	277,051.83
Total Unemployment Fund – Fund Balance	277,051.83
Total Unemployment Fund Liabilities & Fund Balance	<u>277,051.83</u>

PERFORMANCE/AGENCY FUND

Assets:	
Cash	1,353,287.69
Total Performance/Agency Fund Assets	<u>1,353,287.69</u>
Liabilities:	
Warrants Payable	60,396.82
Accrued Payroll	27,839.41
Guaranteed Deposits Police Outside Detail	<u>1,265,051.46</u>
Total Performance/Agency Fund Liabilities	1,353,287.69
Total Performance/Agency Fund Liabilities & Fund Balance	<u>1,353,287.69</u>

LONG-TERM DEBT

Assets:	
LTD Group – To Be Provided	11,389,381.99
Total Long-Term Debt Assets	<u>11,389,381.99</u>
Liabilities:	
LTD Group - Payable	11,389,381.99
Total Long-Term Debt Liabilities	11,389,381.99
Total Long-Term Debt Liabilities & Fund Balance	<u>11,389,381.99</u>



Schedule A
Fiscal Year Ending June 30, 2014

REVENUES – GENERAL FUND

Personal Property Taxes	727,254
Real Estate Taxes	18,098,046
Motor Vehicle Excise	1,640,577
Penalty and Interest	177,729
Other Taxes	147,613
Other Departmental Revenues	132,248
Licenses and Permits	33,525
Federal Revenue-through State	2,196
State Revenue	12,734,363
Court Fines	74,955
Other Fines	5,905
Miscellaneous Revenue	121,177
Earnings on Investment	30,599
Transfers In From Special Revenue	1,136,416
Transfers In From Enterprise Funds	450
Transfers In From Trust Funds	624,989
TOTAL GENERAL FUND REVENUES	35,688,042

EXPENDITURES - GENERAL FUND

General Government:

Legislative – Salary and Wages	65,828
Legislative – Expenditures	5,248
Executive – Salary and Wages	191,551
Executive – Expenditures	18,644
Finance – Salary and Wages	604,484
Finance – Expenditures	731,092
Legal Services – Expenditures	90,000
License and Registration – Salary and Wages	155,155
License and Registration – Expenditures	11,222
Land Use – Salary and Wages	146,267
Land Use – Expenditures	20,368
Public Building Maintenance – Salary and Wages	320,480
Public Building Maintenance – Expenditures	273,027

Public Safety:

Police – Salary and Wages	1,808,835
Police – Expenditures	201,506
EMS/Fire – Salary and Wages	880,877
EMS/Fire – Expenditures	182,953
Inspection – Salary and Wages	3,200
Inspection – Expenditures	1,215
Other – Salary and Wages	24,664
Other – Expenditures	4,611

Education:

Education – Salary and Wages	13,252,702
Education – Expenditures	3,238,784
Education – Regional School Assessment	1,131,860

Public Works:

DPW – Salary and Wages	1,129,135
DPW – Expenditures	634,898
DPW – Construction	87,034
DPW – Capital Outlay	69,072

Street lighting – Expenditures	112,379
Other – Expenditures	403,713
Human Services:	
Veterans Services – Salary and Wages	5,835
Veterans Services – Expenditures	160,385
Special Program (COA) – Salary and Wages	81,957
Special Program (COA) – Expenditures	3,634
Culture and Recreation:	
Library – Salary and Wages	291,547
Library – Expenditures	136,624
Historical Commission – Salary and Wages	281
Historical Commission – Expenditures	181
Celebrations – Expenditures	36,416
Debt Service:	
Retirement of Debt Principal	855,000
Interest on Long Term Debt	402,424
Other Interest	15,920
Unclassified:	
Health Insurance Total	4,514,248
Other Insurance Total	424,959
Intergovernmental Assessments Total	763,840
Retirement Total	1,398,407
Other Employee Benefits Total	282,086
Transfers Out:	
Transfer to Other Funds	54,818
TOTAL GENERAL FUND EXPENDITURES	35,222,366

SPECIAL REVENUE FUNDS - Revenues & Other Financing Sources

Federal Grants	1,240,998
State Grants	593,754
Other Special Revenue	890,084
Receipts Reserved for Appropriation	775,861
Revolving Funds	<u>2,078,450</u>
TOTAL Special Revenue Funds – Revenue & Other Financing Sources	5,579,147

SPECIAL REVENUE FUNDS - Expenditures & Other Financing Uses

Federal Grants	1,352,639
State Grants	506,367
Other Special Revenue	751,298
Receipts Reserved for Appropriation	1,000,000
Revolving Funds	<u>2,080,619</u>
TOTAL Special Revenue Funds – Expenditures & Other Financing Uses	5,690,923

CAPITAL PROJECTS FUND - Revenues & Other Financing Sources

State Revenue	810,192
Transfers In	54,500
TOTAL Special Revenue Funds – Revenue & Other Financing Sources	864,692

CAPITAL PROJECT FUND - Expenditures & Other Financing Uses

Expenditures	338,785
Construction	1,373,668
Capital Outlay	<u>777,597</u>

TOTAL Special Revenue Funds – Expenditures & Other Financing Uses	2,490,050
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ENTERPRISE FUNDS - Revenues & Other Financing Source

Sewer – Revenue	276,169
Sewer – Transfer From Other Funds	11,127
Community Center-Revenue	259,816
Water – Revenue	38,750
Water – Transfer From Other Funds	101,347
TOTAL Enterprise Funds – Revenue & Other Financing Sources	687,209

ENTERPRISE FUNDS - Expenditures & Other Financing Uses

Sewer – Expenditures	240,735
Sewer – Transfers to Other Funds	450
Community Center – Expenditures	251,415
Water – Expenditures	32,742
Water – Transfers to Other Funds	40,000
TOTAL Enterprise Funds – Expenditures & Other Financing Uses	565,342

TRUST FUNDS - Revenues & Other Financing Source

Miscellaneous Revenue	83,257
Earnings on Investment	910,053
Transfers in from Other Funds	1,004,134
TOTAL Trust Funds – Revenues & Other Financing Sources	1,997,444

TRUST FUNDS - Expenditures & Other Financing Uses

Salaries and Wages	75,309
Expenditures	158,972
Capital Outlay	4
Transfers to Other Funds	1,522,373
TOTAL Trust Funds – Expenditures & Other Financing Uses	1,756,658

DEBT OUTSTANDING: ISSUED AND RETIRED THIS YEAR

Long Term Debt:

Outstanding 7/1/2013	11,825,000
Issued this Fiscal Year	0
Retired this Fiscal Year	895,000
Outstanding 6/30/2014	10,930,000
Interest this Fiscal Year	424,289

Short Term Debt:

Outstanding 7/1/2013	731,000
Issued this Fiscal Year	1,000,000
Retired this Fiscal Year	771,000
Outstanding 6/30/2014	960,000
Interest this Fiscal Year	4,289



CALENDAR YEAR 2014 WAGE REPORT

EMPLOYEE	CLASS	TITLE	GROSS
ABRAHAMSON, CHRISTINE F	TOWN	TOWN COLLECTOR	\$ 59,933.90
ABRAHAMSON, DAVID A	TOWN	CALL/STAND BY FIRE	\$ 2,419.19
ABUBAKAR-MWENYE, EVELYN A	SCHOOL	TEACHER - OHS	\$ 69,214.96
ADAMS, ALBERT M	TOWN	CONSTABLE	\$ 699.44
ADAMS, CAROLYN	TOWN	ELECTION WORKER	\$ 188.86
ADAMS, MICHAEL	SCHOOL	TEACHER - OHS	\$ 52,334.28
ADAMUSKA, LEAH	SCHOOL	TEACHER ASST. - OMS	\$ 20,330.86
AKER, MICHELLE M	TOWN	CHILDREN'S CIRCULATION CLERK	\$ 29,640.80
ALI, CRAIG G	* TOWN	PATROL OFFICER	\$ 73,094.93
ALLEN, ROSALIE	TOWN	ELECTION WORKER	\$ 305.90
ALMEIDA, JENNIFER	SCHOOL	SUBSTITUTE TEACHER	\$ 175.00
ANDERSON, CRAIG T	SCHOOL	EDUCARE AIDE	\$ 1,049.67
ANDERSON, RUSSELL B	SCHOOL	OHS CUSTODIAN	\$ 48,986.97
ANDERSON, STEPHEN C	SCHOOL	HEAD CUSTODIAN - CHAFFEE	\$ 51,154.03
ANDERSON, WILLIAM	SCHOOL	SUBSTITUTE CUSTODIAN	\$ 8,835.55
AQUAFRESCA, ROY L	* TOWN	PATROL OFFICER	\$ 52,298.13
ARNOLD, CHARLES	SCHOOL	SUBSTITUTE INSTRUC AIDE/TA	\$ 242.50
AROMANDO, JEAN E	SCHOOL	SECRETARY - OMS	\$ 34,631.64
AUCOIN, DENISE M	SCHOOL	EDUCARE DIRECTOR	\$ 44,031.08
AUSMUS JR, DANIEL J	* TOWN	PATROL OFFICER	\$ 18,690.27
BAGGETT, ALTON L	SCHOOL	TEACHER - OHS	\$ 78,512.00
BAKER, SARA E	TOWN	BOH MEMBER	\$ 458.35
BANFILL, ALFRED W	TOWN	INSPECTOR OF WIRES	\$ 20,273.05
BANFILL, CAROLYN J	TOWN	ASSISTANT TOWN CLERK	\$ 39,966.78
BANSFIELD, GEORGE E	TOWN	CUSTODIAN/MAINTENANCE	\$ 34,158.66
BARDIER, ELIZABETH	SCHOOL	FOOD SERVICE HELPER	\$ 5,671.12
BARONI, STEPHEN A	SCHOOL	PRINCIPAL - BARTON	\$ 94,350.56
BARR, STACY K	TOWN	COA-DIR OF COMMUNITY PROGRAM	\$ 62,000.25
BARTON, SAMANTHA J	TOWN	LIBRARY PAGE	\$ 2,664.00
BATES, GARRY F	TOWN	BOARD OF ASSESSORS	\$ 999.96
BAYLIES, WALTER W	TOWN	SKILLED SEASONAL LABORER-DPW	\$ 1,073.16
BECK, NICOLE M	SCHOOL	TEACHER - CHAFFEE	\$ 71,308.29
BEHRENS, MATTHEW P	TOWN	CALL/STAND BY FIRE	\$ 684.11
BELANGER, JON T	* TOWN	CAPTAIN/PARAMEDIC	\$ 68,149.03
BELHUMEUR, AMY J	SCHOOL	TEACHER - OMS	\$ 77,816.34
BELHUMEUR, BRIAN M	* TOWN	CALL/STAND BY FIRE	\$ 1,723.87
BELLOWS, DANYELL H	TOWN	LIBRARY PAGE	\$ 2,060.00
BELVERY, JOYCE D	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 25,374.72
BEMIS, SHERI R	TOWN	FIRE CHIEF/EMS DIRECTOR	\$ 90,004.80
BENNETT, CATHY J	SCHOOL	FOOD SERVICE - BAKER	\$ 25,383.18
BENNETT, TARA A	SCHOOL	TEACHER - CHAFFEE	\$ 69,488.42
BENOIT, MATTHEW J	TOWN	DPW-GROUNDS KEEPER	\$ 49,053.45
BENOIT, NICOLE	SCHOOL	INSTRUCTIONAL AIDE - CHAFFEE	\$ 14,345.68
BENT, ANNETTE S	SCHOOL	INSTRUCTIONAL AIDE - CHAFFEE	\$ 23,652.04
BERCIER, CAROLINE M	TOWN	LIFE GUARD	\$ 2,425.00
BERCIER, MEREDITH A	TOWN	LIFE GUARD	\$ 2,445.00
BERG, CHARLES P	TOWN	DPW-SEASONAL LABORER	\$ 3,410.80
BERG, MICHAEL C	TOWN	DPW-FLEET SUPERINTENDENT	\$ 78,772.76
BERG, THOMAS J	TOWN	DPW-ASSISTANT MECHANIC	\$ 63,766.01
BERNAL, WENDI R	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 12,806.26
BERNARD, ANGELA M	SCHOOL	INSTRUCTIONAL AIDE - CHAFFEE	\$ 31,918.75
BERTHIAUME, ALAN R	TOWN	BOARD OF SELECTMEN	\$ 999.96
BERTHIAUME, DEBRA J	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 23,139.35
BERTHIAUME, JILL	SCHOOL	SUBSTITUTE BUS MONITOR	\$ 8,060.13
BIANCO, LAUREN	SCHOOL	TEACHER ASSISTANT - BARTON	\$ 14,004.54

BIANCULLI, DAVID J	TOWN	SR LIFE GUARD	\$ 2,774.75
BIANDO, KRISTIE	SCHOOL	GUIDANCE COUNSELOR - OMS	\$ 79,169.93
BILIS, DEBORAH E	TOWN	CHILDREN'S LIBRARIAN	\$ 37,937.90
BINGHAM, CLAUDE R	TOWN	OCC - SR. ACTIVITY COORDINATOR	\$ 9,038.07
BIRD, JENNA	SCHOOL	EDUCARE AIDE	\$ 1,632.29
BITAR, SAMIR	SCHOOL	SCHOOL COMMITTEE MEMBER	\$ 325.00
BLACKMORE, DANIELLE M	TOWN	LIBRARY PAGE	\$ 548.00
BLEVINS, AMANDA M	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 14,566.08
BLISS, KRISTI	SCHOOL	SUBSTITUTE TEACHER	\$ 9,995.08
BLOOD, MICHELLE A	SCHOOL	TEACHER - OMS	\$ 71,239.08
BODREAU, DENDRA L	SCHOOL	TEACHER - CHAFFEE	\$ 69,583.54
BOIN, RYAN	SCHOOL	TEACHER ASST. - OHS	\$ 26,894.96
BOLIO, JEFFREY	SCHOOL	SUMMER SPORTS CAMP COACH	\$ 200.00
BONIN, BRIANNA F	SCHOOL	CHAFFEE - CUSTODIAN	\$ 44,319.26
BORJESON, SARA	SCHOOL	TEACHER - CHAFFEE	\$ 54,583.37
BOROWKO, DEBRA A	SCHOOL	INSTRUCTIONAL AIDE - OMS	\$ 23,070.03
BOSOWSKI, JULIE D	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 32,511.00
BOUCHER, DEBORAH P	SCHOOL	TEACHER - CHAFFEE	\$ 69,333.48
BOULAY, BARBARA J	SCHOOL	SUBSTITUTE TEACHER	\$ 1,750.00
BOULAY, ROBERT	TOWN	BOH MEMBER	\$ 500.00
BOWES, SEAN T	* TOWN	CALL EMT	\$ 1,781.85
BRADISH-GRIECO, HOLLY L	SCHOOL	IA LIBRARY- BARTON	\$ 9,550.92
BRASSARD, DEBORA L	SCHOOL	TECHNOLOGY ASST.	\$ 37,527.20
BRAY, SUSAN	SCHOOL	SUBSTITUTE TEACHER	\$ 6,965.00
BREEN, KRISTIN	SCHOOL	PSYCHOLOGIST	\$ 50,901.30
BRENNAN, MICHAELA	SCHOOL	TEACHER - OMS	\$ 15,772.70
BRENNEMAN, KYLIE	SCHOOL	SPEC ED SUMMER SCHOOL AIDE	\$ 733.37
BRESCIA, JOYCE	SCHOOL	EDUCARE AIDE	\$ 15,900.26
BROADARD, ROBERT S	SCHOOL	CUSTODIAN/MAINTENANCE	\$ 13,951.87
BROOKS, LEAH S	TOWN	LIBRARY PAGE	\$ 6,052.00
BROWN, MAYROSE D	SCHOOL	CROSSING GUARD	\$ 5,328.69
BRYN, RICHARD P	* TOWN	PATROL OFFICER	\$ 88,543.28
BUCCICO, EVELYN	SCHOOL	CROSSING GUARD	\$ 8,386.68
BUCHANAN, SARA E	SCHOOL	SUBSTITUTE TEACHER	\$ 4,060.00
BUCHHOLZ, JOHN J	TOWN	CAMP COUNSELOR	\$ 2,710.00
BURCH, JASON A	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 73,785.16
BURDETT, JASON E	* TOWN	PATROL OFFICER	\$ 106,405.50
BURKE, JOHANNA	SCHOOL	SUBSTITUTE CUSTODIAN	\$ 3,504.24
BURKE, JOHN	SCHOOL	COACH	\$ 3,375.00
BURKE, MARY-JANE	SCHOOL	TEACHER - BARTON	\$ 74,900.33
BURLOCK, LAURIE A	TOWN	ADMINISTRATIVE ASSISTANT	\$ 45,948.34
BURLOCK, WAYNE F	TOWN	DPW-TREE WARDEN	\$ 65,334.48
BURSELL, JANICE C	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 28,583.58
BUTLER, DONALD R	SCHOOL	BARTON - CUSTODIAN	\$ 44,613.91
BYSZEK, MARY CATHERINE	SCHOOL	SUBSTITUTE TEACHER	\$ 852.04
CADY, LYNNE	SCHOOL	SUBSTITUTE NURSE - OHS	\$ 777.50
CADY, MARTHA A	TOWN	ELECTION WORKER	\$ 454.86
CALIRI, SARAH	SCHOOL	SPEECH PATHOLOGIST	\$ 14,304.12
CAMERON, JAMES L	TOWN	DPW-SUPT CEMETERY/GROUNDS	\$ 58,839.90
CAMPBELL, DEBORAH J	SCHOOL	INSTRUCTIONAL AIDE - OMS	\$ 14,115.98
CAPPUCCIO, BOBBI-JO	SCHOOL	INSTRUCTIONAL AIDE - BARTON	\$ 13,805.06
CARLSON, ABBY L	SCHOOL	INSTRUCTIONAL AIDE - OMS	\$ 22,961.55
CARON, DENA	SCHOOL	LIBRARIAN - OHS	\$ 51,161.66
CARPENTER, CRAIG B	TOWN	DPW-HEAVY EQUIPMENT OPERATOR	\$ 46,603.91
CARROLL, ALEX T	SCHOOL	TEACHER - OHS	\$ 44,699.42
CASAGRANDE, RICHARD	* TOWN	OPD-TRAFFIC CONTROLLER	\$ 19,667.50
CASAVANT, KATHLEEN A	SCHOOL	TEACHER - OHS	\$ 5,000.00
CASTELL, DEBORAH A	TOWN	ASSISTANT TREASURER/COLLECTOR	\$ 42,903.91

CASTELL, KELLY E	SCHOOL	TEACHER - CHAFFEE	\$ 68,288.52
CATACCHIO, ANDREW T	TOWN	SEASONAL LABORER/DPW	\$ 5,857.98
CAVANAUGH, BRENNA E	TOWN	ASSISTANT LIBRARY DIRECTOR	\$ 36,590.80
CENEDELLA, THERESA E	TOWN	ASSISTANT TOWN ACCOUNTANT	\$ 58,510.40
CEPPETELLI, WENDY	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 15,252.10
CHAMBERS, LESLIE A	SCHOOL	TEACHER - OHS	\$ 70,367.44
CHARBONNEAU, ROBERT F	TOWN	CONSTABLE	\$ 316.54
CHAUVIN, KATHERINE E	SCHOOL	SUBSTITUTE INSTRUC AIDE/TA	\$ 14,454.56
CHENEY, JESSICA L	SCHOOL	BUS MONITOR	\$ 18,354.24
CHENEY, LAUREN M	SCHOOL	SUBSTITUTE CUSTODIAN	\$ 11,140.35
CHENEY, LINDA A	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 60,659.60
CHENEY, SCOTT M	SCHOOL	OMS CUSTODIAN	\$ 46,889.17
CHRISLER, MARY L	SCHOOL	INSTRUCTIONAL AIDE - BARTON	\$ 27,478.54
CIBELLI, ELAINE E	TOWN	DISPATCHER	\$ 1,765.00
CICERO, JOSEPH	SCHOOL	COACH	\$ 1,400.00
CIULLO, CYNTHIA	SCHOOL	TECHNOLOGY ASST.	\$ 4,016.62
CLEM, JOSEPH D	* TOWN	CALL EMT	\$ 2,898.22
CLIFFORD, KATHLEEN	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 27,169.00
COFSKY, JILL M	SCHOOL	TEACHER - CHAFFEE	\$ 72,697.75
COGHLAN, MARK	SCHOOL	SUBSTITUTE CUSTODIAN	\$ 2,635.04
COLLETTE, JENNIFER	SCHOOL	TEACHER ASSISTANT - BARTON	\$ 12,905.23
COLONERO, CHRISTINE	SCHOOL	TEACHER ASST. - OMS	\$ 20,704.51
CONDON, KAREN	SCHOOL	SUBSTITUTE TEACHER	\$ 1,190.00
CONLON, JOSEPH P	* TOWN	PERMANENT INTERMITTENT	\$ 4,027.58
CONNOLLY, LORI M	SCHOOL	OCCUPATIONAL THERAPIST	\$ 66,142.44
COOKE, EMMA E	TOWN	LIBRARY PAGE	\$ 3,506.00
COONAN, DANIEL	SCHOOL	SCHOOL COMMITTEE MEMBER	\$ 700.00
COPPER, TAMMY	SCHOOL	FOOD SERVICE SUBSTITUTE	\$ 606.27
COREY, AMY B	SCHOOL	TEACHER - OHS	\$ 61,103.08
CORMIER, JOANNE	SCHOOL	TEACHER - OMS	\$ 68,783.52
CORNACCHIOLI, DAVID P	SCHOOL	ASST.PRINCIPAL - OMS	\$ 92,049.38
CORTES, DARLENE	SCHOOL	SUPERINTENDENT SECRETARY	\$ 21,272.36
COSWAY JR, EDWARD	TOWN	COUNCIL ON AGING VAN DRIVER	\$ 12,273.47
COTTIN, NANCY P	SCHOOL	TEACHER - CHAFFEE	\$ 73,585.20
COULSON, JOSHUA	SCHOOL	TEACHER - OHS	\$ 17,724.20
COURCHAINE, DEREK P	* TOWN	PATROL OFFICER	\$ 74,957.03
COURNOYER, KIMBERLY A	SCHOOL	PLAYGROUND/CAFE AIDE - CHAFFEE	\$ 1,371.60
COX, JOHNNA M	TOWN	POLICE MATRON	\$ 1,895.88
CRAIG, TIMOTHY L	SCHOOL	TEACHER - OHS	\$ 80,657.44
CRANDELL, KAREN A	TOWN	ADMINISTRATIVE ASSISTANT - BOS	\$ 47,712.75
CROSSMAN, CRYSTAL	SCHOOL	SUBSTITUTE TEACHER	\$ 2,288.84
CROWLEY, TYLER	SCHOOL	EDUCARE AIDE	\$ 1,117.09
CUNNINGHAM, PHYLLIS M	SCHOOL	INSTRUCTIONAL AIDE - BARTON	\$ 24,478.35
CUNSOLO, MATTHEW	SCHOOL	SUBSTITUTE TEACHER	\$ 1,225.00
CURTIS, KATHI	SCHOOL	TEACHER ASST. - OHS	\$ 6,128.92
CUSSON, JOSEPH E	TOWN	SEWER ENTERPRISE FOREMAN	\$ 8,454.00
CUTRONI, CINDI	SCHOOL	PLAYGROUND/CAFE AIDE - BARTON	\$ 2,589.66
CYR, ZACHARY	SCHOOL	SUBSTITUTE TEACHER	\$ 840.00
DALRYMPLE, LISA M	TOWN	ADMINISTRATIVE ASSISTANT	\$ 32,632.60
DALY, JOANNE M	SCHOOL	CURRICULUM COORDINATOR	\$ 92,842.30
DANIELS, SHEILA K	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 30,994.11
DAOUST, JOEL P	TOWN	CALL EMT	\$ 396.73
DAOUST, SHAWN M	TOWN	CALL - FF/EMT-BASIC	\$ 1,598.73
DAOUST, VALERIE J	SCHOOL	SECRETARY - OMS	\$ 40,215.10
DAVIS, AMANDA	SCHOOL	EDUCARE AIDE	\$ 6,603.81
DAVIS, CAROL A	SCHOOL	TEACHER - CHAFFEE	\$ 67,211.61
DAVIS, GAIL T	SCHOOL	TEACHER ASST. - OMS	\$ 26,458.18
DAVIS, JANE E	TOWN	CEMETERY COMMISSIONER	\$ 365.00

DAVIS, KIMBERLY A	SCHOOL	TEACHER - CHAFFEE	\$ 59,681.90
DAVIS, MATTHEW J	SCHOOL	SUMMER SPORTS CAMP COACH	\$ 350.00
DAVIS, PAMELA	SCHOOL	MAP TEST PROCTOR	\$ 1,170.00
DAVIS, SUSAN A	SCHOOL	TITLE ONE - SECRETARY	\$ 28,276.44
DEARANT, NICHOLAS	SCHOOL	COACH	\$ 1,200.00
DECKER, STACEY M	SCHOOL	INSTRUCTIONAL AIDE - BARTON	\$ 23,288.33
DELAGORGENDIERE, REBECCA	SCHOOL	TEACHER ASST. - BARTON	\$ 3,853.52
DELGADO, KELLY	SCHOOL	TEACHER ASST. - BARTON	\$ 23,012.61
DELL'AQUILA, LYSY V	SCHOOL	SECRETARY- BARTON	\$ 31,587.75
DELUCA, SHIRLEY	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 20,808.22
DEMARCO, HELEN	SCHOOL	SUBSTITUTE TEACHER	\$ 385.00
DEQUATTRO, ANTHONY A	TOWN	DISPATCHER	\$ 14,741.59
DEWEY, CHRISTINE	SCHOOL	TEACHER ASST. - CHAFFEE	\$ 10,014.53
DIDONATO, RACHEL L	SCHOOL	TEACHER - BARTON	\$ 43,739.00
DIGGINS, BONNIEJEAN C	SCHOOL	SUBSTITUTE NURSE - OMS	\$ 1,250.00
DIGIOIA, SARAH L	SCHOOL	TEACHER - OMS	\$ 68,468.52
DILLEY, BRITTANY E	TOWN	LIBRARY PAGE	\$ 6,048.00
DION, DEBORAH M	SCHOOL	TEACHER - PROJECT COFFEE	\$ 67,342.34
DIRENZO, SUSAN M	SCHOOL	TEACHER ASSISTANT - CHAFFEE	\$ 14,289.17
DIVOLL, SEAN M	TOWN	DPW DIRECTOR	\$ 88,701.60
DOE, DEBORAH J	SCHOOL	TEACHER - PROJECT COFFEE	\$ 69,088.54
DOEG, CHRISTOPHER W	TOWN	CALL/STAND BY FIRE	\$ 1,315.47
DOEG, ELIZABETH M	TOWN	CALL/STAND BY FIRE	\$ 31.90
DOIG, NICHOLAS	SCHOOL	SUBSTITUTE TEACHER	\$ 6,790.00
DOLDOORIAN, DANYELLE	SCHOOL	COACH	\$ 1,449.16
DOLDOORIAN, JOHN K	SCHOOL	COACH	\$ 58,101.12
DOLDOORIAN, KERI	SCHOOL	COACH	\$ 575.00
DOLDOORIAN, LYNNE	SCHOOL	SUBSTITUTE TEACHER	\$ 6,825.00
DOMIAN, RITA R	TOWN	ELECTION WORKER	\$ 481.46
DOMINY, NICOLE E	TOWN	CAMP COUNSELOR	\$ 2,805.00
DONAIS, RICHARD A	TOWN	FACILITIES MAINTENANCE DIRECTR	\$ 67,423.20
DONEY, RHONDA L	SCHOOL	FOOD SERVICE - HELPER	\$ 17,268.90
DONNELLY, KENNETH B	TOWN	HEAD CUSTODIAN/MAINTENANCE	\$ 47,700.21
DONNELLY, STEPHANIE C	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 21,718.04
DONOHUE, NICHOLAS S	* TOWN	CALL EMT	\$ 12,517.74
DONOVAN, BARBARA A	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 23,374.65
DORAY, LOIS M	SCHOOL	TEACHER - OMS	\$ 73,251.16
DOUKA, BARBARA	SCHOOL	TEACHER - OMS	\$ 73,821.90
DOWD, STEPHEN P	TOWN	DPW-LIGHT EQUIPMENT OPERATOR	\$ 40,297.32
DRISCOLL, BARBARA J	SCHOOL	FOOD SERVICE SUBSTITUTE	\$ 1,825.92
DUBE, RICHARD	SCHOOL	TEACHER - OHS	\$ 57,064.46
DUBOIS, BENJAMIN E	SCHOOL	EDUCARE AIDE	\$ 1,242.28
DUBOIS, CHERYL A	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 26,965.77
DUDEK, STEPHANIE	SCHOOL	INSTRUCTIONAL AIDE - OMS	\$ 14,994.60
DUMAS, SHERI	SCHOOL	TEACHER ASST. - BARTON	\$ 9,941.13
DUPONT, CHERIE	SCHOOL	TEACHER - BARTON	\$ 38,224.00
DUSSAULT, LISA	SCHOOL	TEACHER ASST. - CHAFFEE	\$ 4,968.29
DYER-RACICOT, DIANE	SCHOOL	SUBSTITUTE TEACHER	\$ 1,532.11
ELLIOTT, NANCY K	TOWN	ELECTION WORKER	\$ 462.84
ELWOOD, KRISTI	SCHOOL	PLAYGROUND/CAFE AIDE - BARTON	\$ 5,484.08
ENNIS, BRENDA	SCHOOL	SCHOOL COMMITTEE MEMBER	\$ 700.00
ERSKINE, THOMAS E	TOWN	SKILLED SEASONAL LABORER-DPW	\$ 1,531.97
ESPOSITO, CAROL ANN	TOWN	ELECTION WORKER	\$ 303.24
ESPOSITO, EMILY	SCHOOL	EDUCARE AIDE	\$ 1,463.76
ESPOSITO, JAMES G	TOWN	DPW - WORKING FOREMAN	\$ 63,757.02
ESPOSITO, STEPHEN F	TOWN	DPW-OPERATIONS MANAGER	\$ 84,068.77
ETHIER, THOMAS M	SCHOOL	TEACHER - OHS	\$ 72,023.54
EWINGS, BRENDA K	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 15,582.86

EYRICH, DONNA N	SCHOOL	SECRETARY - PROJECT COFFEE	\$ 30,682.33
FAHL, ANDREA	SCHOOL	SUBSTITUTE TEACHER	\$ 1,435.00
FAHY, SUSAN	SCHOOL	SUBSTITUTE NURSE - CHAFFEE	\$ 1,625.00
FAIA, LAURIE E	SCHOOL	INSTRUCTIONAL AIDE - BARTON	\$ 17,651.63
FAIRBANKS, RICHARD H	* TOWN	PERMANENT INTERMITTENT	\$ 17,009.51
FALLAVOLLITA, JOSEPH V	TOWN	DPW-HEAVY EQUIPMENT OPERATOR	\$ 49,054.60
FALLAVOLLITA, VINCENT T	TOWN	FACILITIES MAINTENANCE TECH	\$ 56,579.72
FEGREUS, CAROLE A	TOWN	ELECTION WORKER	\$ 492.10
FEINGOLD, DEBORAH R	SCHOOL	TEACHER - OHS	\$ 67,284.94
FERDELLA, PATRICIA L	TOWN	ELECTION WORKER	\$ 619.78
FERLAND, FAY Y	TOWN	ADULT SERVICES LIBRARIAN	\$ 25,341.60
FIKE, ROBERT W	TOWN	BOARD OF ASSESSORS	\$ 999.96
FIKE, TERRY M	TOWN	BOH ADMIN ASSISTANT	\$ 47,336.25
FINIZZA, KELLY C	SCHOOL	SUBSTITUTE TEACHER	\$ 7,534.94
FINO, NICHOLE	SCHOOL	SUBSTITUTE TEACHER	\$ 7,140.00
FISHER, DONNA M	TOWN	ELECTION WORKER	\$ 462.84
FITZGIBBONS, DENNIS L	* TOWN	FIREFIGHTER/PARAMEDIC	\$ 55,085.74
FLATTERY, JOHN H	* TOWN	BOARD OF REGISTRARS	\$ 618.00
FLORES, CLAUDETTE M	TOWN	ELECTION WORKER	\$ 537.32
FLYNN, KATHLEEN	TOWN	ANIMAL CONTROL OFFICER	\$ 27,250.00
FOGLIO, DANIELLE Y	TOWN	STUDENT INTERN ACCOUNTING	\$ 285.75
FOGLIO, DONNA L	TOWN	TOWN ACCOUNTANT/BUDGET DIR.	\$ 101,400.00
FONTAINE, STEPHANIE	SCHOOL	TEACHER ASST. - OMS	\$ 7,991.43
FORESTEIRE, JANE	SCHOOL	TEACHER ASST. - BARTON	\$ 9,257.60
FORTE, LINDA J	SCHOOL	GUIDANCE COUNSELOR - CHAFFEE	\$ 72,469.36
FOURNIER, MEAGHIN M	SCHOOL	TEACHER ASST. - OMS	\$ 3,367.23
FOURNIER, MICHAEL R	* TOWN	OPD-RADIO DISPATCHER	\$ 43,563.40
FOURNIER, TAMMY L	SCHOOL	TEACHER - CHAFFEE	\$ 59,165.58
FREEDMAN, SHARON A	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 25,383.17
FREELAND, DONNA-MARIE	SCHOOL	SUBSTITUTE CROSSING GUARD	\$ 1,563.62
FRENCH, KAITLYN	SCHOOL	SUBSTITUTE TEACHER	\$ 7,164.08
FREUDENTHAL, MARY L	SCHOOL	TEACHER - BARTON	\$ 70,788.52
FRYKBERG, PAUL	SCHOOL	TEACHER - OHS	\$ 47,691.92
FUGATT, CARYN	SCHOOL	TEACHER - OMS	\$ 26,772.72
FUQUA, ROBERT	SCHOOL	COACH	\$ 5,850.00
GAGE, JANIS	SCHOOL	SUBSTITUTE INSTRUC AIDE/TA	\$ 580.66
GAGE, MITCHELL L	TOWN	DPW- LIGHT OPERATOR	\$ 7,579.41
GAGE, ROGER L	TOWN	DPW-HIGHWAY	\$ 29,835.00
GALLAGHER, COLLEEN	SCHOOL	TEACHER - OMS	\$ 61,201.72
GAMACHE, CHERYL	SCHOOL	TEACHER ASSISTANT - CHAFFEE	\$ 13,863.72
GAMACHE, TINA V	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 20,128.97
GARCEAU, MARK	SCHOOL	SUPERINTENDENT OF SCHOOLS	\$ 71,537.51
GASSETT, RANDI L	SCHOOL	SUBSTITUTE INSTRUC AIDE/TA	\$ 13,953.87
GAUDETTE, MICHAEL A	* TOWN	CALL/STAND BY FIRE	\$ 3,021.08
GAWRONSKI, TERRYANN	* SCHOOL	LICENSED SOCIAL WORKER	\$ 12,620.10
GEDDES, KAREN	SCHOOL	TEACHER ASST. - BARTON	\$ 4,949.93
GELINEAU, DAVID	TOWN	CUSTODIAN/MAINTENANCE	\$ 7,219.08
GENATOSSIO, ANTHONY C	SCHOOL	TEACHER - PROJECT COFFEE	\$ 66,142.44
GERING, CHRISTINA	SCHOOL	TEACHER - BARTON	\$ 45,766.96
GIARD, KEITH J	TOWN	OCC - SR. ACTIVITY COORDINATOR	\$ 5,538.06
GIFFORD, MICHAEL A	* TOWN	PATROL OFFICER	\$ 61,403.56
GIFFORD, SHANNON	SCHOOL	PLAYGROUND/CAFE AIDE - BARTON	\$ 68.58
GILES, MARK D	SCHOOL	OHS CUSTODIAN	\$ 48,777.48
GILLIGAN, BONNIE A	SCHOOL	TEACHER - BARTON	\$ 67,152.46
GIROUX, CHELSEA	SCHOOL	TEACHER - CHAFFEE	\$ 31,166.68
GIROUX, MARK S	TOWN	DPW-HEAVY EQUIPMENT OPERATOR	\$ 51,142.85
GIVNER, BRYAN J	TOWN	CALL/STAND BY FIRE	\$ 662.53
GIVNER, EVA	* TOWN	CALL EMT	\$ 3,972.98

GIVNER, KATHLEEN	SCHOOL	PLAYGROUND/CAFE AIDE - OMS	\$ 5,353.21
GOMES, JAMES L	SCHOOL	COACH	\$ 4,400.00
GONYEA, JACQUELYN	SCHOOL	TEACHER - BARTON	\$ 49,048.92
GOODMAN, JAMIE I	TOWN	OPD-RADIO DISPATCHER	\$ 40,405.67
GOULAS, ELAINE M	SCHOOL	TEACHER - OMS	\$ 72,784.46
GOYETTE, DAVID	SCHOOL	COACH	\$ 150.00
GRADY, PAMELA H	SCHOOL	SECRETARY-CHAFFEE	\$ 4,539.03
GRANAHAN, SANDRA S	SCHOOL	TEACHER - CHAFFEE	\$ 74,265.10
GRANGER, COURTNEY	SCHOOL	TEACHER ASST. - OMS	\$ 27,196.85
GRASSESCHEI, TAMMY M	SCHOOL	PLAYGROUND/CAFE AIDE - CHAFFEE	\$ 3,926.21
GRAVES, CAROL J	TOWN	BOARD OF REGISTRARS	\$ 618.00
GRAVES, MAUREEN A	TOWN	OPD-P/T RADIO DISPATCHER	\$ 1,820.05
GRAVES, NANCY D	SCHOOL	BUS MONITOR	\$ 15,350.52
GRAY, ANDREW	SCHOOL	COACH	\$ 5,550.00
GRAY, MATTHEW G	* TOWN	PERMANENT INTERMITTENT	\$ 7,708.78
GREEN, ROBERT M	TOWN	POLICE SERGEANT	\$ 94,368.54
GREENE, LISA J	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 30,056.29
GREENE, STEPHEN C	SCHOOL	TEACHER - OMS	\$ 73,662.64
GREENOUGH, DONNA M	SCHOOL	TEACHER - OMS	\$ 69,357.69
GRENIER, PATRICIA	SCHOOL	OCCUPATIONAL THERAPIST	\$ 41,590.80
GRENIER, SUSAN M	SCHOOL	SECRETARY-CHAFFEE	\$ 38,271.02
GRIMSHAW, JESSICA	SCHOOL	FOOD SERVICE SUBSTITUTE	\$ 1,754.60
GRNIET, AMY	SCHOOL	NURSE - OMS	\$ 51,636.23
GRNIET, BARBARA J	TOWN	ELECTION WORKER	\$ 178.22
GRNIET, JEROMY	SCHOOL	RESOURCE OFFICER	\$ 6,062.70
GRNIET, JEROMY T	* TOWN	POLICE SERGEANT	\$ 112,206.62
GRZEMBSKI, JOANNE B	SCHOOL	TEACHER - OMS	\$ 54,035.20
GUNDERMAN, BRIAN	SCHOOL	OHS CUSTODIAN	\$ 44,714.83
GUNDERMAN, JULIA E	SCHOOL	FOOD SERVICE SECRETARY	\$ 32,092.00
GURNEY, JAQUI	SCHOOL	SUBSTITUTE TEACHER	\$ 345.94
HACKETT, KATHERINE E	SCHOOL	PRINCIPAL - OMS	\$ 99,256.26
HALE, EMMA	SCHOOL	EDUCARE AIDE	\$ 1,093.01
HALEY, RITA	SCHOOL	TEACHER - PROJECT COFFEE	\$ 54,071.64
HALL JR, RICCI W	* TOWN	OPD-P/T RADIO DISPATCHER	\$ 12,480.64
HALL, JENNIFER M	SCHOOL	TEACHER - BARTON	\$ 35,578.59
HALLEY, LYNNE	SCHOOL	SUBSTITUTE TEACHER	\$ 70.00
HALLORAN, SEAN	SCHOOL	COACH	\$ 5,000.00
HAMEL, STACEY M	TOWN	ELECTION WORKER	\$ 178.22
HAMMOND, NORA A	SCHOOL	INSTRUCTIONAL AIDE - BARTON	\$ 29,482.09
HANKEY, ROBERT C	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 66,592.44
HANNEN, KELLY	SCHOOL	SUBSTITUTE NURSE - OHS	\$ 125.00
HANSEN, CODY	SCHOOL	SUBSTITUTE CUSTODIAN	\$ 151.36
HANSEN, SEAN	SCHOOL	TEACHER ASST. - OHS	\$ 30,505.85
HARANAS, KATHERINE	SCHOOL	TEACHER ASST. - PROJECT COFFEE	\$ 21,176.01
HARRIMAN, HEATHER M	SCHOOL	SPED TEAM CHAIRPERSON	\$ 75,503.14
HARRINGTON, CLAIRE J	SCHOOL	FOOD SERVICE - BAKER	\$ 24,072.33
HARRINGTON, MEGAN	SCHOOL	SUBSTITUTE TEACHER	\$ 630.00
HASSETT, MICHAEL C	TOWN	CHIEF OF POLICE	\$ 112,946.12
HEALY, JILL C	SCHOOL	TEACHER - CHAFFEE	\$ 69,628.54
HELLER, LINDA	SCHOOL	SUBSTITUTE INSTRUC AIDE/TA	\$ 353.43
HENNESSEY, IAN T	SCHOOL	TEACHER - OMS	\$ 56,641.90
HERMANSON, GLORIA P	TOWN	COA VAN DRIVER	\$ 439.95
HERRIAGE, MARY F	TOWN	PLANNING BOARD CLERK	\$ 34,290.75
HERRICK, CATHERINE J	SCHOOL	TEACHER - CHAFFEE	\$ 47,199.28
HERSEY, SCOTT W	SCHOOL	TEACHER - OMS	\$ 68,744.52
HETHERMAN, CHERYL A	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 81,302.02
HETHERMAN, JAMES M	SCHOOL	HEAD CUSTODIAN - OHS	\$ 63,581.09
HIGGINS, BRIANNA	SCHOOL	EDUCARE AIDE	\$ 1,608.22

HIGGINS, JAMES	SCHOOL	EDUCARE AIDE	\$ 1,868.23
HIGGINS, STEPHANIE M	SCHOOL	TEACHER - CHAFFEE	\$ 46,396.96
HILL, STEPHANIE	SCHOOL	TEACHER - OHS	\$ 50,395.78
HIMMELBERGER, ALLEN W	SCHOOL	SUPERINTENDENT OF SCHOOLS	\$ 91,629.80
HITCHINGS, LISA M	TOWN	OCC - PROGRAM MANAGER	\$ 20,679.49
HODGERNEY, JUDY A	SCHOOL	TEACHER - OMS	\$ 77,743.30
HOKANSON, PATRICIA A	SCHOOL	FOOD SERVICE DIRECTOR	\$ 53,610.54
HOLMBERG, AARON F	TOWN	LIFE GUARD	\$ 1,752.50
HOPE, REBECCA	SCHOOL	EDUCARE AIDE	\$ 365.94
HORNBAKER, ROBIN	SCHOOL	TEACHER - OMS	\$ 45,759.34
HOSFORD, ALYSHA	SCHOOL	TEACHER - BARTON	\$ 34,688.64
HOULE, RHONDA L	TOWN	HUMAN RESOURCES ASSISTANT	\$ 26,056.60
HOURIHAN, JANET A	SCHOOL	COACH	\$ 5,250.00
HOWARD, GARY P	* TOWN	OPD-TRAFFIC CONTROLLER	\$ 17,216.25
HUDON, MICHAEL P	* TOWN	FIREFIGHTER/PARAMEDIC	\$ 61,008.71
IWANSKI, KAREN M	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 41,506.34
JACKSON, SANDRA M	SCHOOL	TEACHER - BARTON	\$ 66,142.44
JAMES, MICHAEL	SCHOOL	SUMMER SPORTS CAMP COACH	\$ 200.00
JANERICO, JOSEPH D	SCHOOL	TEACHER - OHS	\$ 66,849.37
JENKINS, ERIC D	SCHOOL	TEACHER - OHS	\$ 69,088.54
JOHNS, JULIE A	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 70,813.52
JOHNSON, CHELSEA	SCHOOL	TEACHER ASST. - CHAFFEE	\$ 7,092.29
JOLIN, DEBBIE	SCHOOL	FOOD SERVICE - BAKER	\$ 23,576.88
JORDAN, ANGELA	SCHOOL	INSTRUCTIONAL AIDE - CHAFFEE	\$ 17,791.77
JOYCE, PAUL W	SCHOOL	EDUCARE AIDE - SUPERVISOR	\$ 11,548.48
KABALA, MARIA	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 40,992.39
KAHN, JARED	SCHOOL	TEACHER - OMS	\$ 46,528.63
KARNES, KIMBERLY A	TOWN	COUNCIL ON AGING VAN DRIVER	\$ 1,567.48
KARSKO, MARYBETH	SCHOOL	GUIDANCE COUNSELOR - OMS	\$ 79,375.34
KEELER, BARBARA J	SCHOOL	PLAYGROUND/CAFE AIDE - BARTON	\$ 3,874.80
KELLER, JILLIAN N	SCHOOL	TEACHER - CHAFFEE	\$ 63,991.02
KELLEY, LORI A	TOWN	TOWN CLERK	\$ 82,080.62
KELLEY, TIMOTHY A	TOWN	LIBRARY DIRECTOR	\$ 70,385.25
KENNEDY, AMY	SCHOOL	TEACHER - BARTON	\$ 9,615.44
KENNEN, AUDREY L	SCHOOL	LIBRARY INSTRUCT. AIDE - OMS	\$ 26,713.03
KENNEN, JOSHUA E	SCHOOL	EDUCARE AIDE - SUPERVISOR	\$ 8,611.54
KEOHANE, HOLLY L	SCHOOL	INSTRUCTIONAL AIDE - CHAFFEE	\$ 21,637.37
KEOHANE, SARAH	SCHOOL	EDUCARE AIDE	\$ 337.05
KING, MIRIAM T	SCHOOL	TEACHER - OMS	\$ 61,266.30
KLEIN, DANIEL	SCHOOL	SUMMER SPORTS CAMP COACH	\$ 2,950.00
KLIMCZUK, CASSANDRA	SCHOOL	TEACHER - OHS	\$ 60,041.26
KNAPP, BRIAN M	TOWN	CALL EMT	\$ 4,381.52
KNAPP, CAROL A	* TOWN	PATROL OFFICER	\$ 56,804.66
KNEELAND, RICHARD M	* TOWN	OPD-TRAFFIC CONTROLLER	\$ 16,134.31
KNISKERN, ASHLIE	SCHOOL	TEACHER - CHAFFEE	\$ 16,730.00
KNOTT, APRIL	SCHOOL	TEACHER - CHAFFEE	\$ 68,565.45
KOSEL, PETER	SCHOOL	TECHNOLOGY ASST.	\$ 20,752.56
KOSS, ELIZABETH	SCHOOL	TEACHER ASST. - OMS	\$ 24,529.82
KRANTZ, MARCIA A	SCHOOL	TEACHER - OHS	\$ 69,687.75
KRASINSKAS, ROBERT W	TOWN	ELECTION WORKER	\$ 321.86
KREVOSKY, MIKHAIL M	TOWN	CAMP COUNSELOR	\$ 2,442.50
LA CROIX, SAMANTHA	SCHOOL	SUBSTITUTE TEACHER	\$ 1,435.00
LABAY, LYNELLE A	SCHOOL	SUBSTITUTE BUS MONITOR	\$ 11,485.18
LABELLE, APRIL A	TOWN	BUILDING MAINTENANCE CLERK	\$ 26,716.26
LACKI, MARYANN	SCHOOL	TEACHER - OHS	\$ 71,439.02
LAFLASH, ADAM P	TOWN	CALL - FF/EMT-PARAMEDIC	\$ 824.55
LAFORTUNE, RITA S	TOWN	OUTREACH WORKER	\$ 5,360.50
LAHAIR, MARIE E	TOWN	SENIOR ACCOUNTING CLERK	\$ 2,443.72

LAL, PATRICIA H	SCHOOL	TEACHER - OHS	\$ 73,065.14
LAMARCHE, DENNIS E	TOWN	BOARD OF SELECTMEN	\$ 999.96
LAMBERT, NICHOLAS J	* TOWN	FIREFIGHTER/PARAMEDIC	\$ 53,900.52
LAMBERT, ROGER D	* TOWN	CAPTAIN/PARAMEDIC	\$ 74,998.35
LAMBERT, RUESS R	* TOWN	CALL - FF/EMT-BASIC	\$ 15,292.80
LAMBERT, SHELLEY L	TOWN	OCC - PROGRAM MANAGER	\$ 12,659.10
LAREAU, PATRICIA C	TOWN	ADULT CIRCULATION CLERK	\$ 31,791.20
LARGESSE, DONNA	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 15,770.30
LARIVIERE, ERIC F	TOWN	SR ACTIVITY COORDINATOR	\$ 568.46
LAROCHE, CAITLIN	SCHOOL	TEACHER ASSISTANT - OMS	\$ 23,068.43
LAROSE, MARY V	SCHOOL	BUSINESS OFFICE CLERK	\$ 5,400.00
LARSON, KIMBERLY H	SCHOOL	TEACHER - CHAFFEE	\$ 71,668.29
LAVIGNE, STACEY	SCHOOL	TEACHER - CHAFFEE	\$ 36,942.92
LEANNA, STEPHEN D	* TOWN	PATROL OFFICER	\$ 70,898.73
LEBEAU, GEORGIANNA	SCHOOL	TEACHER ASST. - CHAFFEE	\$ 5,099.95
LEBLANC, DENISE	SCHOOL	SUBSTITUTE BUS MONITOR	\$ 7,631.90
LEBRETON, KEVIN R	* TOWN	PATROL OFFICER	\$ 80,802.75
LECHIARA, CAROL	SCHOOL	SUB VAN DRIVER	\$ 3,794.24
LEDUC, JUSTIN M	TOWN	ASSISTANT MIS DIRECTOR	\$ 48,277.06
LEE, JOSEPH W	* TOWN	FIREFIGHTER/PARAMEDIC	\$ 36,715.17
LEHNER, JOSEPH J	SCHOOL	SUBSTITUTE TEACHER	\$ 490.00
LEIGHER, LYNN A	SCHOOL	TEACHER - BARTON	\$ 65,393.48
LEMPICKI, MARK J	SCHOOL	TEACHER - PROJECT COFFEE	\$ 66,942.46
LEPORE, NAIDA	SCHOOL	BUDGET SPECIALIST	\$ 43,866.42
LETOURNEAU, ANGELA A	TOWN	CALL EMT	\$ 502.42
LEVIE, LINDA E	SCHOOL	FOOD SERVICE - BAKER	\$ 32,051.82
LIBERA, JOHN J	SCHOOL	TEACHER - OMS	\$ 74,545.92
LIGHT, DEBRA J	TOWN	ADMINISTRATIVE ASSISTANT	\$ 59,933.51
LILLEY, VIRGINIA A	SCHOOL	GUIDANCE SECRETARY - OHS	\$ 44,422.52
LINFIELD, TARA M	SCHOOL	TEACHER - OHS	\$ 61,221.72
LIPPE, JANE	TOWN	CUSTODIAN/MAINTENANCE	\$ 30,356.95
LIRANGE, CANDACE L	SCHOOL	TEACHER - OHS	\$ 70,897.75
LIRANGE, PAUL M	SCHOOL	TEACHER - OHS	\$ 72,439.08
LOCHNER, JUDITH A	TOWN	CONSERVATION AGENT/GIS TECH	\$ 43,452.50
LOGAN, CHRISTOPHER	SCHOOL	TEACHER ASST. - OHS	\$ 18,359.43
LOMUSCIO-ROSEBROOKS, DEBORA	SCHOOL	COURIER - CENTRAL OFFICE	\$ 7,420.16
LOONEY, CATHERINE L	SCHOOL	TEACHER - OMS	\$ 73,108.48
LOTTER, JACOB E	TOWN	LIBRARY PAGE	\$ 4,134.00
LUSK, KERRIANN	SCHOOL	TEACHER ASST. - CHAFFEE	\$ 6,250.73
MACGREGOR, DEBRA	SCHOOL	SUBSTITUTE NURSE	\$ 2,327.50
MACKOWIAK, JACOB M	TOWN	DPW-LIGHT EQUIPMENT OPERATOR	\$ 25,752.47
MAHOTA, JARRED J	TOWN	BOARD OF SELECTMEN	\$ 999.96
MAKI, NANCY A	TOWN	ELECTION WORKER	\$ 462.84
MALCOM, CHERRY L	SCHOOL	OCCUPATIONAL THERAPIST ASSIST.	\$ 20,746.87
MALIFF, RICHARD F	SCHOOL	TEACHER - PROJECT COFFEE	\$ 84,402.41
MALLEY JR, JAMES F	TOWN	BOARD OF HEALTH INSPECTOR	\$ 35,418.10
MANZELLO, MARK	SCHOOL	SUBSTITUTE TEACHER	\$ 5,005.00
MANZI, SUSAN M	SCHOOL	SUBSTITUTE INSTRUC AIDE/TA	\$ 13,093.62
MARC-AURELE, ELIZABETH	SCHOOL	TEACHER ASSISTANT - OMS	\$ 14,914.67
MARCELONIS, ERIN	SCHOOL	SPEC ED SUMMER SCHOOL AIDE	\$ 785.29
MARCELONIS, WILLIAM C	* TOWN	POLICE SERGEANT	\$ 91,007.26
MARKOPOULOS, JENNIFER L	SCHOOL	TEACHER - OMS	\$ 48,491.16
MARTINELLO, KATHLEEN	SCHOOL	PAYROLL/PERSONNEL DIRECTOR	\$ 45,350.60
MASCHI, KIMBERLY A	TOWN	OCC - SR. ACTIVITY COORDINATOR	\$ 134.80
MASIELLO, MATTHEW B	TOWN	DPW-HEAVY EQUIPMENT OPERATOR	\$ 28,668.40
MASLEY JR, MICHAEL C	SCHOOL	TEACHER - OHS	\$ 88,485.14
MASTROMATTEO, RYAN R	* TOWN	CALL EMT	\$ 32,182.81
MATHIEU, RICHARD J	SCHOOL	BUSINESS MANAGER	\$ 104,051.58

MAY, KEVIN M	SCHOOL	TEACHER - OHS	\$ 80,103.58
MAZEIKA, MARTHA	SCHOOL	SUBSTITUTE TEACHER	\$ 1,400.00
MAZEIKA, PAUL D	TOWN	PLUMBING INSPECTOR	\$ 8,454.00
MCCAMBRIDGE, KARLI F	SCHOOL	PLAYGROUND/CAFE AIDE - BARTON	\$ 3,999.46
MCCAMBRIDGE, LORI J	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 26,687.95
MCCARTHY, KELLY L	SCHOOL	INSTRUCTIONAL AIDE - CHAFFEE	\$ 23,375.83
MCCARTHY, LEDA A	SCHOOL	FOOD SERVICE - HELPER	\$ 15,573.40
MCCARTHY, RANDY L	* TOWN	PATROL OFFICER	\$ 87,769.74
MCCARTHY, SHAUN	SCHOOL	EDUCARE AIDE	\$ 816.15
MCCONNELL, MELISSA E	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 23,434.95
MCCULLOUGH, GLORIANN	SCHOOL	MAP TEST PROCTOR	\$ 860.00
MCDONALD, ANTHONY J	SCHOOL	TEACHER ASST. - OHS	\$ 33,607.10
MCDONALD, DEBRA R	SCHOOL	SECRETARY - OHS	\$ 45,389.21
MCDONALD, JAMES R	* TOWN	PATROL OFFICER	\$ 77,734.87
MCGAW, PHILIP	SCHOOL	LONG TERM SUBSTITUTE TEACHER	\$ 13,363.92
MCGEE, THOMAS	SCHOOL	EDUCARE AIDE	\$ 235.94
MCGOWN, CORINA L	SCHOOL	SECRETARY- BARTON	\$ 14,626.72
MCINTIRE, LYNNETTE	SCHOOL	EDUCARE SUBSTITUTE	\$ 353.88
MCKAY, ROBERTA F	SCHOOL	PLAYGROUND/CAFE AIDE - OMS	\$ 13,881.68
MCKEON, TIMOTHY F	TOWN	COUNCIL ON AGING VAN DRIVER	\$ 22,935.76
MCLAUGHLIN, VICTORIA R	TOWN	SR. CLERK/ASSESSOR	\$ 32,123.00
MEAD JR, KENNETH C	* TOWN	PATROL OFFICER	\$ 77,189.56
MENARD, DIANE L	* SCHOOL	TEACHER - BARTON	\$ 68,288.52
MENEGUZZO, JULIE M	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 60,511.12
MICCICHE, SUSAN	SCHOOL	TEACHER - BARTON	\$ 34,654.26
MILLER, RALPH W	TOWN	SKILLED SEASONAL LABORER-DPW	\$ 16,044.23
MILLS, MARJORY A	SCHOOL	SUBSTITUTE NURSE	\$ 125.00
MILTON, CHRISTOPHER	SCHOOL	TEACHER - PROJECT COFFEE	\$ 48,324.28
MINARIK, PAUL J	SCHOOL	SUBSTITUTE VAN DRIVER	\$ 616.85
MORGAN, ANN D	TOWN	ASSISTANT TOWN CLERK	\$ 33,669.54
MORGAN, BRITTANY R	TOWN	OPD-RADIO DISPATCHER	\$ 4,025.88
MORGAN, PATRICIA A	TOWN	ELECTION WORKER	\$ 460.18
MORRIS, JEFFREY S	* TOWN	CALL - FF/EMT-BASIC	\$ 14,229.86
MORRISSEY, KATHERINE R	TOWN	CALL - FF/EMT-BASIC	\$ 42.36
MORRISSEY, KYLE E	TOWN	OPD-P/T RADIO DISPATCHER	\$ 2,509.66
MORROW, DANIELLE	SCHOOL	CURRICULUM COORDINATOR	\$ 42,203.74
MOSCOFFIAN, SUSAN	SCHOOL	TEACHER - OMS	\$ 70,788.42
MULLAN, JOHN J	SCHOOL	ADVISOR - YRBK, ETC	\$ 1,975.00
MURPHY, DOROTHY E	TOWN	ELECTION WORKER	\$ 537.32
MURPHY, KARA J	SCHOOL	TEACHER - OMS	\$ 68,423.52
MURPHY, LISA M	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 71,419.08
MURPHY-DOW, ROBIN L	SCHOOL	TEACHER - PROJECT COFFEE	\$ 68,288.52
MURRAY, BLAYNE W	SCHOOL	TEACHER - PROJECT COFFEE	\$ 31,226.40
MURRAY, JANICE M	SCHOOL	TEACHER - CHAFFEE	\$ 70,439.06
MURRAY, NICHOLAS	SCHOOL	TECHNOLOGY ASST.	\$ 1,600.00
MYHAVER, DANNY A	TOWN	CALL/STAND BY FIRE	\$ 338.93
NASH, ADAM	SCHOOL	SUBSTITUTE TEACHER	\$ 2,380.00
NASH, CLAUDIA R	SCHOOL	TEACHER - OMS	\$ 59,780.58
NELSON, JO ANN E	TOWN	ELECTION WORKER	\$ 486.78
NGUYEN, DUNG V	SCHOOL	TEACHER - OHS	\$ 40,545.44
NIKOSEY, CATHLEEN H	SCHOOL	TEACHER ASST. - CHAFFEE	\$ 28,441.08
NOONE-YVON, KAREN P	SCHOOL	PSYCHOLOGIST	\$ 76,129.54
NORRGARD, KATHLEEN T	SCHOOL	TEACHER - OHS	\$ 43,962.40
NUGENT, COURTNEY	SCHOOL	TEACHER - OHS	\$ 63,206.46
NUGENT, DAVID M	SCHOOL	ASST. PRINCIPAL - OHS	\$ 90,971.90
OBRIEN, FRANCIS R	SCHOOL	TEACHER - PROJECT COFFEE	\$ 64,267.95
OBRIEN, MICHAEL J	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 36,134.81
ODGREN, DEBORAH V	SCHOOL	BUS MONITOR	\$ 16,473.60

OGLEBAY, MELISSA	SCHOOL	TEACHER ASST. - OMS	\$ 26,334.25
O'HALLORAN, DANIEL G	TOWN	VETERANS AGENT	\$ 6,325.14
O'HALLORAN, DONNA M	TOWN	MIS DIRECTOR	\$ 72,893.60
O'LEARY, BONNIE	TOWN	OPD-P/T RADIO DISPATCHER	\$ 3,254.35
OLLIS, GERALD	SCHOOL	TEACHER - OMS	\$ 73,933.40
O'LOUGHLIN, DENISE	SCHOOL	SUBSTITUTE TEACHER	\$ 3,990.00
O'NEILL, SHAWN D	* TOWN	CALL - FF/EMT-BASIC	\$ 17,617.71
ORNELL, KRISTIN H	SCHOOL	TEACHER - CHAFFEE	\$ 68,622.37
ORTIZ, ELIZABETH	TOWN	CAMP COUNSELOR	\$ 3,000.00
PACHECO, KERRY-LEE	SCHOOL	SUBSTITUTE TEACHER	\$ 28,515.35
PACKARD, NICHOLAS	SCHOOL	EDUCARE AIDE	\$ 6,476.18
PAINTER, THEODORE	SCHOOL	SUBSTITUTE TEACHER	\$ 2,590.00
PAPAGNI, STEVEN	TOWN	FACILITIES MAINTENANCE TECH	\$ 53,167.56
PARISEAU, JENNIFER L	SCHOOL	TEACHER - OMS	\$ 58,317.64
PARKER, ALISON M	SCHOOL	TEACHER ASSISTANT - BARTON	\$ 14,540.55
PARMLEY, ROBIN	SCHOOL	PRINCIPAL - CHAFFEE	\$ 91,402.26
PASNIEWSKI, LAUREN A	TOWN	ANIMAL CONTROL CALL OFFICER	\$ 345.00
PASTIER, VERONICA R	SCHOOL	FOOD SERVICE - BAKER	\$ 20,459.84
PEEK, EMILY	SCHOOL	TEACHER ASST. - BARTON	\$ 9,734.68
PELOSO, DANA J	* TOWN	CALL - FF/EMT-BASIC	\$ 936.10
PELTIER, SUSAN J	SCHOOL	TEACHER - OMS	\$ 71,864.06
PHILLIPS II, JOHN A	TOWN	SKILLED SEASONAL LABORER-DPW	\$ 8,610.94
PICARD JR, ROBERT W	* TOWN	PATROL OFFICER	\$ 102,747.60
PICARD SR, ROBERT W	TOWN	ELECTION WORKER	\$ 468.16
PICARD, SUZANNE M	TOWN	ELECTION WORKER	\$ 577.22
PIERCE, JENNIFER L	SCHOOL	TEACHER - OMS	\$ 69,388.54
PIETREWICZ, AMY	SCHOOL	TEACHER - CHAFFEE	\$ 20,602.08
PIETRO, CHRISTOPHER J	SCHOOL	TEAM CHAIRPERSON	\$ 79,048.42
PIETTE, RACHEL A	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 78,343.79
PIMENTEL, KIMBERLY A	SCHOOL	INSTRUCTIONAL AIDE - OMS	\$ 26,122.76
PLANTE, BEVERLY A	TOWN	ELECTION WORKER	\$ 460.18
PLANTE, MICHAEL C	TOWN	CONSTABLE	\$ 489.44
PLANTE, STEPHANIE R	* TOWN	CALL - FF/EMT-BASIC	\$ 11,739.47
PLIAKAS, KRISTIN M	SCHOOL	TEACHER - CHAFFEE	\$ 26,273.36
POTTER, CORRINE	SCHOOL	SUBSTITUTE NURSE	\$ 125.00
POWER, DENNIS A	TOWN	TOWN MANAGER	\$ 50,000.00
POWERS, RONA M	TOWN	SENIOR OUTREACH WORKER	\$ 2,029.50
PREFONTAINE, JESSICA M	* TOWN	FIREFIGHTER/PARAMEDIC	\$ 58,015.32
PRUNIER, ELLEN K	SCHOOL	TEACHER - OMS	\$ 75,507.63
PUISHYS, LAUREN M	TOWN	CAMP COUNSELOR	\$ 1,635.00
PUNISKIS, JOHN G	* TOWN	PATROL OFFICER	\$ 96,555.89
PUPKA, CHRISTOPHER T	TOWN	ASSESSOR	\$ 64,744.20
PURCELL, KATHLEEN E	TOWN	ELECTION WORKER	\$ 377.72
PURCELL, THOMAS P	TOWN	ELECTION WORKER	\$ 300.58
PUTIS, JILL M	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 18,104.11
PYTKO, LAURIE E	SCHOOL	SCHOOL NURSE - BARTON	\$ 51,538.81
QUIGLEY, NICOLE	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 63,538.28
RACICOT, JESSICA L	SCHOOL	TEACHER - OMS	\$ 72,116.58
RACICOT, KEVIN	SCHOOL	TECHNOLOGY ASST.	\$ 7,720.00
RACICOT, MARY JANE	SCHOOL	SECRETARY - OHS	\$ 35,583.93
RACICOT, ROBERT	SCHOOL	SUBSTITUTE TEACHER	\$ 325.00
RAND, NANCY C	TOWN	ELECTION WORKER	\$ 462.84
RAYMOND, CHRISTOPHER S	* TOWN	PATROL OFFICER	\$ 51,135.45
RAYMOND, HILARY	SCHOOL	PLAYGROUND/CAFE AIDE - CHAFFEE	\$ 3,617.60
RAYMOND, JOSHUA S	TOWN	DPW-LIGHT EQUIPMENT OPERATOR	\$ 25,092.33
RAYMOND, MICHELLE M	SCHOOL	SPECIAL ED SECRETARY	\$ 42,095.64
REA, COLLEEN A	SCHOOL	TEACHER - BARTON	\$ 71,788.42
REGELE, KATHLEEN M	SCHOOL	OCCUPATIONAL THERAPIST	\$ 70,685.22

REYNOLDS, ADELLE M	TOWN	BUILDING COMMISSIONER	\$ 35,482.03
REYNOLDS, JOHN	SCHOOL	TECHNOLOGY ASST.	\$ 39,895.56
RHEAULT, MARTHA L	SCHOOL	SUBSTITUTE INSTRUC AIDE/TA	\$ 269.03
RHEAULT, RUSSELL C	TOWN	MODERATOR	\$ 200.00
RICHARDS, JUSTIN	SCHOOL	COACH	\$ 3,900.00
RIDER, CAROLE L	TOWN	ELECTION WORKER	\$ 305.90
RIVELLI, SUSAN	SCHOOL	SCHOOL COMMITTEE MEMBER	\$ 325.00
RIVETT, SANDRA S	SCHOOL	NURSE - CHAFFEE	\$ 59,821.26
ROBBINS, MARK D	TOWN	CALL EMT	\$ 226.59
ROBERGE, SARAH E	SCHOOL	OCCUPATIONAL THERAPIST ASSIST.	\$ 20,208.65
ROCK, AMBER L	TOWN	CALL EMT	\$ 868.95
RODIER, JUDY A	SCHOOL	FOOD SERVICE - BAKER	\$ 9,006.63
RODIER, PATRICIA C	SCHOOL	TEACHER - CHAFFEE	\$ 57,064.46
ROE, SARA	SCHOOL	TEACHER - BARTON	\$ 46,956.68
ROEMER, MICHELLE E	SCHOOL	TEACHER - CHAFFEE	\$ 73,479.06
ROLAND, MELODY G	TOWN	COUNCIL ON AGING CLERK	\$ 18,182.03
ROOS, ALICE J	TOWN	ADMINISTRATIVE ASSISTANT - DPW	\$ 37,126.06
ROSEBROOKS, WILLIS O	TOWN	CALL EMT	\$ 90.60
ROSENKRANTZ, JOEL D	* TOWN	FIREFIGHTER/PARAMEDIC	\$ 52,180.08
ROSS, JEANNINE A	TOWN	SR. CLERK/ASSESSOR	\$ 47,413.60
ROUSE, MOIRA L	TOWN	PURCHASING AGENT	\$ 22,684.64
ROYCEWICZ, DANIEL E	TOWN	DPW-LIGHT EQUIPMENT OPERATOR	\$ 36,334.60
RUDMAN, SCOTT P	* TOWN	FIREFIGHTER/INTERMEDIATE	\$ 32,925.44
RUIZ, KAREN H	SCHOOL	TEACHER - OMS	\$ 68,378.52
RUSSELL, MOLLY E	TOWN	CAMP COUNSELOR	\$ 2,956.25
RUSSO, AIMEE L	SCHOOL	TEACHER - OHS	\$ 51,566.16
RUTKIEWICZ, SARAH L	SCHOOL	TEACHER - OMS	\$ 69,888.52
SAAD, ANTHONY P	* TOWN	POLICE LIEUTENANT	\$ 100,652.99
SAAD, JOHN G	* TOWN	BOARD OF SELECTMEN CHAIR	\$ 1,099.92
SAHAGIAN, ASHLEY	SCHOOL	TEACHER ASST. - OMS	\$ 26,733.00
SAUCIER, ELIZABETH M	TOWN	SR LIFE GUARD	\$ 2,356.75
SCHAKENBACH, LAURA J	SCHOOL	TEACHER - BARTON	\$ 47,519.36
SCHERER, DONNA A	TOWN	COUNCIL ON AGING OUTREACH PT	\$ 3,636.00
SCHOEMER, KATHLEEN	SCHOOL	NURSE - BARTON	\$ 10,474.20
SCHOLL, KRISTEN E	SCHOOL	TEACHER - OMS	\$ 68,908.52
SCHULLER, MELISSA	SCHOOL	COACH	\$ 1,225.00
SCHUTRICK, JAROD	SCHOOL	EDUCARE AIDE	\$ 409.28
SCOTT, JENNIFER M	TOWN	PATROL OFFICER	\$ 51,205.41
SEIDLER, EDWARD R	TOWN	WEIGHTS & MEASURES	\$ 3,250.00
SELLERS, KENNETH J	* TOWN	CAPTAIN/INTERMEDIATE	\$ 58,125.14
SHANNON, IRENE M	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 74,400.14
SHEA, ANGELA	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 23,363.98
SHEDD, ROBERT J	TOWN	BOARD OF REGISTRARS	\$ 618.00
SHEEHAN, KATHERYNE A	SCHOOL	TEACHER - BARTON	\$ 71,289.06
SHERIDAN, DAVID M	TOWN	CALL EMT	\$ 958.80
SIKONSKI, EDWARD M	SCHOOL	GUIDANCE COUNSELOR - OHS	\$ 75,878.84
SIMKUS, JOHANNA Z	SCHOOL	LIBRARY INSTRUCTIONAL AIDE	\$ 23,541.11
SINGER, KERRIE	TOWN	BOH MEMBER	\$ 500.00
SKEATES, NANCY J	SCHOOL	INSTRUCTIONAL AIDE - CHAFFEE	\$ 30,062.93
SMEGLIN, CARRIE A	SCHOOL	TEACHER - BARTON	\$ 57,079.80
SMITH, DAVID S	SCHOOL	TEACHER - OMS	\$ 63,991.02
SOMERS, JOANN	TOWN	OPD-RADIO DISPATCHER/LEAD	\$ 73,241.39
SOUTHWELL, DALE E	SCHOOL	CROSSING GUARD	\$ 2,013.48
SPITZ, PATRICIA I	SCHOOL	INSTRUCTIONAL AIDE - OHS	\$ 30,268.25
SPOONER, CAROL A	TOWN	ELECTION WORKER	\$ 462.84
ST. GERMAIN, ANTOINETTE M	SCHOOL	INSTRUCTIONAL AIDE - CHAFFEE	\$ 14,374.42
ST. GERMAIN, DAWN M	SCHOOL	TEACHER - BARTON	\$ 65,400.10
ST. GERMAIN, EMILY	SCHOOL	EDUCARE AIDE	\$ 2,207.71

ST. JOHN, LINDA	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 68,288.52
STACEY, MARY R	TOWN	ELECTION WORKER	\$ 468.16
STAPPENBECK, MARY	SCHOOL	MAP TEST PROCTOR	\$ 450.00
STEIGER, DANIELLE L	SCHOOL	SUBSTITUTE TEACHER	\$ 910.00
STEINER, LISA	SCHOOL	FOOD SERVICE - SUBSTITUTE	\$ 2,235.27
STELMACH, ERIN	SCHOOL	TEACHER ASST. - OMS	\$ 26,484.34
STEVENS, D. LYN	SCHOOL	TEACHER - BARTON	\$ 1,350.00
STEVENS, RONALD C	TOWN	ASST INSPECTOR OF WIRES	\$ 9,152.47
STOCKHAUS, KARA D	SCHOOL	TEACHER - OHS	\$ 68,857.80
STONE, JOHN D	SCHOOL	TEACHER - OHS	\$ 58,331.30
STONE, KEVIN P	SCHOOL	BARTON - HEAD CUSTODIAN	\$ 51,448.69
STRAUBEL, SOPHIE	SCHOOL	TEACHER ASST. - OHS	\$ 18,404.80
STRETTON, LARISSA E	TOWN	LIB/CHILDS SERVICES ASST PT	\$ 16,788.76
STREZLECKI, CHRISTINA	SCHOOL	PLAYGROUND/CAFE AIDE - BARTON	\$ 691.52
STUART, LAURA	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 60,911.72
SULLIVAN, CATHLEEN M	TOWN	LIB/PT CHILDS CIRC CLERK	\$ 15,625.40
SULLIVAN, LESLIE	SCHOOL	SECRETARY - PROJECT COFFEE	\$ 61.80
SUSEN, PATRICIA W	SCHOOL	SPED DIRECTOR	\$ 95,737.28
SUTTON, LINDA J	TOWN	PT CLERK/BOARD OF SELECTMEN	\$ 3,450.88
SWEENEY, PAULA J	SCHOOL	OMS CUSTODIAN	\$ 45,381.35
SWIFT, NICOLE	SCHOOL	FOOD SERVICE SUBSTITUTE	\$ 19.02
SWINDELL, JANICE E	SCHOOL	TEACHER - OHS	\$ 66,097.70
TABORDA, JAIMEE L	SCHOOL	TEACHER - OHS	\$ 63,188.56
TARGOFF, ANDREW H	SCHOOL	TEACHER - CHAFFEE	\$ 73,385.26
TARIQ, AMBER	TOWN	STUDENT INTERN ACCOUNTING	\$ 1,131.90
TATUM, KERRY M	SCHOOL	INSTRUCTIONAL AIDE - CHAFFEE	\$ 21,075.75
TATUM, MYLENE D	SCHOOL	INSTRUCTIONAL AIDE - BARTON	\$ 19,175.82
TAWADROS, RANDA A	TOWN	CIVIL ENGINEER	\$ 53,171.28
TEBO, EMILY	SCHOOL	TEACHER ASST. - BARTON	\$ 10,120.03
TETREAULT, ABBY	SCHOOL	SUBSTITUTE TEACHER	\$ 5,110.00
THAYER, SHARON	SCHOOL	SUBSTITUTE TEACHER	\$ 18,144.72
THIBAULT, ROSS	SCHOOL	PRINCIPAL - OHS	\$ 37,358.91
THIBEAULT, HEATHER	TOWN	PAYROLL & BENEFITS ADMIN	\$ 33,324.44
THOMPSON, MICHAEL	SCHOOL	SUBSTITUTE CUSTODIAN	\$ 440.32
THOMPSON, MICHELLE	SCHOOL	SUBSTITUTE TEACHER	\$ 13,735.00
THORNTON, LYNN A	SCHOOL	GUIDANCE COUNSELOR - BARTON	\$ 73,385.16
TIBERT, FLETCHER	SCHOOL	TEACHER - OHS	\$ 42,061.40
TOLMAN, ASHLEY	SCHOOL	TEACHER ASST. - OMS	\$ 29,164.59
TOOHIL, ERIN E	TOWN	CALL EMT	\$ 387.63
TOROSIAN, CHERYL M	SCHOOL	PLAYGROUND/CAFE AIDE - BARTON	\$ 3,864.42
TORTESON, JANICE	SCHOOL	FOOD SERVICE - SUBSTITUTE	\$ 1,248.20
TORTESON, JESSICA	SCHOOL	TEACHER ASST. - BARTON	\$ 10,230.14
TORTI, REBECCA L	SCHOOL	TEACHER - BARTON	\$ 66,392.44
TRAHAN, NEIL L	SCHOOL	TECHNOLOGY DIRECTOR	\$ 8,154.61
TRAN, ANH-DAO	SCHOOL	SUMMER SPORTS CAMP COACH	\$ 325.00
TREMBLAY, DEBRA J	SCHOOL	SPECIAL ED SECRETARY	\$ 42,195.64
TREMBLAY, ZACHARY	SCHOOL	SUMMER SCHOOL AIDE	\$ 617.50
TROIANO, ANDREW R	* TOWN	FIREFIGHTER/INTERMEDIATE	\$ 57,168.96
TROIANO, MEAGHAN E	TOWN	CALL EMT	\$ 230.15
TUCKER, ALISON	SCHOOL	EDUCARE AIDE	\$ 1,256.72
TURNER, DONNA M	SCHOOL	CROSSING GUARD	\$ 1,455.48
TYCK, JAMES J	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 33,301.35
TYRRELL, MATTHEW	SCHOOL	TEACHER - OHS	\$ 52,119.14
UGRINOW, JENNIFER M	SCHOOL	TEACHER - CHAFFEE	\$ 60,754.74
VAN NESS, EMILY	SCHOOL	SOCIAL WORKER	\$ 30,594.40
VAN WART, JANET M	SCHOOL	TUTOR	\$ 10,500.00
VEAR, KATHRYN M	TOWN	CALL EMT	\$ 187.60
VELEZ, NELSON	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 28,489.20

VIEL, DANIEL J	TOWN	CEMETERY COMMISSIONER	\$ 365.00
VIGEANT, LINDA I	TOWN	ELECTION WORKER	\$ 140.98
VINCENT, RICHARD J	SCHOOL	OMS CUSTODIAN	\$ 46,164.96
VINCENT, TINA	SCHOOL	CUSTODIAN - PROJECT COFFEE	\$ 7,593.62
VINZI, R STEVEN	SCHOOL	TEACHER - OMS	\$ 54,496.18
VOAS, MICHAEL	TOWN	BOARD OF SELECTMEN	\$ 999.96
WAGNER, JENNIFER	SCHOOL	TEACHER - BARTON	\$ 45,766.96
WALIA, RHEA	SCHOOL	TEACHER - OMS	\$ 78,073.42
WALKER, ALICE	SCHOOL	SCHOOL COMMITTEE MEMBER	\$ 325.00
WALNE, CARYL A	SCHOOL	EDUCARE AIDE	\$ 5,903.13
WALSH, DONNA A	SCHOOL	FOOD SERVICE - HELPER	\$ 18,483.88
WALSH, THOMAS F	* TOWN	CALL - FF/EMT-BASIC	\$ 2,780.92
WARD, THOMAS M	SCHOOL	GUIDANCE COUNSELOR - OHS	\$ 77,032.64
WARINSKY, ARDEN M	TOWN	HEAD LIFE GUARD	\$ 2,607.00
WARREN III, BRYAN E	TOWN	CUSTODIAN/MAINTENANCE	\$ 27,248.81
WEBSTER JR, DANIEL G	TOWN	OPD-RADIO DISPATCHER	\$ 31,139.47
WELLS, KEVIN P	SCHOOL	PRINCIPAL - PROJECT COFFEE	\$ 103,706.58
WELLS, PATRICIA J	SCHOOL	IN-SCHOOL SUSPENSION DIRECTOR	\$ 18,713.55
WELSH, MATTHEW	SCHOOL	TEACHER - OHS	\$ 53,800.20
WHETSTONE, RYAN	SCHOOL	TEACHER - OHS	\$ 51,691.30
WHITAKER, JOSHUA M	SCHOOL	TEACHER - OMS	\$ 66,942.46
WHITE, DAVID P	SCHOOL	HEAD CUSTODIAN - OMS	\$ 53,375.66
WHITE, JESSICA L	SCHOOL	SPECIAL EDUCATION TEACHER	\$ 69,486.60
WHITE, LINDA S	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 24,273.75
WHITE, STACY E	TOWN	OCC - SR. ACTIVITY COORDINATOR	\$ 8,536.42
WIDING, MELISSA A	SCHOOL	SECRETARY	\$ 17,638.22
WIELAND, KATHERINE N	SCHOOL	GUIDANCE COUNSELOR - OHS	\$ 81,052.99
WILLIAMS, HAROLD G	SCHOOL	DRIVER - SPECIAL EDUCATION	\$ 15,631.60
WILSON, CLAIRE D	TOWN	TOWN TREASURER	\$ 61,298.90
WILSON, MARY A	SCHOOL	TEACHER ASST. - BARTON	\$ 25,033.53
WING, JESSICA	SCHOOL	SUBSTITUTE NURSE	\$ 2,000.00
WING, ROSEMARY J	TOWN	OCC - JR. ACTIVITY STAFF	\$ 2,417.84
WINSKY, JOHN M	TOWN	DPW-HEAVY EQUIPMENT OPERATOR	\$ 46,683.54
WOOD-ARSENault, MELISSA	SCHOOL	LONG TERM SUBSTITUTE TEACHER	\$ 22,943.17
WRIGHT, HEATHER	SCHOOL	SUBSTITUTE	\$ 2,870.00
YORK, TARRY A	SCHOOL	CROSSING GUARD	\$ 22,470.15
YOUNGSMAN, DAVID	SCHOOL	TEACHER - OHS	\$ 73,288.42
YURSHA, JONATHAN C	* TOWN	FIREFIGHTER/BASIC	\$ 49,057.53
YVON, NORMAN P	SCHOOL	TECHNOLOGY DIRECTOR	\$ 99,350.47
ZENESKI, JOSEPH M	TOWN	TOWN MANAGER	\$ 112,900.02
ZIEMBA, ELAINE M	SCHOOL	NURSE - OHS	\$ 64,498.98
ZIFCAK, NICOLE R	SCHOOL	TEACHER - BARTON	\$ 58,145.18
ZINGARELLI, ELIZABETH M	TOWN	ELECTION WORKER	\$ 303.24
ZUIDEMA, VALERIE J	SCHOOL	SPEECH PATHOLOGIST	\$ 73,385.16
			\$ 22,447,727.17

* Only a portion of the salary given is paid for by the Town of Oxford. This individual also receives income from other sources, such as Police Details and/or Overtime.

COLLECTOR'S RECEIVABLES

	UNCOLLECTED 01/01/2014	COMMITMENTS REFUNDS	ADJUSTMENTS ABATEMENTS	TRANSFERS TT & TAX POSS	LESS COLLECTIONS	UNCOLLECTED 12/31/2014
TAX TITLE	771,905.19	274,906.37	2,532.61	0.00	222,958.48	821,320.47
REAL ESTATE						
2015 R.E.	0.00	9,406,711.49	0.00	0.00	8,923,731.45	482,980.04
2014 R.E.	345,754.76	9,538,400.63	149,348.77	252,838.08	9,480,574.66	1,393.88
2013 R.E.	0.00	2,288.30	933.47	0.00	1,354.83	0.00
2012 R.E.	0.00	2,304.35	2,304.35	0.00	0.00	0.00
PERSONAL PROPERTY						
2015 P.P.	0.00	389,897.42	0.00	0.00	384,949.31	4,948.11
2014 P.P.	6,083.10	385,029.49	1,556.50	0.00	383,373.32	6,182.77
2013 P.P.	6,509.46	0.00	0.00	0.00	903.63	5,605.83
2012 P.P.	6,375.54	0.00	0.00	0.00	165.30	6,210.24
2011 P.P.	6,938.87	0.00	0.00	0.00	934.76	6,004.11
2010 P.P.	4,596.56	0.00	0.00	0.00	146.38	4,450.18
2009 P.P.	3,487.34	0.00	0.00	0.00	129.12	3,358.22
2008 P.P.	2,850.54	0.00	0.00	0.00	9.90	2,840.64
2007 P.P.	823.62	0.00	0.00	0.00	0.00	823.62
MOTOR VEHICLE EXCISE						
2014MVE	0.00	1,692,484.23	60,876.01	0.00	1,575,937.33	55,670.89
2013MVE	53,501.08	13,286.48	2,842.14	0.00	43,126.69	20,818.73
2012 MVE	17,931.79	0.00	0.00	0.00	7,144.10	10,787.69
2011 MVE	10,263.36	65.00	65.00	0.00	2,672.10	7,591.26
2010 MVE	8,017.96	0.00	6,756.19	0.00	1,261.77	0.00
2009 MVE	13,958.89	0.00	12,823.15	0.00	1,135.74	0.00
2008 MVE	-49.69	49.69	0.00	0.00	0.00	0.00
2007 MVE	0.00	212.29	0.00	0.00	212.29	0.00
2006 MVE	0.00	150.00	0.00	0.00	150.00	0.00
2005 MVE	0.00	147.92	0.00	0.00	147.92	0.00
2004 MVE	0.00	58.75	0.00	0.00	58.75	0.00
2002 MVE	0.00	258.13	0.00	0.00	258.13	0.00
2001MVE	0.00	76.88	0.00	0.00	76.88	0.00
1999 MVE	0.00	25.00	0.00	0.00	25.00	0.00
1992MVE	0.00	11.25	0.00	0.00	11.25	0.00
1991 MVE	0.00	33.75	0.00	0.00	33.75	0.00
1990MVE	0.00	33.75	0.00	0.00	33.75	0.00
1989 MVE	0.00	33.75	0.00	0.00	33.75	0.00
SEWER & WATER						
WATER BETTERMNT	0.00	34,956.91	0.00	0.00	34,956.91	0.00
WATER COMM INT	0.00	24,469.82	0.00	0.00	24,469.82	0.00
UTILITY BILLING	10,067.06	344,373.90	13,642.50	0.00	328,713.66	12,209.83
OXFORDROCHDALE	0.00	8,545.00	0.00	1,790.00	6,755.00	0.00
UTILITY BILLING 14RE	0.00	10,734.00	0.00	0.00	10,734.00	0.00
BEVERLY COMM INT	0.00	4,601.84	0.00	0.00	4,601.84	0.00
BEVERLY BETTERMNT	0.00	6,135.69	0.00	0.00	6,135.69	0.00
MISCELLANEOUS COLLECTIONS						
PENALTIES & INTEREST			193,540.98			
CERTIFICATE OF MUNICIPAL LIENS			10,325.00			
PARKING TICKETS			5,325.00			

TRUST FUND REPORT

as of December 31, 2014

<u>Cemetery Expendable Balances</u>		<u>Library Expendable Balances</u>	
<u>ACCOUNT</u>	<u>BALANCE</u>	<u>ACCOUNT</u>	<u>BALANCE</u>
<u>Assets</u>		<u>Assets</u>	
<i>Cash and Bank Accounts</i>			
C. L. Newcomb	2,950.25	C. L. Newcomb	2,116.70
Wilmarth Fund	3,864.31	M. Sawtelle	1,068.43
Gore Cemetery	2,006.09	W. Olney	868.25
J. Larned Combined	16,228.50	Col. N. Davis	401.77
Gore/Phalen Cemetery	1,944.74	J. Larned Combined	6,757.21
Clara Barton	4,017.98	A. L. Joslin	2,070.18
Carleton Lot	2,603.91	M. R. Taft	642.63
Mary A. Carlton	3,122.69	Sarah Joslin	972.00
Solty's Fund	971.40	Nettie Chaffee	711.60
Glass & Appleby	1,442.20	Louis Mayall	1,917.41
S. M. Lilley	2,955.77	Oxford Lions Club	673.09
M. A. Carlton/Gore	3,901.84	D. R. Taft	3,229.75
J. Learned	6,610.42	R. Daigneau	1292.90
Harlan Kidder	8,833.19	Oxford Rotary Club	2,209.31
Perpetual Care	70,074.44	Eleanor C. Walker	1,043.32
G. W. Edwards	1,865.74	M. Buffum	4,720.59
Joslin Family	990.79	Patrons of the Library	2,046.50
Pottle Lot Trust	77.54	James F. Butler	378.68
A. Moffit	1,825.36	Grace Flynn	981.16
South Cemetery	2,248.04	TOTAL	\$34,101.48
TOTAL	\$138,535.20		
<i>Cemetery Non-Expendable Balances</i>			
<u>ACCOUNT</u>	<u>BALANCE</u>	<u>ACCOUNT</u>	<u>BALANCE</u>
<u>Assets</u>		<u>Assets</u>	
<i>Cash and Bank Accounts</i>			
C. L. Newcomb	1,000.00	C. L. Newcomb	5,000.00
Wilmarth Fund	1,165.00	M. Sawtelle	2,200.00
Gore Cemetery	600.00	W. Olney	2,250.00
J. Larned Combined	19,511.74	Col. N. Davis	750.00
Gore/Phalen Cemetery	700.00	J. Larned Combined	21,511.74
Clara Barton	1,500.00	A. L. Joslin	2,500.00
Carleton Lot	500.00	M. R. Taft	1,500.00
Mary A. Carlton	1,000.00	Sarah Joslin	1,500.00
Solty's Fund	250.00	Nettie Chaffee	1,500.00
Glass & Appleby	400.00	Louis Mayall	1,500.00
S. M. Lilley	1,000.00	Oxford Lions Club	3,203.02
M. A. Carlton/Gore	2,000.00	D. R. Taft	3,000.00
J. Learned	2,000.00	R. Daigneau	5,500.00
Harlan Kidder	5,447.97	Oxford Rotary Club	2,400.00
Perpetual Care	273,491.23	Eleanor C. Walker	3,503.08
G. W. Edwards	1,577.17	James F. Butler	2,420.00
Joslin Family	2,350.00	M. Buffum	2,500.00
Pottle Lot Trust	400.00	TOTAL	\$62,737.84
TOTAL	\$314,893.11	TOTAL LIBRARY FUNDS	\$96,839.32
TOTAL CEMETERY FUNDS	\$453,428.31		

TRUST FUND REPORT as of December 31, 2014

<u>School Expendable Balances</u>		<u>Scholarship Non-Expendable Balances</u>	
ACCOUNT <u>Assets</u>	BALANCE	ACCOUNT <u>Assets</u>	BALANCE
<i>Cash and Bank Accounts</i>			
James Eastman	21.04	James Eastman	3,065.00
Chaffee Brothers	547.76	Chaffee Brothers	4,000.00
Oxford District Nurse	10,418.16	Oxford District Nurse	3,861.98
F. Duncan Wilson	126.69	F. Duncan Wilson	2,380.46
Glenn Pottle	20.81	Glenn Pottle	3,650.00
Eugene McKenney	87.45	Eugene McKenney	5,000.00
Cathy Evans	44.45	Cathy Evans	2,030.00
Frank Sanella	86.35	Frank Sanella	2,350.00
H. Ellsworth Hobbs	13.82	H. Ellsworth Hobbs	3,138.67
Laura Shepardson	73.36	Laura Shepardson	2,500.00
Walter Dimock	46.02	Walter Dimock	3,000.00
Lynne Reilly	189.18	Lynne Reilly	1,855.00
Doris Boyle	4.05	Doris Boyle	910.00
L. J. & E. H. Chaffee	410.41	L. J. & E. H. Chaffee	13,400.00
Steven Hull Memorial	19.24	Steven Hull Memorial	4,500.00
Irwin Pottle	131.70	Irwin Pottle	4,815.00
Jean Shea	124.39	Jean Shea	1,400.00
Wayne Westall	624.15	Wayne Westall	9,725.00
David J. Richards	277.13	David J. Richards	3,190.00
Mark Carey	475.54	Mark Carey	3,000.00
Freeman Rosebrooks	56.04	Freeman Rosebrooks	4,750.00
D. Schofield	52.94	D. Schofield	1,817.82
J. Moffit	602.09	J. Moffit	25,000.00
J. Fallavollita	489.86	J. Fallavolitta	3,384.40
E. A. Gomes	281.03	E. A. Gomes	1,479.50
N. J. Bennett	214.32	N. J. Bennett	3,050.00
John Chaffee	515.80	John Chaffee	1,050.00
Lyman & Violet Rosebrooks	2,415.12	Lyman & Violet Rosebrooks	23,852.97
Lillian Pottle	29,175.03	Lillian Pottle	32,891.54
Mary DeWitt	719.94	TOTAL	\$175,047.34
Webster Spring	849.55		
Elsie Moscoffian	604.37		
Lisa Yucatonis	703.41		
Victoria Rose Walsh	166.50		
Daniel Clem	9,830.30		
Susan Kirk	5,462.15		
OHS Scholarship	291.54		
TOTAL	\$66,171.69		

TOTAL SCHOLARSHIP FUNDS \$241,219.03

PUBLIC SAFETY

ANIMAL CONTROL

The Department of Animal Control directly falls under the Board of Health (and is a direct report to the Town Manager and the Board of Selectmen). Animal Control is also associated with the Oxford Police Department (OPD).

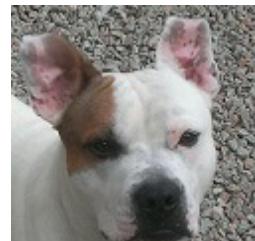
Animal Control works out of an office located at the Oxford Animal Shelter on Old Webster Road, but animal-related calls typically go through the Police Department. You can access Animal Control by calling the recorded Police line at 508-987-0156 and the Police will page Animal Control, 24/7, you may call the kennel number at 508-987-6047, or you may e-mail acontrol@town.oxford.ma.us.

This year Animal Control inspected 32 barns and 14 kennels and responded to 1,188 animal-related calls. Animal Control also investigated 22 bites to humans and issued 41 quarantines.

The Town of Oxford has a 24-hour leash law in its by-laws for dogs and also requires owners of dogs and cats to license their pets on an annual basis. Cat and Dog licenses are available in the Town Clerk's Office beginning in January. To avoid a late fee of \$10.00, please obtain your dog licenses by April 30th and cat licenses by February 28th; both are valid for one year. This pertains to all dogs and cats that reside in the Town of Oxford that are six months or older. If you no longer have your pet, please contact the Town Clerk's Office so they can adjust their records. All dog and cat licenses that are issued require valid proof of a current rabies vaccination from a licensed veterinarian.

Dog and cat licenses can be obtained at the Town Clerk's Office located in Town Hall or by mailing the appropriate fee and rabies certificate. The license will then be issued and both the original rabies certificate and current license document will be mailed back. Other domestic/exotic animals require Special Permits; specific guidelines have been set pertaining to various species. The Board of Selectmen approves or disapproves of these permits as requests are filed.

The new Shelter opened in March, 2012 and has provided a safe, clean place for the stray animals of Oxford until they are adopted to a suitable home. In 2014, 1,556 dogs were



licensed and 472 cats. Receipts for fines, fees for adoptions and other fees turned in by the Department totaled \$2,676.92. All monies collected from fees and fines are submitted to

Town Hall and are deposited into the "Dog Fund." I am very grateful to the Friends of the Oxford Animal Shelter for their financial support for some much needed equipment. Thank you to FOOAS President Mary Adams and Selectman Dennis Lamarche.

We have a few new developments at Animal Control this year:

-Several of our volunteers have teamed up with volunteers from the Oxford Community Emergency Response Team and the Central Mass Disaster Animal Response Team to form a coherent Animal Disaster Plan in the event of a disaster in the town. Thank you to Fire Chief Sheri Bemis and Police Chief Michael Hassett for making this happen.

-A local Boy Scout Troop has plans to construct a walking trail through the woods around the kennel. This will be a wonderful enrichment activity for the dogs that are locked up in the kennel 24/7.

-Access Oxford has done a fantastic job putting lost animals and adoptable animals on local the access channel.

In closing, I would like to thank our dedicated volunteers, Fran Kowalcky, Jane Lippe, Jack Carroll, Sue Bourque, Charlotte Boutillette, Ali Poutre, Ken and Robin Tebo and Anne Berzins for everything they do for the animals!

*Respectfully Submitted,
Kathleen Flynn, Animal Control Officer*

BOARD OF HEALTH



The Board of Health has three volunteer members from the community, who are appointed by the Town Manager. These members are entrusted with the responsibility of preventing epidemics and the spread of disease, protecting Oxford inhabitants against environmental hazards, promoting and encouraging healthy behaviors, responding to disasters and assisting the community in recovery, as well as assuring the quality of accessible health services. The Board's tasks include: monitoring the health status of the Town, investigating probable health hazards, informing, educating and involving residents in health issues, developing policies that support community health efforts, assuring an expert public health work force, evaluating effectiveness, accessibility and quality of health services and developing new insights and innovative solutions to health problems.

Kerrie Singer	Chairman
Robert Boulay	Vice Chairman
Donna Vincequere	Member
Terry M. Fike	Clerk
James F. Malley	Board of Health Inspector
Paul D. Mazeika	Plumbing/Gas Inspector
Steven Garabedian	Food Inspector

The Board continues to educate the public and update their own knowledge in regard to new developments in the State laws and regulations.

The Board continues to work on Emergency Preparedness and would like to thank the Fire Department and the Police Department for their constant support and help with their plan.

Permits Issued

Percolation Tests and	
Deep Hole Observations:	39
Septic Permits	50
Wells	9
Food Permits	78
Installer's Licenses	30
Hauler's Permits	59
Plumbing Permits	127
Gas Permits	62

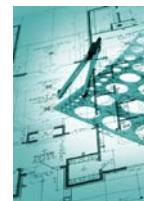
Body Art Practitioners Permits	8
Body Art Facility Permits	2
Tobacco Permits	17

The Clerk maintains the Board of Health office on a daily basis. The Board of Health staff works in close cooperation with Building, Gas, Electrical and Plumbing Inspectors, the DPW, Planning Board, Conservation Commission, Fire Department, Police Department and Superintendent of Schools. This cooperative activity has improved the level of communication between agencies. It has also improved the efficiency of activities in regard to all departments that are entrusted with the enforcement of public health and safety environmental protection laws.

The Board of Health and its staff wish to thank the Board of Selectmen, the Town Manager and all of Oxford's Town Boards, Committees and residents who have worked with us in addressing many issues that were brought before the Board.

*Respectfully Submitted,
Kerrie Singer, Chairman*

BUILDING DEPARTMENT



It is the duty of the Building Commissioner to administer and enforce the provisions of the Zoning By-Law of the Town of Oxford and in accordance with the State Building Code. The Building Department considers all matters relating to zoning, including requests for zoning approvals and determinations, issuance of building permits, investigation of complaints, issuance of violation notices, and enforcement of special permits, site plans, and variances granted by the Planning Board and Zoning Board of Appeals. The Building Department works in conjunction with the Land Management Department to ensure compliance of Town and State rules and regulations.

The following is the list indicating the number of permits issued by the office of the Building Commissioner during 2014:

Above Ground Pools	14
Additions	9
Barn	1
Chimney	2
Commercial – New Building	2
Commercial – Remodel/Addition	6
Demolition	11
Enclosed Porch	2
Fire Damage	1
Garage	8
In-ground Pool	6
Miscellaneous–Residential & Commercial	17
New House Single Family	10
New Triplex	1
Pellet Stove	64
Porch	1
Public Utility Facility	9
Remodel – Residential	26
Roof – Residential & Commercial	36
Shed	6
Sheetmetal – Residential & Commercial	11
Siding	14
Sign	8
Solar Panels–Residential & Commercial	83
Weatherization	77
Window	30
Wood Deck	19
Wood Stove	12
TOTAL PERMITS ISSUED	486

The total value of building construction for 2014 is estimated to be \$20,044,443.00 and fees collected were \$109,181.27.

Noteworthy building permits issued were for renovations at the Middle School to upgrade the HVAC system, repairs to the clock tower at the Town Hall and the retail plaza at the Oxford Crossing Plaza.

In 2014, the Building Department, along with reviewing the applications for the above listed building permits and conducting inspections for the same, responded to more than 90 requests for zoning approval or determination and responded to numerous complaints and violations.

There were 316 electrical permits issued in 2014 and the fees collected totaled \$65,303.58.

The Building Department wishes to express its thanks to the Town Hall Staff and Town Boards and Departments for their assistance in the many applications that are submitted for review.

*Respectfully Submitted,
Adelle Reynolds, Building Commissioner
Wesley Mroczka, Assistant Building Inspector
Alfred Banfill, Electrical Inspector
Ronald Stevens, Asst. Electrical Inspector*

FIRE DEPARTMENT/EMS



In 2014, the Department continued its rapid pace of improving training, focusing on safety and being a respected leader in the Fire and EMS community. Great things have been accomplished. New and improved programs have been implemented, while safety and training remain the biggest priority. The intense training and experience of the Staff has been proven by the decrease in property damage from structure fires and the increase in positive outcomes for the sick and injured that are treated and transported.

Staff members continue to expand upon their skills and knowledge by attending outside trainings and bringing these new skills back to the Department to be shared with and taught to others. Because of this emphasis on training, education and safety, many members have been recruited to teach specialized programs at local colleges, other area departments, the Massachusetts Fire Academy and, in a collaborative effort between the area Chiefs, these highly trained members are working together to ensure consistent and effective training of important skills, such as: firefighter self rescue, firefighter maydays, technical rescue, confined space rescue and water emergencies.



Emergency Management and preparedness remains a priority. Many grants were written to continue with the designing and equipping of the Emergency Operations Center (EOC). The EOC is staffed with Department Heads during large scale events. Many of the EOC staff attended trainings. Several grants were written and awarded for emergency management and preparedness supplies. In 2014, these grant funds totaled \$12,859. These funds were used to equip the Emergency Management Director's command vehicle with updated radios, monitoring equipment, radios, etc. Additional grant funds were used to purchase technical rescue equipment.

The Department was awarded a \$243,000.00 Homeland Security grant on behalf of the 27 communities of Fire District 7. This grant money was used to train 60 Firefighters from across the district in technical rescue skills, including: ropes, high angle, confined space and trench rescue. This Department has spearheaded this joint project with Department Staff acting as the Team Coordinator, team leaders and in the case of the Chief, as the Chair of the District Technical Rescue Committee. The 27 communities of the district now share one Technical Rescue Team that covers the disciplines of rope, confined space, trench, cold water and dive rescue. By the sharing of resources and staff, we all now can ensure a properly outfitted and trained staff to respond to these staff and labor-intensive events.

The 2012 FEMA Fire Act grant to install an exhaust system at both fire stations was awarded in FY 2013. All work was completed in FY 2014. The grant was written because vehicle exhaust has resulted in unsafe carbon monoxide levels, damage to equipment and gear, as well as a

Department of Public Health order to dispose of contaminated EMS supplies.

Public education programs have increased with additional Staff being certified and trained as Public Fire Educators. Programs are held throughout the year for schools, scouting troops, day care centers and local businesses. These programs are funded through Student Awareness of Fire Education (SAFE) Grants that members of the Department write and submit annually. The 2014 grant award was \$4,086.00. The 2015 SAFE award is \$7,218.00.

The Senior Outreach Committee continued with its activities for senior citizens. These activities are staffed by department volunteers, including CERT members, and are funded through SAFE grants written by department staff. Programs held included a pancake breakfast, flower pot decorating and a cook-out on the Common.

The Department Honor Guard provided services at several funeral services, participated in several parades and other events. This group of volunteers provides an impressive and often somber and respectable presence at these events.

The Department continues to work on recruiting new call/per diem Staff, as well as increasing the full-time Staff. Despite the addition of several new call EMTs and firefighters, we continue to struggle with safe staffing levels on the overnights and weekends. State mandates for training are a challenge for many to maintain, while trying to work and have a healthy family life, making it difficult for the on-call/per diem Staff to meet these obligations. Many well-intentioned members of the community were interviewed and hired for call/per diem positions, only to find that the call volume and training requirements were too much for them, when trying to maintain a stable home and work life also.

2014 saw an increase in our use of mutual aid for both fire and EMS responses. In 2012, 48 EMS calls were referred to mutual aid agencies; in 2013, this number increased to 78. In 2014, the number increased to 81, due to the lack of available staff, often the result of multiple simultaneous calls.

The Department's Community Emergency Response Team (CERT) program is comprised of local residents, who volunteer to support the Department at major incidents, participate in public education programs and staff the shelters during large storms. These volunteers are highly trained and donate a lot of their own time and skills to ensure the safety of their fellow residents. These volunteers participated in regional training with other CERT programs and trainings with this department. CERT members assist in many department-sponsored charity events, public education and Senior Outreach programs.

Every member of this Department--Career, Call and Volunteer--are an important part of the delivery of professional EMS and Fire service and the Department thanks them all for their time and dedication.

Most of all, the Department wishes to thank the family members who suffer the absence of a loved one at family meals and functions so that they may serve their community.



The Department also wishes to thank the community for its support of the members. Thank you to the Board of Selectmen, Town Manager, Police Department, DPW and all the Departments at the Town Hall, who ensure a smooth and efficient daily operation.

FY 2014 Department Statistics

Fire Responses:	535
EMS Responses:	1,567
Inspections:	491
Permits:	464
Safety/Education Programs:	2,300+students
Senior Programs:	400+ seniors
EMS Revenue:	\$648,963
Permit/Inspections Revenue	\$22,300
Total grant funds:	\$255,259

*Respectfully Submitted,
Sheri R. Bemis, Chief, MPA*

POLICE DEPARTMENT



2014 has been a progressive and busy year for the Oxford Police Department. The Department again experienced several positive changes this past year. Officer Roy Aquafresca graduated from the Boylston Police Academy in June and is currently assigned to patrol duties on the second shift. Officer Daniel Ausmus was appointed to full-time status this past fall and will be attending the Boylston Police Academy at the end of January, 2015. Officer Christopher Raymond graduated from the Worcester Police Academy in April and is currently assigned to patrol duties on the third shift. Hopefully, in the near future, the Department will be able to add another full-time officer as well, which will allow us to continue to properly staff our department.

**



This past spring, Anthony Saad was appointed to Lieutenant, the first Police Lieutenant appointed by the Town of Oxford in the past thirty years. Lieutenant Saad has been a police officer with the Oxford Police Department for over thirty years, working as a Patrolman, Detective and Sergeant, before being promoted to his current rank. Lieutenant Saad brings a wealth of knowledge and experience to his position. The appointment of a Lieutenant is a big step forward for our Department towards properly staffing our command structure.

As mentioned last year, the Police Department started a K-9 Unit. K-9 Officer Burdett and his partner Jago (pronounced Yago) have done a great job since the unit was implemented. Our K-9 unit has located missing persons, suspects in crimes and has assisted other communities when called upon. Officer Burdett and Jago have also completed drug search training and continue to train on a daily basis with surrounding communities. Officer Burdett and Jago also are members of CEMLEC (Central Mass. Law Enforcement Council). The Grant we received last year for K-9 operations continues to assist our Department with the on-going costs of maintaining a K-9 Unit.

We have been in our facilities now for over five years. We have improved our audio/video system in the building, and will be adding an evidence processing room upstairs in the near future. This will be a great addition to assist our Department in processing evidence in a convenient, timely fashion. Our training room (located in the front of the building) continues to be utilized by the community and residents for their specific groups. Our Department also hosted several weeks of in-service training (mandatory), which was utilized by several area police departments as well.

In December, this Department participated in the Goods for Guns buyback program. This program allows citizens to turn in unwanted firearms, no questions asked. The program also offers a \$75 Wal-Mart gift certificate for a semi-automatic weapon, \$50 for a pistol and \$25 for a rifle. Other items were also accepted, such as live ammunition. Our Department collected over a dozen of the above items. Since 2002, Goods for Guns has taken nearly 2,400 guns off the streets in Central Mass. communities.

This year, the Police Department was awarded several grants, such as: State E911 and MIIA (through the Town). These grants continue to assist our Department with dispatcher training, assistance with salaries (dispatch) and providing improved technology with regard to Department and Town surveillance systems. The Police Department also received forfeiture funds from the Department of Justice as a result of our Department assisting in an investigation, and ultimate prosecution of a criminal case.

These funds were utilized to purchase equipment for our officers. This past spring, our Town participated in the feasibility of joining a Regional Dispatch Center with the Webster and Dudley Police/Fire Departments. The dispatch center is located in the new Webster Police Department. The idea of eventually participating in a regional center continues to be looked into, as a result of increased training requirements and associated costs.

The Oxford Police Department currently has 21 Full-Time Officers, 4 Permanent-Intermittent Officers, 5 Full-Time Dispatchers, 4 Part-Time Dispatchers and an Administrative Assistant. This year, the Police Department responded to approximately 36,000 calls (including officer initiated, as well as walk-ins), 340 accidents, 532 criminal complaints or on-the-spot arrests and 810 incidents/offenses. On behalf of all the members of the Oxford Police Department, I would like to thank all of the employees and residents of the Town for your continued cooperation and support, which allows us to better serve the community.

2014 Statistics

Murder	0
Forcible Sex Offense	5
Robbery	2
A&B/Aggravated Asslt.	49
Burglary/B&E	48
Kidnapping/Abduction	0
Purse Snatching	2
Shoplifting	45
All Other Larcenies	86
MV Theft	9
Theft from MV/Bldg.	40
Simple Assault	19
Drug Offenses	7
Swindle	18
Impersonation/ID Fraud	5
Counterfeit/Forgery	4
Intimidation	13
Arson	2
Attempted Murder	0
OUI	24
Vandalism	107
Weapon Law Violations	1
Liquor Law Violations	3
Other Offenses	57
Juv. Arr./Summons	42
Traffic Offenses	1208

*Respectfully Submitted,
Michael C. Hassett, Chief of Police*

PUBLIC SERVICE

OXFORD BANDSTAND COMMITTEE



The summer of 2014 was a great summer for the Bandstand Committee. We didn't have to cancel any event that we planned!

The concert season was from Sunday, August 3 through August 24. Before each concert, there was a short performance of Martial Arts, Dance, Magician or Face Painting. Food was also served during the concerts by Chris St. Martin and helpers from the First Congregational Church.

August 3, the magician, Robert Clark from Boston, performed before the Leicester Town Band entertained us with great music. August 10, Spirit Central filled the Park with dance and gymnastics before the Jo-Ann Trio took the stage. August 17, Mello's Martial Arts demonstrated their unique skills just before the Throwback Band started serenading the audience. August 24, Kiddie Picasso, a face painter, decorated lots of faces before the A.C. Howell-Harrington Band shared their great tunes with us.

We held a Children's Day on Saturday, August 15. Families, children, grandparents, aunts, uncles and others attended in large numbers. We had many things for the children to do. To manage all games and other activities, we had many volunteers. They were: Nicole Valverde, Larissa Stretton, Pastor Craig Hunt, Jody Dufault, Zachary Westbook, Maci Melandy, Victoria Parr, Nicole Grady, Abbie Morse, Molly Ennis, Stormy Hunter, Bailey Hunter and several others. There were horse rides, a train ride, games, face painting, balloon animals and a Home Depot craft project; all free to everyone who attended.

We also had a display and information on live animals. Cindy's Studio and Creative Design had a table where children could apply color to a picture and also qualify for a free art lesson.

The CERT (Community Emergency Response Team) volunteered to cook and serve hot dogs. Members of the team that volunteered their time are: Lana Hudon, Ann Morgan and their helpers. We thank you for your hard and hot work over the gas grill.

This year's Christmas Lighting Ceremony took place on Sunday, December 7. The evening was beautiful and very cold, but lots of people were in attendance. We also needed volunteers for this event. Many thanks go to Commander Mike Masley, Jr. and his NJROTC students, who volunteered for the Christmas Pageant. Many thanks also to Alton Baggett, Director of the Madrigal Choir and Brass, who performed for this event. Dan Bonnette was a wonderful Santa and his helpers greeted the children and listened to all their wishes. Thanks goes to the Oxford Fire Department for preparing hot chocolate and bringing the huge container to the Park. P&D Oxford House of Pizza kindly donated many boxes of pizza at the Bandstand for everyone to enjoy and we thank them for their generosity.

Many thanks go to the Boy Scouts Troop 147 and their leaders for decorating the Bandstand on the Saturday of Thanksgiving weekend. The Robbins Family (Robbins Garden Center) donated the beautiful Christmas tree and we thank them for their generosity.

We are fortunate to have organizations that donate plus other sources of income. The Oxford Bandstand Committee never asks for Town funds, ever. All monies that we spend on concerts and other events come from donations. This year's donations were from the Smolenski-Millette Charitable Trust, Oxford Lion's Club, Oxford Cultural Council and others. We thank everyone for helping with the funding. Now we are looking forward to 2015 and a great concert season, Children's Day and the Christmas Lighting Ceremony. Thanks for your attendance at these events.

*Respectfully Submitted,
Joyce Sirard, Chairman*

OXFORD COMMUNITY CENTER



At the 2014 Fall Special Town Meeting, an exciting and successful vote was taken to build a new **SPLASH PAD**. Prior to the Town Meeting, the Smolenski/Millette Fund Trustees also voted to pay for the borrowing of up to \$300,000.00 for this endeavor on behalf of the Oxford Community Center. An Ad Hoc Committee was formed by Acting Town Manager Dennis Power. Plans will continue to bring this new facility to fruition in 2015.

The children of Oxford and our surrounding communities enthusiastically participate in our Kid Zone programs. Kid Zone programs are programs geared towards ages two through six. We continue to offer cooking and craft classes for school-aged children and our popular sports programs, such as Floor Hockey, Softball and Baseball Pitching and Hitting Clinics, plus Flag Football were offered again this year. We are proud to say that during the year we totaled **over 1,800 visits for sports activities and over 500 visits in the Kid Zone programs during the school year.**

This summer we offered a Kid Zone Summer program for children ages 3-6. We offered 5 themed weeks, 4 days a week, 2 hours per day. Our full-day and half-day summer programs were offered for children in grades 1 through 6. Swimming lessons were also offered at Carbuncle Pond this summer to the children ages 3 and up of Oxford and surrounding communities, as well as all children enrolled through our full-day and half-day summer programs. We had 5 field trips this past summer for children enrolled in our full-day summer program. We are proud to say that our summer programs continue to grow and we saw **over 2,200 visits by children this summer.**

We had another great year bringing in a few new programs for adults and children.

The first program offered was a Computer Programming course for adults; however, many teens also liked this class. A Musical Theater Program for children Pre-K through grade 6, as well as an Actor's workshop for kids in grades 1-6 was added to the children's programs. Both programs were met with much enthusiasm. Babysitting 101 and Safe Kids 101 were also offered. Babysitting 101 courses certify a child to be a babysitter and Safe Kids 101 will teach kids how to stay home alone, while giving the parents the confidence that they can leave them. For sports, this summer we added a Field Hockey Clinic for both boys and girls in grades 5-12. **It is estimated that our new programs serviced over 125 children and adults.**



Our Gymnasium remains extremely busy. We have just had over **97 children enroll in our winter "In-house" Basketball League**, which follows a successful **Fall League with over 82 children participating**. We also provide rental space to several leagues, Lassie League clinics and adult co-ed volleyball. Our **Group Fitness Center** continues to offer great programming to our very loyal members.

In January 2014, a pipe burst flooding the Group Fitness room. The room had to be closed for 5 months, while insurance contractors came in to repair the damage. Classes were moved to other, smaller rooms and our instructors and fitness members demonstrated great patience and loyalty during the difficult transitions. The "silver lining" is, as a result of the burst, we have a brightly renovated Group Fitness room with a supportive floor for all types of fitness classes. Our Group Fitness schedule offers morning and evening classes to all ages. Classes include Group Power® (full body weight lifting), Group Kick®, Zumba®, Zumba®Gold, a "newer" West-coast rage POUND® (a cardio-toning class in which participants get to *pound* the floor with Ripstix, weighted drum sticks), Dance*Fit, 3 varieties of Yoga, Tabata (high intensity intervals for short durations), Step and

SilverSneakers Classic, CardioCircuit and YogaStretch. We continued our Tween/Teen Fitness Program through the 2013-2014 school year, offering Cardio, Kick and other class opportunities, supplemented by the Smolenski/Millette Grant.

The cardio room is enjoyed by members ranging in age from 13 to 83! In that room we have treadmills, elliptical and elliptimill machines, a recumbent bike, as well as weight machines and a free weight room. Tai Chi continues to be very popular, some have said, "life-changing." This class is martial arts in slow motion, to improve balance, flexibility, range of motion and inner peace.

Overall, we enjoyed over 13,100 visits to our Fitness Program!



The Fitness Manager and Instructor Team would like the local community to know we truly care for your health and wellness, and program our classes to help you maximize both. We thank you for continuing to support our program throughout the year and look forward to serving you for years to come.

Rentals continue within the Center, such as, the Oxford School Department, Access Oxford and a gymnasium rental to the Sutton High School girls' and boys' basketball teams and the Monday Night Pitch Club. We also have the boy's basketball team from St. Anne's school in Webster using our gym two days per week. The Community Center also provides meeting space for local non-profits such as the Cub Scouts, Girl Scouts, Oxford Youth Soccer, Oxford Little League and the Oxford Youth Football & Cheer League. We offer free space for the Oxford Food Shelf.

Thank you's are extended to the Smolenski/Millette Trust Fund for subsidizing our children's programming and splash pad, to the Facilities Maintenance Department for infrastructure support, the Department of Public Works for the outdoor maintenance at OCC and Carbuncle Pond, the Friends of the Oxford Community Center for fundraising for the new floor down the café and Home Depot for miscellaneous donations. We are truly fortunate to have the support of so many.

***Respectfully Submitted,
Stacy K. Barr, Director
Shelley Lambert, Fitness Manager
Lisa Hitchings, Program Manager***

CONSERVATION COMMISSION

The Oxford Conservation Commission saw an increase in projects under their jurisdiction in 2014 and reviewed several dozen project plans for commercial and residential development. Countless site visits were conducted to review proposals, monitor site conditions and respond to complaints. The Commission's main objective is to ensure compliance with the Massachusetts Wetlands Protection Act and ensure that the Town's wetland resources are kept intact. The Commission welcomed numerous inquiries concerning construction near wetlands and worked with applicants to find reasonable solutions to meet building objectives while protecting the wetlands.

In 2014, the Commission issued permits for the following projects: New Houses (6), Garages (2), Septic Systems (7), Commercial Development (4), Solar Array Facility (1), Wetland Determinations (3) and Other Miscellaneous (6). The Commission also issued eight Certificates of Compliance for completed projects and one Enforcement Order. In processing these permits and orders, the Commission held 22 public meetings.

For the past four years, the Commission has monitored the activities of a pair of osprey that has resided in the Greenbriar Recreational area. The platform installed several years ago became an active nesting location for the osprey in the spring. The birds left the area in October and are expected to return in Spring 2015.

In an effort to provide educational opportunities to local students and residents, the Commission obtained a grant from the Cecelia J. Smolenski Millette Charitable Trust and installed a web camera over the nest in December that will stream live video of the osprey upon their return.

In response to concerns of water quality of Carbuncle Pond for many years, the Commission contracted a study from a local aquatic management firm to evaluate the condition of the pond and establish a baseline of nutrients and other water quality indicators. The results of the study, which were presented in a public forum to residents and other town boards, is a tool for future management of the pond in efforts to reduce algae blooms and promote desirable conditions for continuing recreational uses of the pond.

As in past years, the Commission also contracted for the chemical treatment of the pond lilies in McKinstry Pond. The nuisance vegetation growth in the pond continues to persist and will require continual treatment.

At the close of 2014, the Commission consisted of the following members: Robert Manuel (Chairperson), George Esteves (Vice-Chairperson), Arthur Firl, J. William Zoldak, Edward Stuczko and Albert Shahnarian. Agent for the Commission is Judy Lochner.

The Commission generally meets the first and third Wednesday evenings at 450 Main Street, where all interested and concerned parties are welcome to attend and participate.

COUNCIL ON AGING

The Oxford Senior Center is designed as a community focal point through the Older Americans Act. It serves as a place where older adults can come together for services and activities. It serves as a place to help our senior population enhance their dignity, support and prolong their independence and to encourage their involvement with the community. The Oxford Senior Center offers helpful resources to older adults with a variety of physical health-promotion activities, congregate meals of lunch and breakfast and vital transportation to various locations throughout the area.

The Oxford Council on Aging provides a wide variety of programs including:

- * Meal and nutrition programs –including home delivered meals to shut-ins
- * Information and assistance – including internet access and computer education
- * Health, fitness, and wellness programs
- * Transportation services
- * Public benefits counseling – includes our S.H.I.N.E. program
- * Volunteer and civic engagement opportunities
- * Social and recreational activities
- * Educational and arts programs
- * Intergenerational programs

Compared with their peers, senior center participants have higher levels of health, social interaction and life satisfaction and lower levels of income. The average age of participants is 75. Most participants visit the Oxford Senior Center 1 to 3 times per week. They spend an average of 3.3 hours per visit.



In 2014, **15,808** event visits were registered with My Senior Center – the computer check-in system available at the Oxford COA. Over **381** additional service contacts occurred as an office or phone consultation provided to either a senior or a family member. Requests for local transportation within the confines of the Town of Oxford numbered **3,040**. Trips included transportation to the Senior Center for meals, exercise, grocery shopping, the bank, the hair dresser, etc. The WRTA van provided regional service throughout Worcester County.

The Oxford WRTA van provided over **2,186 rides** and is used primarily for doctors' appointments in Worcester, Auburn, Webster, etc. The WRTA van driver logs in over **25,431** miles per year working a 5 day work week. Town expenses for the van driver are fully reimbursed by the Worcester Transit Authority.



New Van

After approval at Town Meeting, the COA/Senior Center received a new van for our seniors that can accommodate more riders, packages and up to 4 wheelchairs.

The Oxford COA receives state grant money from the Executive Office of Elder Affairs to help defray the cost of its operation. In addition, state and federal money is used to fund Tri-Valley Services. The Town of Oxford partners with Tri-Valley so that weekly "Meals on Wheels" and congregate meals are provided to our seniors. Over **6,100** congregate meals were served in 2014 and over **14,950** Meals on Wheels were delivered to seniors in their home. Tri-Valley receives funding under the Older Americans Act furnished by the Central Massachusetts Agency on Aging and the Massachusetts Office of Elder Affairs.

Volunteers are the heartbeat of our existence and success. The Oxford Council on Aging has over **71** volunteers registered and most volunteers average 10 or more hours each month. It is the volunteer who delivers and packs the Meals on Wheels to Oxford's home bound seniors. It is the senior volunteer who sits on the Executive Board of the Council on Aging. It is the senior volunteer who sits each day at the front desk and answers the many phone calls. It is the senior volunteer who counsels seniors in healthcare benefits. It is the volunteers who save the Town of Oxford more than **\$50,000** each year. Oxford is blessed to have so many who are willing to give back to their community.

Staff Members include: Tim McKeon-WRTA van driver, Ed Cosway-COA van driver, Kim Karnes-COA van driver, Donna Scherer-Outreach Coordinator, Melody Roland-Clerk and Stacy K. Barr-Executive Director/Director of Community Programs.

The Council on Aging Executive Board

Members:

Chairman Larry Ackley, Vice Chairman Carole Fegreus, Secretary Joyce Nilson, Diane Kaminski, Dick Casagranda, Karen Erickson, Joan Kasabula, Fran Smolenski, Ann Carter Zadig, Gladys Pacenka, Alice Walker and Dorothy Ireland.

*Respectfully Submitted,
Stacy K. Barr, Executive Director*

CULTURAL COUNCIL



Massachusetts Cultural Council

The Oxford Cultural Council (OCC) was allotted funding in the amount of \$7,230 from the Massachusetts Cultural Council (MCC) for FY 2015. Seventeen grant applications were received by the OCC and all received full or partial funding.

The Oxford Public Schools were awarded funding for many projects, including 2 field trips to Hanover Theatre, and field trips to Tower Hill Botanical Garden and Heifer Farm in Rutland. Several in-school performances were also funded including "Having Fun with Pyramids & Pharaohs" and a New Rep Theatre production. The Grade 6 Geography class at Oxford Middle School received funds to purchase the publication, *Scholastic News*.

Two performances at the Senior Center – "Music is Love" and a magic show were also funded. Two events at the Oxford Free Library were also funded – "Animal Adventures Live Show" and John Root's talk on Organic Gardening.

The Oxford Boy Scout Troop 147 received funding for two field trips – Boston Duck Tour and a visit to 5WITS in Foxboro.

As in previous years, funding continued to help support the always popular free Oxford Bandstand Summer Concerts on the Park series. The Annual Picnic at Huguenot Fort also received funding again this grant cycle.

Audio Journal, a Central Massachusetts' radio reading service for individuals, who are print disabled and an Artist in Residence at the Zion Lutheran Church round out our grant recipients

As a local Cultural Council, the OCC receives its funding from the Massachusetts Cultural Council, which is funded by the State Legislature. The OCC directs funds to individuals and organizations that are dedicated to productive and creative efforts in the arts, humanities and interpretive sciences. OCC guidelines and applications are available online, at the Oxford Free Public Library and the Oxford Town Hall. Further information is available at www.massculturalcouncil.org and http://www.town.oxford.ma.us/Pages/OxfordMA_BComm/culture

Five residents serve on the OCC, which is the minimum membership to continue to receive funding from the Commonwealth. Joining the Council is an easy process and we hold five or fewer meetings per year. **We need additional residents to get involved for the Council to remain active!** Contact the Chairperson, Jennifer Woodward, at oxfordculturalcouncil@gmail.com if you are interested in getting involved with the OCC and promoting cultural events in Oxford.

Current members include:

Jennifer Woodward, Chairperson
Rose Wing, Secretary
Kristin MacKay, Treasurer
Alfred Zadig
Jessica Kiley

*Respectfully Submitted,
Jennifer Woodward, Chairperson*

FENCE VIEWER



Your Fence Viewer is guided by Massachusetts General Law, Chapter 49. This document is available at the Oxford Free Public Library.

My projects for 2014 consisted of 23 cases and 14 visits to make the right decision. It is essential that both neighbors are satisfied.

If you are having questions or disputes regarding your property line, your Fence Viewer is available to help solve the problem.

*Respectfully Submitted,
James Walker, Fence Viewer*

HISTORICAL COMMISSION

The Oxford Historical Commission (OHC) is always grateful for the donation of documents and artifacts which will tell the story of this Town for this generation and the generations to come. The donation of even a single item contributes to the preservation of a piece of Oxford's history. Postcards, photographs, obituaries, a Civil War Chess set, special publications of Town celebrations, scrap books and a variety of other items were added to the OHC archives in 2014. Significant collections were accepted from the estates of Miss Avis Clark, Mrs. Ada (LaPearl) Murdock, Mr. Richard Lunstrom and Mr. John (Jack) Allen.

The Commission continues to be actively involved with several historical issues. Of special interest to the Town is the monument erected in 1911 by members of the newly formed Gen. Ebenezer Learned Chapter of the Daughters of the American Revolution. It was placed in a member's field on Camp Hill to recognize the encampment there of more than 1,000 soldiers training for the Provisional Army in 1799 to 1800. The DAR Monument remained in place and was passed along by succeeding owners of that field until it was removed when a housing development was proposed for that location. Discussions are ongoing to insure this monument's safe return to Camp Hill.

The Civil War Tablets within the front entrance of Memorial Hall clearly identify the soldiers by name and place of death, who entered that struggle from Oxford. This building, which was constructed to serve as a Town Hall, was dedicated as Memorial Hall in memory of the men whose names were hand carved in the large marble panels. The Town purchased the tablets for \$400.00.

A plan to properly conserve these valuable tablets is emerging as the repair and restoration work of the clock tower progresses. It is expected that conservation without moving these tablets will be completed sometime in 2015, which marks the 150th Anniversary Year of the end of the Civil War.

The OHC has recently learned about two of the most valuable paintings of the Colonial era in the Worcester Art Museum collection. The paintings were originally in the homes of the Freake and Sigourney families in Oxford from the middle of the 18th century to the end of the 19th century. The Museum's Director Emeritus has done extensive research on the provenance of these portraits and is anxious to share that information.

Repairs were made at the 1872 North Gore District 8 Schoolhouse on Joslin Park. The work done by Howard Holbrook, Earl Holmberg and Richard Shumway of the OHC was completed with the support of the Facilities Maintenance Dept. The Town of Oxford was honored by the National Huguenot Society in their spring publication of the "The Cross of Languedoc" with pictures and articles. The publication recognized the Town's effort to preserve and celebrate the French Huguenots, who settled New Oxford about twenty-seven years before the town government and the people of Oxford, as well as the Huguenot Memorial Society of Oxford, Inc. and the OHC with a spirit that appreciates historic preservation. The Dept. of Public Works was recognized for their care of all Town properties.

The Ninth Annual Town Picnic and Concert again co-sponsored by the OHC and the Huguenot Memorial Society of Oxford, Inc. was held in September. Very capable musicians associated with St. John's High School in Shrewsbury presented the concert, which was funded through a grant from the Oxford Cultural Council.

In 2015, the Tenth Annual Town Picnic and Concert is scheduled for September 13th with a rain date of September 20th. New information is included in the program each year, even though the general theme remains focused on some aspect of Oxford's early history.

This free community event provides an opportunity to enjoy time with family and friends at the Huguenot Fort located at the top of Fort Hill Road.

Although membership on the OHC is limited to seven Town residents, who are appointed to the Commission for a specific length of time, several additional people participate in OHC meetings and work with Commission members on a variety of projects. Associate members, including Mrs. May Olney White, provide valuable support to the OHC. Meetings are usually held on the third Monday of the month in Memorial Hall. Other arrangements are made when the meeting date occurs on a holiday. Meetings are usually held in the small meeting room on the first floor, unless the size of the group expected requires a larger space. Additional meetings are held as needed. Everyone is welcome to attend all meetings.

*Respectfully Submitted,
Jean M. O'Reilly, Chairman*

**OXFORD FREE PUBLIC LIBRARY
REPORT OF THE LIBRARY DIRECTOR**



The year 2014 was my twenty-ninth year here as your Library Director. I have enjoyed working for the people of Oxford.

Library use continues to be strong, increasing again this year. Public access computers continue to be heavily used. The full funding of the Library budget has allowed us to present some very interesting and informative programs, including a digital photography workshop and the addition of Ancestry.com to our everyday service.

There are a variety of Amazon Kindles for people to try out and a very comprehensive e-book collection that is shared state-wide and may be accessed through the library website.

Internet computers remain a very popular service and we continue to offer computer training classes presented by Brenna Cavanaugh, the Assistant Director/Reference Librarian. In the Children's Room, Librarian Deborah Bilis and Programming Assistant Larissa Stretton continue to present a staggering array of programs for the young people of Oxford.

I would like to thank the Oxford Lions Club for their continued support of the JAWS program, which provides computer access to the blind and visually impaired. I would like to thank the Taft Fund for providing museum passes to the Ecotarium in Worcester and the New England Aquarium. Thank you to the Friends of the Library for passes to the Davis Farmland and Roger Williams Park Zoo, The Smolenski-Millette Trust for the Science Museum and the Discovery Museums. Thank you to the Oxford Woman's Club and the Friends for jointly providing a pass to the Children's Museum in Boston. John Bowes donated the Boston Museum of Fine Arts Pass. The Oxford Cultural Council provided funding for passes for the Tower Hill Botanical Garden and the Worcester Art Museum. The pass programs are very popular with our patrons.

The Friends of the Library, with new President Jan Chesties and her faithful sidekick Treasurer Laura Kneeland, have kept the Friends of the Library active and strong as they continue to provide funding for entertainers and other programs during school vacations for our young patrons. They also provide funding for all of the little extras that are used in presenting story-hours and the many other programs for the children of Oxford.

The Friends have arranged with Amazon.com to be a designated a non-profit and will receive a portion of your purchase if you proceed through Amazonsmile.com as you order. It does not affect your order and the Friends make some money!

I would also like to thank all the people who have volunteered some of their time to help us out here at the library. I am especially grateful to those who do so, on a regular basis, particularly Sarah Mills.

Thank you to my hardworking Staff, our always genial Trustees, our many faithful borrowers, and especially those who have given gift books and donations in memory of loved ones.

See you at the library!
Timothy A. Kelley, Library Director

LIBRARY TRUSTEES' REPORT

The year 2014 has been our first year with a fully funded budget that includes support of all Library Programming. We had a musical presentation, a very informative 'How to get published' workshop, a very in-depth, professionally presented workshop on digital photography, a very informative program on Lyme Disease, taking a new look at how to deal with it, and a few local authors. We also added the Ancestry.com database for people to put together their family trees. We look forward to continue to have entertaining and informative programs for adults.

The Children's Room continues to offer a wide array of wonderful services. We offer story hours and such for the very young, and continue right on up through young adults with entertaining and educational programs and presentations.

In tough economic times the Library is your place to find the information you need to persevere, and the recreational reading, listening and viewing that you enjoy, all for free!

We thank the Town Administration for working with us to see that the Library has been brought back to a level the people of Oxford deserve, well above the state minimums. This allows us to keep our state accreditation and opens up all of the resources from all of the libraries across the state to the people of Oxford. Stop in the Library and the Staff will work to get you anything you need.

The Board is always grateful to everyone who has made a donation or asked that donations be made in their memory to the Oxford Free Public Library. Your generous gifts are much appreciated and help secure the future of your library.

The Friends of the Library presented their first Grace M. Flynn Memorial Scholarship this year. The recipient is Jacob Lotter, who was a long time volunteer and then high school page, who is thinking of majoring in Librarianship in college.

The Board would like to express their gratitude to all of the area artists, who so graciously exhibited their work at the Library to the enjoyment of our patrons.

The Board is grateful to Director Timothy Kelley and all of our Staff, Pages, and Volunteers, who keep the Library running so smoothly; providing excellent day-to-day services to our patrons, as well as offering special events for that “something extra” reason to return to the Library.

The Board is proud of the “free” in Oxford Free Public Library. Our goal is to ensure every Oxford resident equal, free access to all library services, from historical archives to current technology: to recreational materials, from the latest book releases (in print and audio), CDs and DVDs; to information, from a substantial collection of print nonfiction, to e-books, to online databases.

The Library can help you, for free. Your imagination is the only limit to how high you can set your goals! Thank you for your patronage and support!

*Respectfully Submitted,
John J. Bowes, Chair
John Flynn
Carole A. Steina*

OPEN SPACE COMMITTEE

The Open Space Committee works on the Goals and Objectives set forth in Section 8 of the Open Space and Recreation Plan. A copy of the plan is on file in the Oxford Free Public Library.

These goals and objectives were formulated from the over 1,200 citizen responses to a town-wide survey. Overwhelmingly the top priority of the respondents was to “Preserve Oxford’s Small Town Character by Managing New Growth.”

The current Open Space and Recreation Plan expired in October, 2013. The Committee did not meet in 2014.

*Respectfully Submitted,
Alice Shaw, Chairman*

OXFORD HOUSING AUTHORITY

The Oxford Housing Authority, a public corporation, was organized in 1971 as authorized by Chapter 121 of the General Laws of Massachusetts.

Annual Meeting: The first regular meeting after the Annual Town Election

Regular Meeting: The second Tuesday of the month at 10:00 a.m. at the Housing Authority’s Office

Office: 23 Wheelock Street, Oxford, MA 01540

BOARD MEMBERS

Ernest A. White, Jr., Chairman
Howard Merson, Vice Chairman
Karen Erickson, State Appointee
Robert Charbonneau, Treasurer
Arthur C. Degon, Jr., Member

TERMS

Ernest A. White, Jr.	5/2019
Howard R. Merson	5/2017
Karen Erickson	12/2014
Robert Charbonneau	5/2015
Arthur C. Degon, Jr.	5/2018

PERSONNEL

Elisabeth E. Earle, Executive Director
Ruth V. Benoit, Administrative Assistant
Cathleen M. Donovan, Tenant Coordinator
Ronald Dranginis, Maintenance Supervisor
James Niedzialkowski, Maintenance Mechanic
Craig Erickson, Maintenance Laborer
Karen Ahlers, Attorney
Howard Gordon, Accountant

The Oxford Housing Authority’s primary function is to administer public housing programs in the Town of Oxford and to recommend and apply for financial assistance to State and Federal agencies for housing programs, when and if needed. The Authority currently administers a total of 188 units of State-aided Housing.

Sixty-six were completed in 1974 and a 52 unit State-aided project was completed in 1979. The Housing Authority completed a Development Grant in 1999 for the construction of 48 units of elderly/handicap, 14 units of family, and 8 units of special needs.

The Housing Authority also administers 87 units of the Federal Section 8 Rental Assistance Program (plus a number of portability units).

*Respectfully Submitted,
Elisabeth E. Earle
Executive Director*

PLANNING BOARD

The Planning Board is chartered by the Town and Massachusetts General Law to administer local and state by-law and zoning and subdivision regulations. The Planning Board makes recommendations on all matters concerning the physical, economic, and environmental development of the Town. The Board is responsible for the periodic updating of the Master Plan.

Planning Board membership at the end of the year consisted of: Chairman Richard A. Escolas, Jr., Vice Chairman Jeffrey Stafford, Vice Clerk Norman LeBlanc, Dale Mahota, Edward Hashey, Thomas Purcell, who filled the vacancy left by the resignation of Thomas Sullivan, and Thomas Sullivan, who was reappointed to fill the vacancy left by the resignation of Donald Mosher. Additional staff consists of Town Planner, Nancy Runkle, and Mary Herriage, Planning Clerk.

The Planning Board held twenty-four (24) meetings during the year 2014. During those meetings, the Board considered Approval Not Required (ANR) plans, site plan approval applications, special permit applications, stormwater management permit applications, and a definitive subdivision application. A Definitive Subdivision Plan was filed and approved for an 8 lot subdivision off of Old Webster Road. The subdivision will be known as "Cathy Way".

The Board endorsed two (2) ANR plans showing lots with frontage on existing roads, resulting in two (2) lot line changes, easements, and/or the creation of new building sites.

Ten (10) Special Permit Applications were filed. Nine (9) were approved and one (1) was still pending at year's end. The approved special permits included accessory apartments, a solar farm on Clara Barton Road, common driveways and the proposed gas station at the Oxford Crossing site on Sutton Avenue. The pending special permit is for a solar farm off of Kelley Street.

Eleven (11) Site Plan Review Applications were received. Nine (9) were approved, one (1) was withdrawn without prejudice and one (1) was pending at year's end. The approved plans included five (5) for new uses on existing sites, one (1) solar farm, one (1) new commercial building, and a retail plaza and gas station/convenience store to complete the development at the Oxford Crossing site on Sutton Avenue.

Five (5) stormwater management permits were received and approved. The approved plans included two (2) for single family homes, one (1) for a duplex and two (2) for commercial use.

During the year the Board considered and made recommendations at Town Meetings on five (5) warrant articles which included updating the Accessory Apartment By-Law and sewer improvements on a portion of Leicester Street.

The Board continues to express its' thanks to the Town Hall staff, and the other volunteer Boards and Commissions for their assistance and consideration of the many applications that are submitted for review.

*Respectfully Submitted,
Richard A. Escolas, Jr.
Planning Board Chairman*

RECREATION COMMISSION

The year 2015 was a reevaluation year for the Recreation Commission. The Commission chose to assess the current facilities and programs and determine future needs. It was decided from the information collected that updates to facilities required the attention of the Commission.

With help from Oxford Youth Soccer and the Oxford Men's softball groups, repairs to the playing fields at Ruel Field continued. A new back stop was installed on softball field 3. Fencing upgrades at Ruel Field, including Field 3, were assessed and are slated to be completed in 2015.

The Carbuncle Beach programs saw increased usage by children involved in the Summer Fun Club and swim programs as compared to last year. Other recreation areas saw requests by businesses using Recreation facilities for corporate team-building events. In the fall, the Massachusetts Midland Soccer Club held a 2 day soccer jamboree and the Massachusetts Special Olympics held their regional soccer Olympic qualifying tournament at Ruel Field.

Oxford also hosted a new event, which involved a triathlon, where trails and Carbuncle Pond were used for this two day event.

The bathroom project at Ruel Field slated for installation was placed on hold due to bid costs. The shortage in funding resulted from monies voted at the 2010 Fall Town Meeting, where \$10,000.00 was removed from the Recreation account and transferred to the tercentennial account and \$40,000.00 was reallocated to recondition of the North Oxford basketball court. A request to the Smolenski-Millette fund to partially fund the bathroom project at Ruel Field was placed on hold. The Smolenski-Millette Committee requested more information and an updated detailed engineering plan and new bids by firms involved in the construction of the bathrooms. Re-evaluation of the engineering and bid proposals are planned for 2015. A splash pad for children up to the age of 12 is in the planning stages. Funding of this project was passed at the 2014 Fall Town Meeting. It requires the Town of Oxford to acquire a bond that is guaranteed to be reimbursed annually over a period of 15 years by the Smolenski-Millette fund. Engineering plans have been drafted and discussion of where the park will be built will be discussed at future Selectmen's meetings. The Recreation Commission currently consists of 6 members with Stacey Barr, Director of Community Programs, as an advisor.

The Commission meets monthly to approve requests to use recreation property, scheduling property use, coordinating annual programs and discussing upkeep and renovations of existing areas.

*Respectfully Submitted,
Joel P. Masley, Chairman
Roger McCarthy, Vice Chairman
Burke Desautels
Daniel Fitzpatrick
John Guillotte
Robert Racicot
Melody Roland, Clerk*

ZONING BOARD OF APPEALS

The Zoning Board of Appeals meets on Thursday evenings, as needed, to hear and decide on applications for Variances, Special Permits and Appeals of Administrative Zoning actions as prescribed under the Town of Oxford Zoning By-Laws. Each application to the Board involves one or more public hearings and in most cases a site visit. During 2014, the Board acted on five (5) Special Permits and four (4) Variance requests.

At the close of the year, membership consisted of Michael Leduc - Chairman, Peter LaFlash - Vice Chairman, Stephen Balcunas - Clerk and members John Sneade and Alfred St. Germain. Alternate Board members were Michael Camosse and Ryan Avery. Long-time Board members Mark Mercandante and Arthur Bouley tendered their resignations.

The Board wishes to thank the other Town Boards, Commissions and Town Hall Staff for their assistance during the past year.

*Respectfully Submitted,
Michael Leduc, Chairman*

TOWN CLERK STATISTICS & REVENUE

Vital Statistics

	<u>Births</u>	<u>Marriages</u>	<u>Deaths</u>
2013	140	65	110
2014	113*	63	113*

* Incomplete

Birth Certificates	\$ 1,895.00
Marriage Intentions	975.00
Marriage Certificates	1,330.00
Death Certificates	<u>1,440.00</u>
Total Vital Statistics Receipts	\$ 5,640.00

Animal Control

Dog & Kennel Licenses & Late Charges	\$ 12,312.00
Cat Licenses & Late Charges	2,912.00
Duplicate Dog/Cat Tags & Transfers	7.50
Fines – Non-criminal Disposition (Animal Control)	<u>50.00</u>
Total Animal Control Receipts	\$15,281.50

Miscellaneous Receipts

Business Certificates	\$ 1,240.00
Miscellaneous	572.55
Photostat Copies	52.90
Raffles and Bazaars	90.00
List of Residents	200.00
Pole Locations	240.00
Registration of Flammables	1,910.00
Certificate of Residency	20.00
General By-Laws	96.60
Zoning By-Laws	525.00
Zoning Maps	12.00
Sub-Division Control Laws	40.00
Charter	9.00
Municipal Legislation	.00
Notary Fees	88.75
Marijuana Tickets	300.00
Yard Sale Permits	<u>1,525.00</u>
Total Miscellaneous Receipts	\$6,921.80

Receipts by Debit/Credit/Electronic Check

Birth/Marriage/Death Certificates	635.00
Dog Licenses & Late Charges	1,042.00
Cat Licenses & Late Charges	<u>240.00</u>
Total Electronic Receipts	\$1,917.00

Total Receipts by Town Clerk paid to Town Treasurer **\$ 29,760.30**

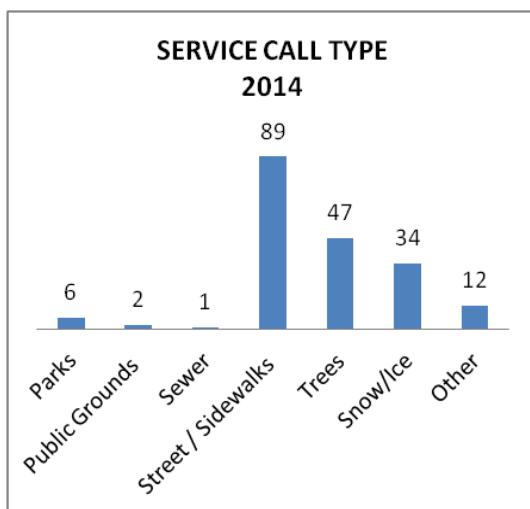
PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS (DPW)

“It is the mission of the Oxford Department of Public Works to provide dependable, responsive, innovative, and high quality public works and utility services through a principled commitment to sound management that is founded on teamwork and is consistent with community values.”

Oxford DPW Mission Statement

In 2014 we responded to 191 documented calls for service from the public. The leading call type was for street and sidewalk work, followed by tree calls and snow/ice calls.



WINTER SNOW & ICE STATISTICS

During the winter of 2013-2014, all Divisions within the DPW responded to a total of 37 snow and/or ice events. The season started on December 1, 2013 with black ice and ended on April 16, 2014 with one inch of snow. We plowed 12 times and used private contractors 10 of the 12 times. We unofficially recorded 63.5 inches of snow.

HIGHWAY

The Highway Division is responsible for maintaining over 90 miles of public roads, eight bridges, two dams, a sprawling drainage system, and over five miles of sidewalks.

The Division also performs basic maintenance on approximately 5 miles of private ways in Oxford.

Projects:

- Recycled the road surface on Old Webster Road and paved from Sneade Drive to the Dudley Town Line
- Reclaimed and paved Comins Road from the French River Bridge to the Auburn Town Line
- Paved Wayne Avenue Extension
- Paved Ashton Street and Hamilton Street
- Replaced Comins Road Bridge over the French River
- Rehabilitated the Huguenot Road Culvert over Lowes Brook
- Installed a Two-Way Left Turn Lane on Sutton Avenue

Maintenance:

- Painted all centerlines and edge lines
- Painted all crosswalks and stop lines
- Swept all streets twice
- Cleaned over 2,000 catch basins
- Rebuilt 16 catch basins

CEMETERY & GROUNDS

The Cemetery & Grounds Division is tasked with maintaining over 100 acres of grounds including playing fields, basketball courts, playgrounds, tennis courts, skate parks, memorial sites, the Town Common, and the South, North, and Gore cemeteries. The care of trees along public roadways and on public grounds is also a function of this Division.

Division personnel interred a total of 54 in Oxford Cemeteries. Of the total, 30 were full burials and 24 were cremation burials.

Projects:

- Planted 17 new trees at the North Cemetery
- Repaired a roadway in the rear of the North Cemetery
- Built a new material yard in the rear of the North Cemetery

Maintenance:

- Cleared brush and undergrowth around the Huguenot For
- Cleared brush from 10 stormwater detention basins
- Responded to 13 emergency tree calls
- Removed 15 trees from public roadways with Contracted help
- Removed 30 trees of various size from public roadways with in-house help
- Performed town-wide roadside brush mowing
- Applied lime, fertilizer, and grub control at Ruel Field and the North Cemetery
- Installed a new play structure and reapplied safety mulch at the Treasureland Playground

FLEET

The Fleet Maintenance Division is responsible for maintaining the fleets of the DPW, Fire Department, Police Department, Facilities Maintenance, Animal Control, Town Manager, and the Council on Aging. Responsibilities include preventative maintenance and repair.

2014 Vehicle Count:

• DPW	33
• Fire	18
• Police	12
• Facilities	3
• Animal Control	1
• Town Manager	1
• COA	2
• Motor Pool	1

SEWER

The Sewer Division is tasked with maintaining sewer service for approximately 1,000 residents in two service areas. The sewer areas include the North Service Area (Main Street and surrounding area north of the Oxford High School) and the Southwest Service Area (Old Webster Road). The 2014 annual average daily flow of the North Service Area was 53,627 gallons per day. The 2014 annual average daily flow of the Southwest Service Area was 9,682 gallons per day. The North Service Area usage charge was \$10.40 per 1,000 gallons.

The Southwest Service Area usage charge was \$16.70 per 1,000 gallons.

Projects:

- Design work was completed after \$220,000 was appropriated at the May 7, 2014 Annual Town Meeting for the extension of sewers on Leicester Street from Route 20 to Pine Hill Drive.

Maintenance:

- Cleaned and degreased each of the system's six sewer pumping stations on a quarterly basis
- Resealed a deteriorated manhole with a specialized epoxy armor coat.
- Repaired two broken sewer force mains after the lines were struck and broken by excavating contractors

In closing, I want to thank the men and women of the Oxford DPW for their ingenuity, professionalism, and unwavering commitment to excellence. I also want to thank the families of Oxford DPW, who endure the absence of their loved one so they can work the long hours needed to serve the Town. I am honored to be part of a loyal and dedicated team.

On behalf of the Department of Public Works, I thank all Boards, Committees, Commissions, Departments, and the general public for their support. Such support is vital toward fulfilling our mission statement each and every day.

*Respectfully Submitted,
Sean M. Divoll, P.E.
Director of Public Works
Sewer Superintendent*

FACILITIES MAINTENANCE DEPARTMENT

The Department's mission is to efficiently and effectively utilize all available resources to provide the best economical maintenance of the town's buildings, structures and equipment in order to achieve their maximum expected design life and to insure a safe and functional environment for the public and the Town of Oxford's employees.

Last winter proved to be challenging as it visited us early and lasted longer than normal.

There were multiple snowstorms and the temperatures were colder than we've experienced in more than 30 years. The Town's stock of buildings withstood the rigorous conditions with very few weather-related problems. Despite the miserable conditions, the Department was once again able to outdo itself in terms of work orders completed. Thanks to my two hard working and talented maintenance techs; they are truly a remarkable pair.

Some of the noteworthy happenings for the Town and this Department during 2014:

1. Fire Chief Sheri Bemis secured a grant for the installation of a source capture vehicle exhaust system for both fire stations. This Department provided project management for the work and both stations were completed in late July. The systems will provide a healthier environment for our firefighters and will also keep the stations and apparatus cleaner.
2. The third and final phase of Middle School renovations was completed over the summer with the installation of a new HVAC system. The system includes central air conditioning for the Administration Area, Media Center and Auditorium, new web-based digital controls and the capability of providing central air throughout the building in the future with the addition of a chilled water system. In all, the work should provide the students and staff with a much more comfortable learning environment, while also being more economical to operate.
3. Article 6 of the May 7, 2014 Town Meeting authorized the sum of \$214,500.00 for repairs to the Town Hall Clock Tower and preservation or restoration of the Civil War plaques in the front foyer. Architectural services were secured for the sum of \$49,100.00 for the preparation of plans and specifications and construction administration for the work. The work was segmented into three phases for bidding purposes. The sole bid received for the work broke down to: Base Bid (Phase 1), \$156,600.00; Phase 2, \$240,600.00; Phase 3, \$295,000.00.
4. Article 6 of the May 7, 2014 Town Meeting authorized the sum of \$12,000.00 for Library Building Preservation. This was intended to address ongoing problems in the original building at the Entry Portico, where there is a significant water intrusion problem both through the roof, the stonework and the large stained glass window and the new addition for several unresolved water leaks. We contracted with Boston Bay Architects to produce construction documents and project manual for the proposed work. This included flood testing and other investigative work. The cost of the contract was \$11,950.00.
5. Article 4 of the October 9, 2013 Special Town Meeting authorized the sum of \$350,000.00 for converting the heating systems of Town buildings that are in close proximity to gas lines from their current heating fuels to natural gas. The Community Center was completed in September. Boiler #1 is now gas fired; Boiler #2 remains as an oil fired unit (which allows us the ability to use either fuel to heat the building and allows us to leave the 10,000 gallon UST in place and in service). Cost was under budget at \$64,288.00. I am also pursuing an \$18,000.00 National Grid incentive for this conversion that had been offered to the Town in 2011, when we were doing the OCC renovations. Fire Headquarters was completed in May, under budget at \$16,625.00. The Library was completed in

Based on the balance of the original appropriation, a contract was awarded for the base bid which included repairs to the Bell Deck copper flooring, re-hanging the bell with new structural support, replacement of decorative balusters, new tongue and groove planking for the Bell Deck walls, complete cut and re-point of all the interior masonry of the Clock Deck and a new aluminum ladder from the Clock Deck to the Bell Deck. All that remains is the ladder and some exterior painting. The clock will be put back into service once the ladder installation is complete (we wanted to prevent any possible damage to the drive arms to the clock faces, so they will not be reinstalled until there is no risk of damage to them).

5. Article 4 of the October 9, 2013 Special Town Meeting authorized the sum of \$350,000.00 for converting the heating systems of Town buildings that are in close proximity to gas lines from their current heating fuels to natural gas. The Community Center was completed in September. Boiler #1 is now gas fired; Boiler #2 remains as an oil fired unit (which allows us the ability to use either fuel to heat the building and allows us to leave the 10,000 gallon UST in place and in service). Cost was under budget at \$64,288.00. I am also pursuing an \$18,000.00 National Grid incentive for this conversion that had been offered to the Town in 2011, when we were doing the OCC renovations. Fire Headquarters was completed in May, under budget at \$16,625.00. The Library was completed in

August, under budget at \$25,023.87. Town Hall was completed in early October. The existing boiler was removed and replaced with two, wall-hung high efficiency boilers. Contract for conversion was under budget at \$29,384.00. I also received an incentive from National Grid in the amount of \$3,000.00. The 7,000 gallon UST was legally abandoned in place in December; the project cost was under budget at \$14,430.00 and I will pursue 50% reimbursement from the State from their UST program. Barton Street is waiting for gas service installation by National Grid at a cost of \$7,150.00. When National Grid representative Mark Herring was contacted regarding this project, he said the company was not extending branch lines for the remainder of CY2014. 450 Main Street had a new service and meter installed in October of 2013. This building will require an entire new HVAC system. An RFP for a design build project will be issued for this work. Installation of the new system can be completed at any time since the building's current electric heating system does not have to be disturbed during the work. As a bonus: National Grid has agreed to run a new service for the Senior Center. There may be enough money left in the original article to pursue converting this building also. The service will be sized for the current heating needs of the building, plus additional capacity to support a future commercial gas range for the kitchen.

6. Article 2 of the October 1, 2014 Special Town Meeting authorized the sum of \$158,000.00 for repairs to the roof, gutters, heating system and weatherization for the Woodward Building. The sum asked for in the article was based on estimates that WCAC had produced for the work that they deemed necessary to make the building viable for their purposes. RFP's were prepared for three parts of the work with the following results: The lowest qualified bid for the roofing was \$69,867.00. This figure is from the third lowest bidder; the two lower bids were from contractors that did not attend the mandatory pre-bid meeting and I was advised by the Attorney General's Office that I had to disqualify those two bidders.

The new apparent low bidder filed a protest and that prompted the AGO's correspondence. There was one single bid of \$31,500.00 for the weatherization portion of the project.

This bid was submitted by the contractor that WCAC had used as the basis of its estimate of \$25,800.00. The low bid for the heating system work was \$67,000.00. That brings the total for the three projects to \$168,505.00 (includes advertising costs), which exceeds the appropriation by \$10,505.00. I have an encumbrance in my budget for Woodward Improvements with a balance of \$27,143.00 available to cover the shortfall. Lease negotiations with WCAC seem to have stalled and as a result of not having a lease in place, none of the contracts have been awarded. All three bids are now more than thirty days old and would quite likely require re-bidding all of the work.

I would like to thank the Town's many boards and committees, as well as the other Department Heads and building managers for their support of this Department throughout the year. Without their cooperation, assistance, guidance and patience, the work of this Department would be much more difficult. I would also like to thank my Staff for their hard work, perseverance and dedication to the Department and to the Town of Oxford.

Respectfully Submitted,
Richard A. Donais
Facilities Maintenance Director

FACILITIES DEPARTMENT
STATISTICS
CALENDAR YEAR 2014

Municipal Building PM Orders	602
Municipal Building Repair Orders	457
School Building PM Orders	306
School Building Repair Orders	501
Total Completed Work Orders	1,841
Work Orders added to Backlog	25
Total Work Orders in Backlog	78
Municipal Buildings Annual Maintenance Costs – FY14	\$167,926.00

School Buildings Annual Maintenance Costs – FY14	\$241,650.00
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Municipal Buildings Annual Custodial Costs – FY14	\$134,202.00
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Repair Orders

January	109
February	76
March	107
April	78
May	64
June	45
July	41
August	63
September	80
October	79
November	67
December	82



Preventative Maintenance Orders

January	53
February	77
March	94
April	70
May	95
June	111
July	75
August	58
September	93
October	71
November	85
December	77



SCHOOLS

SCHOOL DEPARTMENT 2014

SUPERINTENDENT'S OFFICE

Mark Garceau.....	Superintendent of Schools
Darlene Cortes	Executive Assistant to the Superintendent
Richard Mathieu.....	Business Manager
Naida Lopore.....	Accounts Payable/Budget Specialist
Denise Aucoin.....	EDUCARE Coordinator
Kathleen Martinello	Payroll/Personnel Director
Norm Yvon	Director of Technology
Debora Brassard.....	Data Coordinator
Patricia Susen.....	Special Services and Title I Director
Michele Raymond.....	Special Services Secretary
Debra Tremblay	Special Services Secretary
Susan Davis.....	Title I Secretary
Christopher Pietro.....	Team Chair
Heather Harriman.....	Team Chair
Nicole Quigley	Behaviorist
Terry Gawronski	Social Worker
Joanne Daly.....	Curriculum Coordinator
Danielle Morrow.....	South County Community Partnership

OXFORD HIGH SCHOOL

Ross Thibault	Principal
David Nugent.....	Assistant Principal
Michael Adams	Physical Education Teacher
Russell Anderson	Custodian
Alton Baggett.....	Music Teacher
Joyce Belvery	Instructional Aide
Debra Berthiaume.....	Instructional Aide
Ryan Boin	Instructional Aide
Joyce Brescia	Instructional Aide
Janice Bursell	Instructional Aide
Dena Caron	Librarian
Alex Carroll	Chemistry Teacher
Leslie Chambers.....	Physical Education Teacher
Tammy Copper	Food Service
Amy Corey.....	Social Studies Teacher
Joshua Coulson	STEM Teacher
Timothy Craig.....	Mathematics Teacher
Matthew Cunsolo.....	Building Substitute
Zachary Cyr	Building Substitute
John Doldoorian.....	Athletic Director
Rhonda Doney	Food Service
Richard Dube	Dean of Students
Cheryl Dubois	Instructional Aide
Thomas Ethier.....	Social Studies Teacher
Brenda Ewings	Instructional Aide
Deborah Feingold.....	English Teacher

OXFORD HIGH SCHOOL (continued)

Sharon Freedman	Instructional Aide
Paul Frykberg.....	English Teacher
Mark Giles	Custodian
Lisa Greene	Instructional Aide
Brian Gunderman	Custodian
Julie Gunderman	Food Service Secretary
Sean Hansen.....	Teacher Assistant
Claire Harrington	Food Service
Cheryl Hetherman	Special Education Teacher
Jamie Hetherman	Head Custodian
Stephanie Hill	Math Teacher
Pat Hokanson	Food Service Director
Joseph Janericco	Industrial Arts
Eric Jenkins.....	Social Studies Teacher
Julie Johns	Special Education Teacher
Deb Jolin	Food Service
Cassandra Klimczuk	Mathematics Teacher
Marcia Krantz	English Teacher
Mary Ann Lacki	Spanish Teacher
Patricia Lal	Spanish Teacher
Virginia Lilley.....	Guidance Secretary
Tara Linfield	Science Teacher
Candace Lirange	Spanish Teacher
Paul Lirange	Mathematics Teacher
Christopher Logan	Teacher Assistant
Commander Michael Masley	Naval Science, Navy Jr. ROTC Instructor
Kevin May	Science Teacher
Lori McCambridge	Instructional Aide
Anthony McDonald	Instructional Aide
Debra McDonald.....	Principal's Secretary
Melissa McConnell	Instructional Aide
Evelyn Mwenye	Digital Design Teacher
Karen Noone-Yvon.....	School Psychologist
Courtney Nugent	English Teacher
Michael O'Brien	Instructional Aide
Veronica Pastier	Food Service
Rachel Piette	Special Education Teacher
Mary Jane Racicot	Secretary
John Reynolds.....	Technology Department
Aimee Russo	English Teacher
Irene Shannon	Special Education Teacher
Edward Sikonski	Adjustment Counselor
Patricia Spitz	Instructional Aide
Kara Stockhaus	History Teacher
John Stone	Physics Teacher
Sophie Straubel	Teacher Assistant
Nicole Swift	Food Service
Janice Swindell	Science Teacher
Jaimee Taborda	Art Teacher
Michele Thompson	Building Substitute
Fletcher Tibert.....	English Teacher
Matthew Tyrell.....	Math Teacher

OXFORD HIGH SCHOOL (continued)

Thomas Ward.....	Adjustment Counselor
Matthew Welsh	History/English Teacher
Ryan Whetstone	Science Teacher
Katherine Wieland	Adjustment Counselor
David Youngsman	NJROTC
Elaine Ziembra	School Nurse

PROJECT COFFEE

Kevin Wells	Coordinator of Alternative Education
Deborah Dion.....	English Teacher
Deborah Doe	Computer Technology Teacher
Anthony Genatossio.....	Time-Out Room Coordinator
Rita Haley	Adjustment Counselor
Katherine Haranas.....	Teacher Assistant
Joseph Janericco	Construction Tech Teacher
Mark Lempicki.....	MCAS Mathematics Teacher
Richard Maliff.....	Social Studies Teacher
Christopher Milton.....	Small Engine Repair Teacher
Robin Murphy-Dow	Special Education Science Teacher
Francis O'Brien.....	Carpentry Teacher
Leslie Sullivan	Secretary

OXFORD MIDDLE SCHOOL

Katherine Hackett.....	Principal
David Cornacchioli.....	Assistant Principal
Leah Adamuska.....	Title I Teacher Assistant
Jean Aromando.....	Secretary
Amy Belhumeur	Grades 7 & 8 Teacher
Cathy Bennett.....	Food Service
Kristi Biando	Adjustment Counselor
Michelle Blood	Grade 8 Teacher
Debra Borowko	Instructional Aide
Michaela Brennan.....	Grade 6 Teacher
May Rose Brown.....	Crossing Guard
Evelyn Buccico.....	Lunch Monitor
Jason Burch	Grades 7 & 8 Special Education Teacher
Abby Carlson.....	Instructional Aide
Scott Cheney.....	Custodian
Christine Colonero	Media Center Aide
Lori Connolly	Occupational Therapist
Joanne Cormier.....	Grade 5 Teacher
Valerie Daoust	Secretary
Gail Davis.....	Title 1 Teacher
Sara DiGioia	Grades 5 & 6 Special Education Teacher
Lois Doray	Grade 5 Teacher
Barbara Douka.....	Literacy Teacher
Stephanie Fontaine	Title I Teacher Assistant

OXFORD MIDDLE SCHOOL (continued)

Meaghin Fournier	Teacher Assistant
Colleen Gallagher	Grade 8 Literacy Teacher
Mark Giles	Custodian
Kathleen Givner	Lunch Monitor
Elaine Goulas	Grade 5 Teacher
Courtney Granger	Math Teacher Assistant
Stephen Greene	Grade 7 Teacher
Donna Greenough	Grades 5-8 Physical Education Teacher
Amy Grniet	School Nurse
Joanne Grzembski	Grade 7 Teacher
Robert Hankey	Grades 5 & 6 Special Education Teacher
Ian Hennessey	Grades 7 & 8 Teacher
Scott Hersey	Grades 5-8 Physical Education Teacher
Judy Hodgerney	Grades 7 & 8 Teacher
Robin Hornbaker	Grade 5 Teacher
Debbie Jolin	Food Service
Maria Kabala	English Language Learners Teacher
Jared Kahn	STEM Teacher
Marybeth Karsok	Adjustment Counselor
Audrey Kennen	Instructional Aide
Miriam King	Grade 6 Teacher
Elizabeth Koss	Teacher Assistant
John Libera	Grades 5-8 Music and Band Teacher
Catherine Looney	Grades 7 & 8 Teacher
Mark Manzello	Building Substitute
Jennifer Markopolous	Literacy Teacher
Roberta McKay	Lunch Monitor
Susan Moscoffian	Grade 7 Teacher
Kara Murphy	Grade 5 Teacher
Claudia Nash	Grade 6 Teacher
Melissa Oglebay	Teacher Assistant
Gerald Ollis	Grades 7 & 8 Teacher
Jennifer Pariseau	Grade 6 Teacher
Susan Peltier	Reading Specialist
Jennifer Pierce	Grade 5 Teacher
Kimberly Pimentel	Instructional Aide
Ellen Prunier	Grade 6 Teacher
Jessica Racicot	Grade 6 Teacher
Karen Ruiz	Grade 7 Teacher
Sarah Rutkiewicz	Grades 5-8 Music Teacher
Ashley Sahagian	Teacher Assistant
Kristen Scholl	Grade 5 Literacy Teacher
David Smith	ISS Teacher
Linda St. John	Grades 5-8 Special Education Teacher
Erin Stelmach	Teacher Assistant
Paula Sweeney	Custodian
Ashley Tolman	Math Teacher Assistant

OXFORD MIDDLE SCHOOL (continued)

Richard Vincent.....	Custodian
R. Steven Vinzi.....	Grade 8 Teacher
Rhea Walia	Grade 8 Teacher
Donna Walsh	Food Service
Joshua Whitaker	Grade 8 Teacher
David White	Head Custodian
Jessica White	Grades 7 & 8 Special Education Teacher
Tarry York	Food Service

ALFRED M. CHAFFEE ELEMENTARY SCHOOL

Robin Parmley.....	Principal
Stephen Anderson.....	Custodian
Nicole Beck	Grade 1 Teacher
Tara Bennett	Physical Education Teacher
Annette Bent.....	Instructional Aide
Angela Bernard.....	Instructional Aide
Dendra Bodreau.....	Kindergarten Teacher
Brianna Bonin.....	Custodian
Sara Borjeson	Health Teacher
Deb Boucher.....	Kindergarten Teacher
Kristen Breen.....	Psychologist
Kelly Castell	Grade 2 Teacher
Jill Cofsky.....	Grade 1 Teacher
Nancy Cottin.....	Art Teacher
Kim Cournoyer.....	Playground Aide
Carol Davis.....	Grade 1 Teacher
Kim Davis.....	Kindergarten Teacher
Christine Dewey	Teacher Assistant
Lisa Dussault	Title I Teacher Assistant
Linda Forte	Guidance Counselor
Tammy Fournier.....	Kindergarten Teacher
Cheryl Gamache	Instructional Aide
Chelsea Giroux	Grade 2 Teacher
Pam Grady	Part time Secretary
Sandra Granahan	Kindergarten Teacher
Tammy Grasseschi	Playground Aide
Sue Grenier.....	Secretary
Jill Healy.....	Grade 2 Teacher
Catherine Herrick	Kinidergarten Teacher
Stephanie Higgins.....	Teacher Assistant
Karen Iwanski.....	Special Education Teacher
Chelsea Johnson	Grade 1 Teacher Assistant
Jillian Keller	Grade 1 Teacher
Holly Keohane.....	Instructional Assistant
Ashlie Kniskern.....	STEM Teacher
April Knott	Grade 1 Teacher

ALFRED M. CHAFFEE ELEMENTARY SCHOOL (continued)

Kimberly Larson	Grade 1 Teacher
Stacey Lavigne	Literacy Teacher
Georgianna LeBeau	Title I Teacher Assistant
Kerriann Lusk	Teacher Assistant
Sue Manzi	Playground Aide
Karli McCambridge	Building Substitute
Kelly McCarthy	Instructional Aide
Leda McCarthy	Food Service
Philip McGaw	Long Term Substitute Art Teacher
Lisa Murphy	Special Education Teacher
Janice Murray	Grade 2 Teacher
Cathy Nikosey	Teacher Assistant
Kristin Ornell	Grade 2 Teacher
Kerry-Lee Pacheco	Building Substitute
Amy Pietrewicz	Technology Teacher
Kristin Pliakas	Literacy Teacher
Hilary Raymond	Playground Aide
Kathy Regele	Occupational Therapist
Sandra Rivett	School Nurse
Judy Rodier	Food Service
Patricia Rodier	Grade 1 Teacher
Michelle Roemer	Grade 2 Teacher
Johanna Simkus	Librarian
Nancy Skeates	Instructional Aide
Laura Stuart	Special Education Teacher
Andrew Targoff	Music Teacher
Kerry Tatum	Instructional Aide
Jennifer Ugrinow	Kindergarten Teacher
Melissa Wood-Arsenault	Long Term Literacy Substitute
Valerie Zuidema	Speech- Language Pathologist

CLARA BARTON ELEMENTARY SCHOOL

Stephen Baroni	Principal
Tara Bennett	Physical Education Teacher
Sara Borjeson	Health Teacher
Holly Bradish-Grieco	Library Aide
Mary Jane Burke	Grade 4 Teacher
Don Butler	Custodian
Sarah Caliri	Speech / Language Pathologist
Marylou Chrisler	Instructional Aide
Cynthia Ciullo	Title I Teacher Assistant
Lori Connolly	Occupational Therapist
Nancy Cottin	Art Teacher
Phyllis Cunningham	Instructional Aide
Cindi Cutroni	Playground Aide
Stacey Decker	Instructional Aide

CLARA BARTON ELEMENTARY SCHOOL (continued)

Rebecca delaGorgendiere.....	Title I Teacher Assistant
Lysa Dell'Aquila	Secretary
Kelly Delgado.....	Teacher Assistant
Rachel DiDonato	Resource Teacher
Lynne Doldoorian.....	Building Substitute
Sheri Dumas	Teacher Assistant
Kristi Elwood	Playground Aide
Jane Forestiere.....	Teacher Assistant
Mary Freudenthal	Grade 4 Teacher
Karen Geddes	Title I Teacher Assistant
Christina Gering	Grade 3 Teacher
Bonnie Gilligan	Grade 4 Teacher
Jacquelyn Gonyea.....	Teacher Assistant
Jennifer Hall	Grade 3 Co-Teacher Special Education
Nora Hammond	Instructional Aide
Sandra Jackson	Grade 4 Teacher
Barbara Keeler.....	Playground/Food Service Aide
Amy Kennedy.....	Literacy Teacher
Lynn Leigher	Grade 4 Teacher
Linda Levie.....	Educare/Food Service
Lori McCambridge	Instructional Aide
Philip McGaw.....	Long term substitute Art Teacher
Corina McGown	Playground/Food Service Aide
Diane Menard	Grade 4 Teacher
Julie Meneguzzo.....	Special Education Teacher
Susan Micciche.....	Literacy Teacher
Adam Nash	Building Substitute
Emily Peek	Teacher Assistant in Pre School
Amy Pietrewicz	Techology Teacher
Colleen Rea	Grade 3 Teacher
Sarah Roberge	Speech-Language Pathologist Assistant
Sara Roe	Preschool Teacher
Kathleen Schoemer.....	School Nurse
Katie Sheehan.....	Pre-School Teacher
Carrie Smeglin.....	Grade 3 Teacher
Dawn St. Germain	Grade 3 Teacher
Kevin Stone	Head Custodian
Christina Strzelecki	Playground Aide
Andrew Targoff.....	Music Teacher
Mylene Tatum	Instructional Aide
Emily Tebo	Teacher Assistant
Abby Tetreault.....	Building Substitute
Lynn Thornton.....	Adjustment Counselor
Cheryl Torosian.....	Playground Aide
Jessica Torteson.....	Teacher Assistant
Rebecca Torti	Grade 3 Teacher
Jennifer Wagner	Grade 4 Teacher

CLARA BARTON ELEMENTARY SCHOOL (continued)

Mary Ann Wilson.....Teacher Assistant
Nicole Zifcak.....Grade 4 Teacher

SCHOOL COMMITTEE

It is with pleasure that I respectfully submit the 2014 Annual School Committee Report to the Town of Oxford.

The Oxford School Committee consists of five elected members of your community. Chairman Daniel Coonan; Vice Chairman, Brenda A. Ennis; Secretary, William Spitz; member Sam Bitar and member Palmina Griffin.

2014 brought a new chapter to the Oxford Public Schools with the hiring of Dr. Mark Garceau as Superintendent of Schools. Dr. Garceau brings his strong educational background, coupled with his “#We can so do this#” attitude, in leading the district to higher levels. The committee looks forward to working with him in facilitating the emergence of innovative and 21st century approaches to education.

The role of your school committee members is unique, as we oversee the budget process for approval, review and approve all warrant articles for payment, hold contract negotiations with all bargaining units, hire and review the district Superintendent, create and review school district policy and oversee safety policy and procedures.

We require our Superintendent to work in collaboration with our Police Chief, Fire Chief, and Town Manager as well as all town departments and school administrators to ensure that our school buildings and all who enter through the doors have a measure of security, so that no child, teacher or employee will fear entering their school. Our school buildings maintain a level of safety training which includes staff and students. As such, a series of drills are practiced throughout the school year.

We accept the challenges of an ever-changing educational approach to daily learning. The Department of Education and

Secondary Education (DESE) is continually adding layers of mandated reporting, more specialized testing (PARCC,) specific review standards for our educators and Superintendent. We continue to rely upon the leadership of our Superintendent as he carves a path for the district to follow. As a committee, we understand the importance of evaluations of both Superintendent and faculty. The Superintendent’s evaluation is the only review that is held publicly. Your school committee is working with MASC (Massachusetts Association of School Committees) as we develop a working evaluation document for our Superintendent that is both objective and challenging.

MCAS scores in our district have improved in many areas, but there is still additional work to be done. The relationship between school and home will continue to impact our scores. The support that students receive from home will resonate into the classroom thus encouraging students to have an enthusiasm for learning.

Parents are encouraged to become involved in their child’s education. Listening tours have been created and occur once a month. These are an opportunity for families and educators who are interested in the future of education in Oxford to meet with the Superintendent to share their thoughts and concerns. All families and town residents are invited to attend. As we continue to build on the relationship between school and family, we expand on positive learning.

School Committee Forums will be held twice a year. This is a time for parents, residents, and educators to come together in a relaxed atmosphere. Everyone is encouraged to speak openly as we seek a better way to support, finance, and encourage a community partnership with all of our schools.

The Oxford School Committee celebrates learning, standing with those who achieve their personal best and encourages students to excel in every aspect of their educational careers.

This cannot be done without the daily support of our Superintendent, Administrators, Technology Department staff, teachers, nurses, librarians, school secretaries, custodial staff, food service staff, teacher assistants, instructional aides, Team Chairs, Psychologists, Social Worker, therapists, bus drivers, bus monitors, crossing guards, playground aides, Central Office staff and volunteers. It takes all of us to believe in the future of our children.

*Respectfully Submitted,
Daniel Coonan, Chairman
Oxford School Committee*

OXFORD HIGH SCHOOL

The Class of 2014 concluded their school year on June 6, 2014 on a cloudy evening before a capacity crowd of town dignitaries, family, friends, and faculty/staff. Those present were once again awed by the wonderful speeches delivered by the Class of 2014's three graduating seniors: Brea Dell'Aquila, Meriel Borowko and Benjamin Murray.

The seniors and guests heard an inspiring commencement address given by Mr. John K. Doldoorian, Jr.

The class of 2014 has shown their zeal for education with over 85% of the graduates choosing to further their education. A closer breakdown of the future plans for the class is as follows:

- 56% chose to further their education at four (4) year institutions
- 29% chose to further their education at two (2) year institutions
- 10% chose to join the military
- 5% chose to seek employment opportunities

We are extremely proud of our graduates and of all of the students that comprise the Oxford High School "family". We extend our appreciation to the parents, students, faculty and staff for their continued support.



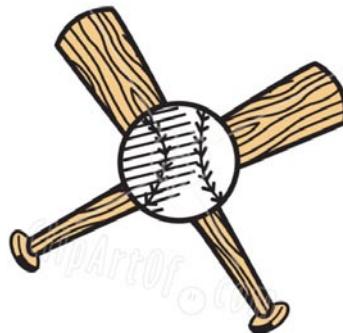
Oxford High School Athletics Highlights Calendar Year 2014

Winter 2014

The Oxford High School Boys basketball team qualified for the MIAA Central Mass District Tournament for the sixth year in a row.

Spring 2014

The Oxford High School softball team had a good season and better post-season tournament making it to the District Tournament finals before losing to Grafton 3-0. The Oxford High School Baseball team won the MIAA Central Mass Division 4 baseball tournament for the second time in three years, defeating Sutton in the finals 5 to 4.



Fall 2014

The Oxford High School Boys Cross Country team won the SWCL-East league Championship by finishing the season with an 11 win and 1 loss record.



2014 GRADUATES

Matthew Laurence Anderson	Jennifer Ann Greenwich	Seth Edward Rider
Austin Michael Barber	Daniel James Harvey	Steven Raymond Rivera
Nicholas Thomas Bates	Colton Tate Herman	Obmarie Rodriguez Martinez
Erin Elizabeth Blake	Austin Patrick Hewko	Elizabeth Marie Saucier
Jamie Lee Blanchette	Geraldina Isufi	Kate-Lynn Emily Schraffa
Dylan Robert Bordeaux *	Elijah Kenneth Jenkins	Keith Joseph Sisterhenm *
Meriel Shannon Borowko *	Morgyn Marie Joubert	Brad Patrick Skeean
Justin Paul Boucher	Joshua Michael Juaire	Meghan Anne Smith
Jaime Lynne Brodeur	Christopher Gaturu Kamau	Dennis Robert Sneade
David Michael Burley	Patrick Christopher Kirby	Matthew Christopher Stapinski
Kelly Marlene Burley	Molly Ann Kirk	Nicole Marie Stearns
Abigail Rose Calcano	Christopher Matthew Knight	Megan Mary Sterczala
Samantha Lynn Carey	Lily Marie Krantz	Shelby Joy Stretton
Andrew Thomas Catacchio	Justina Michelle LaPierre	Erin Rose Sullivan *
Gabrielle Yasmine Clarkson	Marina Ashley LeBlanc	Tyler Marcel Tremblay
Gabrielle Maria Cullen	Jacob Edward Lotter	Samantha May Voutas
Meghan Maureen Cunningham	Meghan Marie McCarthy	Nathan Adam Wales
Amanda Brooke Davis	Michael Paul McCarthy *	April Rose Walsh
Ryleigh Mae Davis	Brian Arnold Merritt *	Holly Ann Elizabeth Weagle
Brittany Allyssa Decker	Kevin Richard Merritt *	Joel Michael Wentworth, Jr.
Christopher Alexis DeJesus *	Ashley Elizabeth Mikkila	Brianna Alyssa Marie Wright
Brea Hart Dell'Aquila *	Amanda Nicole Morse	Thomas Edward Young, Jr.
Tyler Anthony DeMello	Rebecca Jean Mozer	
Alexandra Marie Devon	Christopher Shawn Mulcahy	
Austin Jared Dickhaut	Benjamin Patrick Murray *	In absentia:
Maria Caitlin Doherty	Courtney Rachel Noonan	Melinda Anne Merrill
Chloe Mae Doyon	Nicholas William Packard	
Nicole Patricia Faticanti	Robert Martin Painter	
Leslie Jayne Faulkner	Angelina Christina Papageorge	
Brittany Heather Fisher	Jordann Angelica Pellerin	* National Honor Society
Aaron Jacob Foy	Bailey Colleen Pickett	
Joseph Stephan Frick	Liam Stephen Pickett	
Margaret Ann Gay *	Lauren Tayler Pinkham *	
Mohammad Farrukh Ghani	Nelson Joseph Prater	
Manjeet Singh Gill	Tanner Paul Provencher	
Angela Marie Grasseschi	Ronald Joseph Pytko, Jr.	





OXFORD HIGH SCHOOL SCHOLARSHIP RECIPIENTS 2014

BREA DELL'AQUILLA
Gahagen Trust Scholarship,
Oxford High School Booster Club Scholarship,
Clara Barton PTO Scholarship,
Upton Woman's Club

AMANDA MORSE
Gahagen Trust Scholarship,
St. Ann's Chip Hanlon Scholarship

MERIEL BOROWKO
Mary Olive Wood, Webster/Dudley/Oxford
Chamber of Commerce,
St. Vincent DePaul Scholarship,
Oxford Women's Club Josie A. Tyler
Scholarship
Elks National Foundation Award,
Taft Scholarship

BENJAMIN MURRAY
Mary Olive Wood, Taft Scholarship,
Oxford High School Service Award

ERIN SULLIVAN
Mary Olive Wood Scholarship,
Taft Scholarship,
Laura Shepardson Scholarship

KEVIN MERRITT
Mary Olive Wood Scholarship

ASHLEY MIKKALA
John S. Lane Scholarship,
Lisa Yucatonis Scholarship

DYLAN BORDEAUX
Oxford Lion's Club Scholarship,
IPG Photonics Scholarship,
Oxford Education Association Scholarship

GABRIELLE CLARKSON
Oxford Lion's Club Scholarship

LIAM PICKETT
Danny Clem Memorial Scholarship,
Wayne Westall Scholarship, Friends of Football,
Steven J. Horgan Scholarship

JAMIE BRODEUR
Danny Clem Memorial Scholarship,
Amy LaFleche Scholarship

RONALD PYTKO JR
Irwin & Lillian Pottle Scholarship

MORGAN JOUBERT
Oxford Women's Club
Clara Barton Nursing Scholarship

KATE LYNN SCHRAFFA
Irwin Lillian Pottle Scholarship,
Oxford Education Association Scholarship

MICHAEL MCCARTHY
IPG Photonics Scholarship

CHRISTOPHER DEJESUS
IPG Photonics Scholarship

MEGHAN MCCARTHY
Oxford Police Association Scholarship

MATTHEW STAPINSKI
St. Ann's Parish Scholarship

JACOB LOTTER
Lillian Pottle Scholarship,
Grace Flynn Memorial Scholarship

BAILEY PICKETT
Joanne Anderson Scholarship,
Oxford District Nursing Scholarship

RYLEIGH DAVIS
Algot & Ruth Anderson Scholarship

SCHOLARSHIP RECIPIENTS 2014
(continued)

NICOLE STEARNS

Jane C. Robertson Memorial Scholarship

LILY KRANTZ

Jeffrey Fallavollitta Scholarship,
Nancy Bennett Scholarship

MARGARET GAY

Chaffee Brothers Scholarship,
Jean Shea Scholarship

JENNIFER GREENWICH

Elizabeth Gomes Scholarship,
Jared Dubsky Memorial Scholarship,
Oxford High School Booster Club Scholarship

STEVEN RIVERA

Jeremiah Moffit Scholarship,
James Eastman Scholarship,
Steven J. Horgan Scholarship

BRIAN MERRITT

Dr. Walter Schur Coomunity Service Scholarship

CHIOE DOYON

Duncan Wilson Scholarship,
Irwin Pottle Scholarship,
David Richard Scholarship,
Freeman & Phoebe Rosebrooks Scholarship

MATTHEW ANDERSON

Eugene Kinney Scholarship,
Cathy Evans Scholarship,
Walter Dimock Scholarship,
Mary DeWitt Scholarship

MEGAN SMITH

Dress Down Fridays Scholarship

TYLER TEMBLAY

Dress Down Fridays Scholarship

KEITH SISTERHENM

Taft Scholarship

BRIANNA WRIGHT

John Chaffee Scholarship &
Lynne Reilly Scholarship

JORDAN PELLERIN

Oxford High School Booster Club Scholarship,
Leslie & Edith Chaffee Scholarship

DAVID BURLEY

Friends of Football

MEGAN STERCZALA

Susan S. Kirk Future Teacher Scholarship

AARON FOY

Marion Lazaro Scholarship

**2014 John and Abigail Adams
Scholarship recipients**

Sonny Lucas Bates

Dylan Robert Bordeaux

Meriel Shannon Borowko

Jaime Lynne Brodeur

Amanda Brooke Davis

Christopher Alexis DeJesus

Brea Hart Dell'Aquila

Alexandra Marie Devon

Aaron Jacob Foy

Margaret Ann Gay

Angela Marie Grasseschi

Jennifer Ann Greenwich

Daniel James Harvey

Colton Tate Herman

Lily Marie Krantz

Marina Ashley LeBlanc

Meghan Marie McCarthy

Michael Paul McCarthy

Brian Arnold Merritt

Kevin Richard Merritt

Benjamin Patrick Murray

Robert Martin Painter

Angelina Christina Papageorge

Ronald Joseph Pytko

Steven Raymond Rivera

Keith Joseph Sisterhenm

Nicole Marie Stearns

Shelby Joy Stretton

Erin Rose Sulliva

Joel Michael Wentworth, Jr.

NAVAL JUNIOR ROTC UNIT

The Naval Junior ROTC Unit of Oxford High School continued operating through its eighteenth highly successful year of operations. An average of 54 students were enrolled across the four year-long academic electives in this special program for School Year 2013-2014. School Year 2014-2015 saw 42 new freshmen join the nationally recognized unit in September, a nearly threefold increase in freshmen enrollments over what was normally seen on average over the previous three years. Oxford cadets again compiled an impressive list of activities, trips, competitions and community service projects encompassing the calendar year 2014, which covered half of two successive school years.

The NJROTC Drill Team and Color Guard continued its record of excellence in multiple regional competitions. Despite having over 65% of the Drill Team comprised of 1st year cadets, Oxford's Pirates earned Best School of League Season 1st Place Overall Honors in the Southern New England Drill League (SNEDL) in the Armed Division and 2nd place Overall in the Unarmed Division continuing their top performances for the twelfth straight year. The OHS teams further earned four Best School of League Season awards among eight individual events routinely entered in four meets during the 2013-2014 season. These included four Best School of League Season finishes in 1st place as best school in the drill league for Armed Team Inspection, Armed Regulation Drill, Unarmed Color Guard and Armed Color Guard. They finished 2nd in two additional events, 3rd in another two to cap another highly successful campaign in the SNEDL. Plans to return to an 11th appearance at the nation's largest single day JROTC Drill and Color Guard National Tournament at Montgomery, Alabama were dropped for the second consecutive year when word was received that the American Legion National Drill and Color Guard Tournament was no longer being planned by hosts in Montgomery, AL. With that news in hand, Oxford's cadets focused on the regional meets with vigor and at the 4th and final league meet of the Southern New England Drill League, with well over 100 family, friends and past drill alumni cheering them on, the OHS Pirate

Cadets returned home with top three finishes in 18 out of a possible 19 available categories. OHS cadets John St. Germain (2), Brian Merritt (1), Austin Hewko (1), Tyler Provencher (1), Robert Gonzalez (1) and Joshua Kicher (1) all earned individual medals for the season as well. Drill Team members were tutored throughout the season by Master Chief David E. Youngsman, USNR (Ret) in his fourth year as a Naval Science Instructor and Drill Team Coach aided by Assistant Drill Team Coaches and former NJROTC national championship team members Breeyn D. Green and Jason A. Green. Color Guard members continued to train and perform under the watchful eye of nineteen year veteran Commander Michael C. Masley, Jr., US Navy (Ret). The 2013-2014 Season opened on November 15th and will be summarized in the 2014 annual report.

Oxford's NJROTC Color Guard and Honor Guard represented the school and town at over fifty eight high visibility events in school year 2014, including leading the Town of Oxford's Veterans Day, Memorial Day and Little League Opening Day parades. Opening ceremonies were plentiful, including the inaugural Little League Game, the annual Veterans Day Brunch, the formal Navy Off-Site Inspection in April and formal Navy Area Manager Inspection in November, as well as memorable performances at multiple home games for OHS sports teams, the OHS Best Buddies Game, the Induction Ceremonies for the National Honor Society, all Town Meetings, the Class of 2014 Graduation Ceremonies and an inaugural appearance for Oxford School District Faculty Convocation, four appearances at homecoming and many more new events at the high school. Cadets also appeared at the Auburn-Webster Elks for their annual Flag Day Ritual / Fathers Day Breakfast, and the unit's annual Military Ball, End of Year Awards banquet, and the Oxford 300th Anniversary Committee Final Flag Presentation ceremonies at a Selectmen's meeting. The cadets made their fourth appearance leading the massive "Celebrate Massachusetts" evening parade at the Eastern States Exhibition in September with over 150 participating groups, where Oxford cadets again took top honors, the lead position and a prize award from Big "E" officials.

OHS Cadets honored an invitation from State Senator Richard T. Moore to perform a seventh consecutive ceremony at the 50th / Golden Anniversary Polish American Veterans Communion Breakfast at the Webster Post. Color Guard support from the Executive Board of the American Legion of Massachusetts resulted in continued Mass American Legion and Mass Legion Auxiliary Officials support of \$350.00 tuition for an Oxford girl, Callie Andrews, to be the sole Oxford student to attend the 2014 American Legion Girls State Program held at Stonehill College in Easton Mass. The Senior NJROTC Instructor continued coordination of the school's participants and tuition sponsorship so that selected Oxford students are screened, selected and attend free of charge. While past tuitions were earned by cadets for OHS peers by opening Legion conventions in the local area, a generous donation from the Oxford Legion Auxiliary Unit #58 once again provided student tuition to permit a non-NJROTC Oxford female student to attend the 2014 Girls State, while other nominated female students were involved with personal pursuits and exams in an extended school year and other camps/activities. NJROTC will provide tuitions for an additional Oxford male cadet to attend in 2015. At the 2014 St Patrick's Day Parade, a twenty-one member cadet Honor Guard and Color Guard unit again earned OHS top parade honors as Best Color Guard Overall (10th consecutive time) from among over 240 participating groups and over 85 Color Guards in the three division Worcester parade recognized as the second largest in the Commonwealth of Massachusetts.

Oxford's Precision and Sporter Class Marksmanship Shooting Teams competed in at least four national postal competitions as well as in the annual Secretary of the Navy and Civilian Marksmanship Program (CMP) National Navy JROTC Air Rifle National Championship Shootout. Master Chief Youngsman and volunteer Breeyn D. Green (Assistant Coach) continued honing the skills of new shooting team members with significant progress made for new cadets in the 2014 Secretary of the Navy JROTC National Air Rifle Postal Competition, as well as the three postals, which included competing against peers

in NJROTC Area FOUR – a region which includes fifty eight NJROTC schools in a 14 state region and all units in Europe. Five Oxford NJROTC Academic Teams (25 cadets total – nearly 50% of the unit) competed against over 1700 teams nation-wide in the annual NJROTC National Academic Exam in March 2014. One Oxford team placed in the 24th percentile while capturing top honors among all Oxford cadet groups.

Commander Joseph Hankins, the NJROTC Area FOUR Manager, conducted the rigorous and formal biennial Area Manager's Inspection and Pass in Review Ceremony of the Oxford Unit on November 5th 2014 and made his final appearance at OHS – which, coincidentally, was the first NJROTC Unit that he inspected since assuming his duties ten years earlier. Weeks of intense cadet preparations for the demanding evolution resulted in the unit earning highest grades of "outstanding" in seven of eight primary inspection areas – the highest grades a unit can earn under the tiered grading system inaugurated by the Navy in 2012. Singularely noteworthy comments, each bearing highest praise, highlighted parental, school and community support, cadet involvement in community service and cadet achievements on a year-round basis were entered by the inspecting officer throughout the detailed November 2014 inspection report. Senior and Company Commander Michael J. Guertin assumed the top leadership role for the cadets in June 2014 at the End Of Year Banquet at the Auburn Elks and was relieved by peer Senior John R. St. Germain at the November 5th Area Manager's formal inspection done at Oxford High School with nearly 1000 people in attendance for the Pass In Review.

In addition to the four drill league competition trips and multiple Color Guard appearances mentioned earlier, cadets enjoyed several major field trips throughout the year.

Special arrangements were made and approved for cadets to participate in one of the four annual three-day Green Mountain Youth Leadership Conferences (YLC) sponsored by the national Military Orders of World Wars (MOWW) and offered / hosted by Norwich University in Northfield, Vermont.

Six cadets were selected to attend from 4-7 December 2014 – including junior Desiere Anderson, sophomore Kaitlyn Zindle and Oxford’s inaugural freshmen girls – Amanda Brassard and Taylor Coonan - who joined sophomores Tyler Provencher and Stephen Bouchard for the 250+ mile trek to attend the nationally recognized leadership development camp. During the December 2014 trip to attend the inaugural camp for the 2014-2015 School Year, cadets spent an overnight in Burlington, Vermont and made stops to take in the history of the Vermont Vietnam Memorial and the basin region around Montpelier and Waterbury. While normally closed from October through April each year, special arrangements were coordinated with the Ethan Allen Homestead Museum Curator and State Park officials to tour the original grounds, farm and Ethan Allen’s actual home site with discussions on early settlers’ living conditions and efforts to sustain themselves drew much attention from participating cadets, who quickly realized many facts on how well organized, educated and self-sufficient early colonial settlers were in the wilderness. Cadets located Burlington’s famous Battery Park overlooking Lake Champlain for the first time. They learned about many events conducted by Vermonters at the park in the American Revolution, the War of 1812, the Civil War and even World War I and II. They continued to the downtown waterfront area and conducted a small Pearl Harbor Observance at the Lone Sailor Navy Memorial on the shores of Lake Champlain in plain sight of the Revolutionary War naval battles of Valcour Island, which turned back the first British invasion of the colonies on October 11th, 1776, and Plattsburgh, which turned back a British Invasion from Canada during the War of 1812 in December 1814. Cadets continued their travels to visit with the Media Coordinator and Public Relations Coordinator for the Vermont Teddy Bear (VTB) factory. Cadets presented a disk of photos of their charity fundraising operations using Vermont Teddy Bear items to the coordinator, Ruth, who indicated Oxford cadet photos may show up on the VTBN Website to reflect VTB Community Involvement. She also committed to continuing support of OHS NJROTC Charity Auctions by offering steep discounts on all future purchases that are used

to support the Oxford Food Shelf and local families. Oxford’s cadets renewed their bonds with VTB officials for future projects and communications. They toured the original Ben and Jerry’s Ice Cream Factory, the Cold Hollow Cider Mill, the Von Trapp Family Lodge and the Mount Mansfield Ski Complex in Stowe to expand their knowledge of the area. They capped a busy day with an extended tour of the Vermont Statehouse in Montpelier, walking through the acoustically amazing House and Senate chambers. Cadets viewed the exceptional oil painting and sculpture galleries of famous Vermont residents, including originals of Montpelier resident Admiral George Dewey, hero of the Battle of Manila Bay in the Spanish American War, whose same picture cadets see illustrated in the Naval Science II textbooks used at OHS. Several other famous Vermont attractions, like a visit to the downtown Church Market Place in Burlington, Stowe center, the Cabot Cheese Co-Op, the Dakin Farms Cheese and Meats Smokehouse and the Morse Maple Sugar Farm, were likewise toured to expand the educational experiences for all OHS cadets. At the December YLC Conference, freshman Cadet Amanda Brassard earned top honors for her essay on “The Bill of Rights and My Responsibilities” amongst all 30+ participants at the conference, who were mostly seniors and juniors. Miss Brassard became the third Oxford cadet in four years to earn such distinction at that prestigious national camp. Annually, the Worcester Chapter of the MOWW graciously sponsors tuition funds for Oxford NJROTC cadets, while the OHS NJROTC Unit itself assumes full sponsorship of all remaining YLC tuitions and offers expanded opportunities for OHS cadets by coordinating “two for one” tuition rates with Norwich University.

Additionally, Oxford NJROTC sponsors all Leadership Academy – Sail Training Program Tuitions, shares costs of the \$75.00 tuition for Basic Leadership Camp for each and every new first year cadet and covers all unfunded American Legion Boys and Girls State tuitions and many other training costs for OHS cadets, thanks in part to a very generous grant received from the Cecelia Smolenski-Millette Trust Fund and donations from a number of sources.

Oxford cadets conducted their 12th formal Navy Military Ball at the Wachusett Country Club in March 2014, with a new record crowd of over 175 in attendance including eligible cadets, parents, family members, invited dignitaries, school administrators, select NJROTC alumni and select senior members of the National Honor Society. Additional field trips for Oxford Naval Science students were made to several of the US Navy Submarine Force Training facilities at Naval Submarine Base in Groton, Connecticut and to the US Coast Guard Academy at New London, Connecticut in June. Oxford NJROTC was proud to receive an invitation for Color Guard members to participate in the Star Spangled Bicentennial Observances in Baltimore commemorating the writing of the National Anthem. Six Oxford cadets were permitted to travel to the Baltimore area starting on Tuesday evening after school to observe many of the celebrations and take in many historical sites to expand their educational experiences. On Wednesday, they visited the Maryland Statehouse, the tallest and oldest wooden building in North America in Annapolis and spent the remainder of the day touring the US Naval Academy. There they visited the Naval Academy Chapel, Memorial Hall, Bancroft Hall, John Paul Jones' crypt, Dahlgren Hall, observed noon meal formation and a dress parade of the entire Brigade of Midshipmen, walked on the field at the Navy-Marine Corps Memorial Stadium and along the lines where the speed of light was first accurately measured in the late 1800's by a midshipman Albert Michelson, who earned America's first Nobel Peace Prize in science, and much more. A highlight of the day included seeing the Heismann Trophies earned by Roger Staubach and Joe Bellino, as well as the Steve Belichick memorial library and education center and getting pictures with the Commander In Chief's Trophy in the football complex. Thursday saw Oxford cadets traveling to Gettysburg National Military Park, where they spent the entire day at the Park Museum Center, visited the hundreds of displays and the Cyclorama and, then, riding and hiking to take in all 47 miles of roads and over 1500 monuments left across the expansive park from Cemetery Ridge and Seminary Ridge to Little Round Top and Culp's Hill.

Friday, the cadets traveled to take in the historic Harper's Ferry National Park and spent several hours touring the entire Civil War village with reenactors, the old forts and foundries, the Lewis and Clark, John Brown and the Baltimore and Ohio Canal memorials, while walking along the Shenandoah and Potomac River basins and intersection. They then travelled about 15 miles and spent the remainder of the day touring the entire Antietam National Battlefield Park. Cadets spent time in the visitor's center museum, took in historical films and then rode the 29 miles of roads in the park to take in the three major battle sites of the park – the Corn Field, the Sunken Road/Bloody Lane Site and Burncoat's Bridge. While hiking along the Corn Field trails, cadets found the Clara Barton Memorial, which bore witness to her birth in Oxford, MA. They left flowers and a note at the Barton Memorial and likewise found the wounded lion memorial in the woods for the 15th Mass. Regiment – all of whom were from the City of Worcester. The remaining 8 hours of daylight were spent hiking the special trails, identifying monuments, getting the geographical sense of the park and, finally, ending with a visit to the Antietam National Memorial Cemetery. Saturday started with a Light Rail ride to downtown Baltimore taking in various sites like Camden Yards ballpark, Ravens Stadium and Lexington Market. They then rode special arranged school buses from the inner harbor area to Fort McHenry National Park, where they were fortunate to observe a special air show over the fort conducted by the US Navy's Blue Angels Flight Demonstration Team. They spent a good deal of time taking in every cannon and reenactor's demonstrations, every underground storeroom and bunker, all special museum displays and videos and even participating in the folding of the massive 15 Star/15 Bar 1812 Flag, which took about 160 people to fold and whose stars were about 4 foot wide tip to tip! Cadets met representatives of the Friends of Fort McHenry organization and the special liaison folks of the National Parks Service at Fort McHenry with whom they corresponded to make the trip possible. Special arrangements were made to obtain a series of special bicentennial flags that were to be raised the very next morning at the fort for an exact bicentennial commemorative.

These special flags and documents were presented to the Commanders of the Oxford VFW and Oxford American Legion Posts, as well as the Board of Selectmen and OHS Principal Ross A. Thibault on Veterans Day during the Town Parade. Cadets travelled back to the inner harbor area to take in as many displays and exhibits as possible before joining over two million Baltimore residents and guests for the largest fireworks display the city ever hosted. The evening shows and fireworks are still visible on PBS Great Performances website and other videos are hosted on the Friends of Fort McHenry website. All cadets returned to Oxford High the next day excited by this once in a lifetime and exciting educational experience!

The four-day Basic Leadership Training (BLT) experience remained a cornerstone to new cadet development and Oxford had the good fortune of again participating with Quabbin Regional NJROTC Unit, who hosted their camp in September 2014, shortly after the new school year opened. Twenty-eight cadets, mostly new freshmen, travelled to Naval Station Newport RI to join over 80 cadets from Quabbin for a most challenging camp. Oxford NJROTC enjoyed a 95+% graduation rate and saw several cadets earn individual medals for top performances in academics, physical fitness, orientation and overall performance observed over an intense four-day course operated by volunteer Navy and Marine Corps drill instructors. The eighteenth annual End of Year Awards Banquet was conducted in June at the Auburn-Webster Lodge of Elks with over 265 people in attendance including cadets, proud family members and over 40 representatives of local and regional civic and veteran's organizations, including the Commonwealth of Massachusetts American Legion Executive Board in Boston and Mass. State Senate President Pro-Tempore Richard T. Moore, among many who sponsor special awards to supplement national recognition earned by Oxford cadets. In July, over 55 family members and cadets traveled to Naval Station Newport to participate in the graduation ceremonies at the NJROTC Area FOUR Leadership Academy and Sail Training Program conducted over two weeks from 26 June - 11 July 2014.

Oxford Cadets Kaitlyn Zindle, Stephen Bouchard, Desiree Anderson and Connor Harnois earned the distinguishing silver chord awarded to all graduates. Only 1% of all cadets in the nation are picked to attend and actually graduate from the intensive camp. Master Chief Youngsman returned for a third consecutive year to the Leadership Academy as Blue Platoon Instructor for over 45 top-ranked cadets representing over 54 schools across the Northeast Region, dedicating over 265 hours of effort to the 2 week LA-ST experience. For the second time in three years, his group earned Honor Platoon – Blue Platoon Status.

Less than four weeks later in early August, Commander Masley represented OHS at the annual three-day Navy In-Service Conference for naval science instructors at McGuire Air Base in New Jersey. A multi-day Freshman Introduction Camp was conducted simultaneously back at OHS for new incoming cadets the first week in August, which included a day trip back to Newport, Rhode Island. Over 65 cadets, family members and special guests, including School Committee members and cadets from NJROTC Units at Quabbin Regional, were provided a free, two-hour Sea Cruise around Narragansett Bay aboard Newport's largest tall ship – the 145 foot long schooner SS Aurora. For the sixteenth consecutive year, IDC Corporation of Newport sponsored NJROTC Unit Oxford for this spectacular day cruise in recognition of the OHS Cadets' community service and exceptional achievements in drill competitions and receipt of national recognition from the Navy.

In May, near the end of school year 2013-2014, Navy Program Offices in Pensacola, Florida announced that Oxford had earned a record 14th Naval Service Training Command (NSTC) Distinguished Unit Award – Oxford High's 14th such top national award in the 15 years of the award's existence. Receipt of this award marked Oxford's twenty-third successive national program recognition earned by active Oxford High School students enrolled in this special college credit-producing elective.

Oxford cadets remained very active in special community service works. For the 5th time, they conducted a Charity Auction at the annual Military Ball Charity Auction, raising over \$375.00 for the Oxford Ecumenical Food Shelf to support local families. Those funds were added to \$1,200.00 earned during two days of the Oxford 300th Anniversary Weekend, two OHS homecoming events in the fall of 2013 and 2014, netting over \$1,000.00, and special charity drawings around Christmas and Valentine's Day in 2013. The Auction of authentic Patriots' jerseys; and two, four and a half foot Vermont Teddy Bears, obtained through special discount arrangements with The Vermont Teddy Bear Company, helped build interest in the operations across the 20-month special set of fundraisers. Ultimately, on 19 December 2014, with over 26 OHS cadets helping the Oxford Ecumenical Council at their annual holiday food basket distribution, Cadet Company Commander John St Germain and Company Executive Officer Desiree Anderson presented Mr. John Kneeland, Chairman of the Oxford Ecumenical Council, a check in the amount of \$3,300.00 for use at the Oxford Food Shelf. Oxford Cadets and instructors also joined in OHS Student Council and National Honor Society-sponsored food drives, Thanksgiving basket drives, toy drives and special events.

Further, Oxford's student-cadets completed over 2400 documented hours of community service for school year 2013-2014 – continuing an eighteen year tradition of exceeding 2300 hours per year across over twenty-five projects each calendar year. As stated at the August 2014 NJROTC Instructor In-Service Conference at McGuire AFB, Area Manager CDR Hankins cited the Area FOUR Average for community Service at about 18 hours per cadet. Oxford cadets were rated the top performing cadets in AREA FOUR by averaging over 57 hours per student – tops amongst the 56 NJROTC schools in Area FOUR! The OHS NJROTC Unit and cadets simply could not respond to all the community service requests in 2014, whether the calls came from groups or individuals. However, the 2014 cadet responses to solicitations for help included helping Oxford veterans decorate all Oxford cemeteries for Memorial Day with over

1100 new American Flags, conducting periodic monthly sweeps of a two-mile stretch of Route 12 for the Massachusetts Adopt-A-Highway program, assisting with Food Shelf's holiday food distribution efforts for over 200 families, performing annual appearances for local groups; such as the Town of Oxford Veterans Dinner at the Senior Center, assisting with weekly Bingo operations and the Annual Veterans Day and Flag Day/Father's Day Dinners at the Auburn-Webster Lodge of Elks, performing at Senator Richard T. Moore's request at the annual Polish-American Veterans Breakfast in Webster, assisting with the 300th Anniversary set-ups and clean-ups, helping Operation Graduation events like Breakfast with the Easter Bunny in March and Breakfast with Santa Clause in December, babysitting for parents on four separate occasions at the four district schools in support of Supper with the Superintendent, assisting with the coordination of the OHS National Honor Society Induction Ceremonies and reception, purchasing recognition flowers for presentation to Oxford Veterans during the annual Veterans Day and Memorial Day Parades and helping wrap Christmas presents with the Clara Barton-Joslin School PTO in December. Cadets likewise fulfilled the roles of ten members of a Living Nativity Pageant and the pageant narrator at the annual Oxford Bandstand Tree Lighting Ceremony on December 5th for the nineteenth year. Cadets also continued an eighteen year tradition of special delivery of over 200 pieces of clothing, gloves, toiletries and goods to the Worcester Homeless Veterans Shelter on Grove Street as part of their Christmas holiday outreach program, done since 1996 to provide Christmas help to nearly 200 residents and over 400 walk-ins.

In the first four months of the new 2014-2015 School Year, Oxford cadets continued a very fast paced schedule that was bolstered by larger numbers of first year cadets, infusing more community service hours into the OHS NJROTC efforts. It was confirmed by Navy inspectors that Oxford cadets amassed over 2450 hours in four months – exceeding last year's efforts in less than half of the current new school year. Additionally, cumulative documentation and research through 19 December 2014 highlighted evidence that

Oxford High's NJROTC Cadets broke a 61,500 hour threshold of achievement of documented community service covering the unit's first 18.5 years of operations. The research brought up other distinguishing points including highlights that NJROTC Unit Oxford was selected as the first Junior ROTC unit of any of the four sponsoring JROTC services to be named a White House National Daily Point of Light among over 3500 total JROTC units globally. This is similar to the Most Outstanding Unit in the Nation, which Oxford High School cadets earned in 2000 at the five year-old mark. This distinction can only be earned once.

OHS NJROTC continued to be one of six units approved by the Navy to continue a second year of Science, Technology, Engineering and Mathematics (STEM) initiatives to Oxford High School thru the "Sea Perch" project. An entire construction tool line and 10 complete kits are used at Oxford to provide all cadets in the NJROTC Program the opportunity to receive hands-on training to actually build a remote controlled submersible device powered by electric motors. Cadets continued special supplemental sessions building submersibles and their prototypes were successfully tested in Carbuncle Pond in both the spring and fall of 2014. As the Sea Perch Program expands, more complex and challenging submersibles will be made available to NJROTC Oxford and cadets may be able to enter the best performing submersibles at competitions planned at MIT, WPI and other technical educational venues. This entire unique program continues at Oxford without requiring funds from the school budget and will be sustained at no cost to the district in the future. Response to the Sea Perch initiative has been overwhelmingly positive and enthusiastic. Sea Perch classroom, hands-on and operational training experiences complement the first STEM initiative that the NJROTC Program brought to OHS over eighteen years ago – that of the capstone Senior Sailing Program associated with the Naval Science IV class.

Additional special honors were bestowed upon the unit through Naval Science Instructor Master Chief David E. Youngsman, USNR (Ret).

In March 2014, Master Chief was notified of his selection for Recipient of the national Claes Nobel Educator of Distinction program in late spring with a citation letter including "because of your impact both in and out of the classroom." Master Chief was nominated by a senior in the Class 2014, who graduated and is currently in college.

Oxford NJROTC is again very grateful for all the levels of outstanding community support it continues to receive and the unit is very proud to report that all of its teams, activities, trips, equipment support and special operations were supported in 2014 by another very generous grant provided by the trustees of the Cecelia Smolenski-Millette Trust Fund and continued donations from local and regional sources. Grants from the trust funds and continued Navy Program Office support ensure that, other than the 50-50 split between Navy and Town for instructor salaries, no funds from the district school budget are used to upgrade any aspect of the NJROTC Program. These aspects cover new textbooks, new computer technology upgrades for the NJROTC classrooms, purchase of equipment for any of over 16 NJROTC academic, athletic or sport teams, or providing for classroom supplies, material support, classroom consumables, team equipment replacements or upgrades or any activity transportation costs – all are provided to the OHS students volunteering to enroll in the program with no use of school district funds. The cadets and instructors are most appreciative for the ongoing grant support from the Cecelia Smolenski-Millette Trust Fund since its inception, to help the Oxford NJROTC Unit be as self-sufficient as possible.



Oxford Cadets continued their tradition of very proactive community involvement, logging over 2300 hours of volunteer service to bring their eighteen year total to well over 61,500 hours of service.

Oxford's cadets were cited again for having the highest per capita average of community service among all cadets in the 56 schools in NJROTC Area FOUR (Northeast USA and Europe) by the Area 4 Manager, CDR Joseph W. Hankins. Oxford cadets averaged over 57 hours per student while the Area and national average has hovered near 18 hours per cadet. Oxford High's NJROTC Cadets capped their volunteer efforts by presenting a check for \$3,300.00 generated over 20 months via charity auctions and raffles, many supported by Vermont Teddy Bears. Oxford Ecumenical Council President John Kneeland and Co-Chair Christina St. Martin accepted the check from Oxford Cadet Company Commander John St. Germain and Company Executive Officer Desiree Anderson with many cadet volunteers in attendance. Mr. Kneeland praised cadet efforts in the large charity donation and stated the Food Shelf potentially benefits from \$5.00 worth of purchasing power for every \$1.00 donated – which made the Oxford Cadet's large donation from the long-term project even more impressive. In the photograph on pg.88, in which the cadets are presenting a check, from the left are: Oxford NJROTC Cadets Maria Gonzalez, Logan McManus, Amanda Brassard, Tristan Rogers, Dianne Palmer, Company Commander John St. Germain, Oxford Ecumenical Council Chairman John Kneeland, Ecumenical Council Member Christina St. Martin, Cadets Stephen Bouchard, Company Executive Officer Desiree Anderson, and Cadet Jillian Tully.

Unique summer travel opportunities continued for Oxford NJROTC cadets who participated in a free sea cruise donated to the Oxford NJROTC by the IDC Corporation of Newport. The multi-hour cruise around Narragansett Bay was conducted aboard Newport Rhode Island's largest tall ship, the 145 foot schooner SS Aurora shown above the top, right-hand column.



While aboard, each cadet experienced basic seamanship, helped hoist the sails and some even got a chance to steer the vessel with its wooden wheel while using sailing and leadership skills learned in the Naval Junior Reserve Officer Training Corps Program at Oxford High School.

Six Naval Junior ROTC Cadets, who are veterans of the unit's nationally recognized Color Guard, participated in a special five-day trip to Baltimore to participate in the Star Spangled Spectacular Bicentennial Observances of the Writing of the National Anthem. Amongst their hikes in all parts of the national park, they visited the monument to Oxford's own Clara Barton found in the north portion of the Corn Field site. Cadets left flowers and a note saying Oxford High School students from her hometown visited the memorial. Cadets Desiree Anderson, Stephen Bouchard and Colin Gage look over the monument, which sports a Red Cross at its base made from bricks from the Clara Barton Birthplace in North Oxford, MA. During the remainder of the week, cadets also gained educational experiences by visiting the US Naval Academy and downtown Annapolis, Maryland; Harpers Ferry, Gettysburg and Fort McHenry National Memorial Parks, various historical sites and exhibits in the Baltimore Inner Harbor area and, finally, observed both a Blue Angels Air Show over Fort McHenry and Baltimore's largest commemorative fireworks display for the Bicentennial Observance in the city's history.

PROJECT COFFEE

Project COFFEE (Cooperative Federation for Educational Experiences) was established in 1979 to provide an alternative educational program for students in grades 7-12, who are at-risk of dropping out. The program provides academic, vocational and social-emotional support to students.

Project COFFEE's vocational students can be seen throughout the community providing construction and small engine repair services to community organizations as well as to needy families.

Project COFFEE services students from Oxford and tuitions in additional students from surrounding communities. This tuition-based program is financially self-sufficient.

Project COFFEE was selected as a model program for the 2015 At-Risk Youth National Forum. COFFEE presented our Program at the Forum, which is sponsored by the National Dropout Prevention Center Network.

Three students earned high school diplomas in June 2014. We are very proud of these students and their accomplishments!

*Respectfully Submitted,
Kevin P. Wells, Director*

MIDDLE SCHOOL

The Oxford Middle School (OMS) enrollment as of October 1, 2014, totaled 598 students. Of this number, 144 are in grade 5, 153 in grade 6, 144 in grade 7 and 157 in grade 8.

The mission of Oxford Middle School is to form an academic and social bridge connecting the elementary and high school levels. We are a student-centered school and we provide a dynamic and safe environment that ensures learning for all students. We are dedicated to continuous growth and improvement of existing programs and curriculum. In our Middle School concept, each grade level is separated into academic teams. The team model requires that the same group of teachers share a common group of students housed in the same part of the facility for the same block of daily instructional

time. Students follow a four-day rotating block schedule. This means that a letter will represent every day and classes will rotate so that the same class will not be taught at the same time every day.

Over the past few years, we have implemented some restructuring strategies that have allowed for the re-assignment of some staff. These restructuring initiatives have made it possible for all students in grades 5-8 to take Literacy everyday as a core subject for the entire year. This schedule effectively doubles the time previously allocated to English Language Arts. The benefit of this commitment is reflected in our improved MCAS scores in ELA. Last year, we were able to add the Massachusetts Tiered System of Support (MTSS) to provide additional assistance to students struggling with a specific standard or strand in math or ELA/reading. Through this program, we have added four teaching assistants to provide supports and interventions in literacy and two teaching assistants to provide interventions in math. We will continue to collect data that will support the success of this new addition to our curriculum. This new schedule also allows for physical education classes every other day, all year for all students.

In the spring of 2013, we entered into a partnership with the Department of Elementary and Secondary Education (DESE) for training in "Learning Walks." Through this program, small groups of teachers trained in the program visit several classrooms of their colleagues in a day to observe specific best practices in teaching. After each room is visited, there is a short debriefing period when the visiting team discusses observed evidence of the focus attribute. A comprehensive debriefing is done at the end of the day to summarize findings to be shared with the entire staff. Nearly all of the OMS teachers have been trained and all trained teachers have had the opportunity to be on at least one visiting team. This program has been extremely well received by our teachers who, perhaps for the first time, were able to see their colleagues at work and observe first-hand the effectiveness of various teaching strategies.

Our program of study for students includes core curriculum classes and unified arts classes. Our core courses include: English Language Arts, mathematics, science, social studies and literacy. Our Unified Arts Program consists of general music, physical education, health, Math ASSISTments, health and STEM. The Functional Academics class, which was added several years ago, continues to thrive. The first eighth grade class to have benefited from this program graduated from OMS in June 2006. Each year, we send students from this excellent program to OHS where they continue to do well in the program at Oxford High School.

We are continuing the development and alignment of our math curriculum to the Common Core State Standards. Toward that end, we have implemented the *EnVision Math* program for our students in grades 5 and 6. As the program relies heavily on technology to effectively implement the direct instruction, all grade 5 and grade 6 math classrooms are equipped with an interactive SmartBoard. The *Holt Math* series has been implemented in grades 7 and 8 in preparation for MCAS testing and as a preparation for the honors math program at the high school. In the spring of 2011, we entered into a partnership with WPI to train teachers in the use of the Math ASSISTments Program, and in August 2011, we implemented the program for students in grades 5-8. Mrs. Catherine Looney trained at WPI and continues as the teacher of the program. Based on our demonstrated strength in math, we have created a Math Team, which has won honors and awards in local math competitions. We introduced a STEM (Science Technology Engineering and Math) program in 2011 as an enrichment course for students in grades 5-8. Mr. Jared Kahn leads this program, which is very popular with students and parents and continues to thrive.

We continue the use of Measures of Academic Progress (MAP) which was originally introduced in 2007. This testing program is a computer-generated test in math and ELA, which is linked to the Common Core State Standards. All students in grades 5, 6, 7 and 8 take the test three times per year. The results from these tests are immediately available and can be used as the best predictors of success on

MCAS. Administrators, teachers and guidance staff use the collected data to plan curriculum, schedule groups of students, differentiate instruction and provide tiered support to students in need of interventions. Based on test results, students are given a *lexile* score (a nationally accepted scale designed to measure text and reading abilities). Our Media Center has been lexiled, increasing reading at the students' ability level. Each year, Summer Reading requirements and selections are based on students' individual *lexile* scores with multiple selections at each grade and *lexile* level.

During the summer of 2007, we began a district-wide plan for reorganizing and expanding our Title I program. Mrs. Patricia Suseń serves as the Director of Special Education and the Title I Coordinator. She has continued to expand existing programs and develop new and innovative ones. In the fall of 2013, we welcomed Mrs. Susan Peltier as our Reading Specialist and Wilson teacher. She was trained in this program by the Wilson staff and she teaches all sections of this program, in addition to overseeing the tiered instruction in literacy. The Title I staff continues to offer programs in math both before and after school. At this time, we are also able to offer small group reading/literacy classes in grades 5-8. They are taught by teaching assistants Ms. Caitlin LaRoche, Mrs. Elizabeth Marc-Aurele, Ms. Ashley Sahagian and Mrs. Erin Stelmach, under the guidance and direction of Mrs. Peltier.

In addition to our co-curricular classes, there are a number of after-school programs and extracurricular activities that take place at the Middle School throughout the school year. They include after-school tutoring, Morning Math, Homework Center, Student Council, National Junior Honor Society, band, jazz band, MCAS Minutes, Games Club, Ski Club, *Pirates' Post* (newspaper), chorus, Chamber Choir, yearbook, intramural sports, basketball, field hockey, cardio aerobics, Walking and Hiking Club and Peer Buddies, to name a few. We also have a number of cultural assemblies for students and our music department sponsors two concerts and several recitals each year.

The generosity of the Friends of the Oxford Middle School (FOMS) has made it possible to offer many of our after-school programs and activities.

Our theater program, first established in 2005, has proven to be an overwhelming success. In 2014, our thespians presented three performances of *Doo Wop Wed Widing Hood* to sold-out audiences. Rehearsals are already underway for the 2015 production of *Dear Edwina*.

The Student Council, with adviser Ms. Amy Belhumeur, conducted another very successful food drive for Thanksgiving, donating all collected food items to the Oxford Ecumenical Council. The National Junior Honor Society and Adviser, Mrs. Joanne Grzembski, collected for the food drive, as well. Additionally, NJHS also sponsored a toy drive in conjunction with the Oxford Police Department and the Oxford Woman's Club.

Although our Healthy Choices grant, which supported our commitment to living a healthy lifestyle, has expired, we continue to maintain the spirit and some of the programs begun through the grant. Our breakfast program continues to thrive. When the program began in November of 2006, 47 children joined the "Breakfast Club." Numbers have steadily increased to about 100+/- members. Students enjoy the added benefit of socializing with their friends and eating a good breakfast.

At the end of the 2013 school year, we bid farewell to long-time Assistant Principal Mr. Bennett Milliner, who resigned to accept an administrative position closer to home. He was replaced in January of 2014 by Mr. David Cornacchioli. Mrs. Melissa Devon resigned as our Media Center Aide to accept a teaching position in another district. Mrs. Christine Colonero was hired to fill that position. At the beginning of the 2013 school year, we welcomed Reading Specialist Mrs. Susan Peltier, 5th grade teacher Mrs. Robin Hornbaker, teaching Assistants Ms. Caitlin LaRoche and Mrs. Elizabeth Marc-Aurele and Instructional Assistant Mrs. Joyce Brescia.

Mrs. Katherine Hackett, Principal, and Mr. David Cornacchioli, Assistant Principal, continue as the administrative team at the Middle School. They continue to plan and implement changes and improvements that will move the Middle School forward in the 21st century. They are pleased to announce that Oxford Middle School continues to improve their Accountability Status. They are Level 2, building on their past success when, as one of 20 schools statewide to be recognized by the Massachusetts Department of Elementary and Secondary Education for narrowing the proficiency gap, they were awarded a \$10,000.00 grant.

Mrs. Christine Colonero was awarded the Malser grant for \$3,100.00 to be used to purchase books for the Media Center and to enhance our literacy program. Mrs. Sarah Rutliewicz was also awarded the Malser Grant in the amount of \$2,649.00 for the purchase of six electric keyboards and a digital piano. We are so grateful for this type of support!

We continue to host the Faculty Council Group, Instructional Leadership Team, School Data Team, and the Oxford Middle School Advisory Council (OMSAC), which is a parent advisory council. We believe that allowing all concerned parties to have a voice in the governance of the school gives them insight to what happens on a daily basis at the school.

During the summer of 2008, the Media Center underwent a major overhaul. Thirty-five new, flat-screen computers were added along with new furniture. The center is truly inviting and a place where students enjoy learning. Hundreds of new books were also added to the collection to offer information and knowledge to our students. The Media Center serves as the hub of learning and technology. *Study Island*, an Internet-based MCAS prep program, is available to all students in the Media Center, as well as on any computer that has Internet access. Both Mrs. Christine Colonero, Media Center coordinator, and Mr. Neil Trahan and Mr. Norm Yvon, Technology Coordinators, have worked tirelessly to make the Media Center the learning center that it is today.

During the summer of 2009, we created a computer lab for use by all students. This lab is a favorite of both students and teachers alike.

In addition to the upgraded technology in the Media Center and the new computer lab, the Middle School continues to target technology as a key area to develop and improve. We have added 3 COWS (carts with 15 laptop computers), 5 large flat screen TVs for instruction programming, 6 SmartBoards and 2 media carts, each containing an LCD projector, laptop, DVD player, etc. We have made tremendous progress in the area of technology. Our teachers continue their professional development in order to provide the best possible instruction of the Common Core State Standards for our students supported by technology.

The physical plant that houses the Middle School has been undergoing some major renovations and updates over the past few summers. In the fall of 2007, the renovations to the gymnasium were completed. The new lights, cream colored paint and the newly sealed floor, coupled with the new orange bleachers, make our gym one of the best in the area. During the summer of 2009, the custodial staff worked to paint and rehab several classrooms. One of those classrooms was completely decorated and furnished as a Testing Center. The Oxford Middle School Building Project is nearing completion. At the completion of the project, the Middle School will have new windows and exterior doors, a new heating system, a new roof and some additional updates inside the building. These long-awaited improvements to OMS will allow the building to serve us well into the 21st century.

Finally, we offer sincere thanks to the students, parents, staff, community, former Superintendent of Schools Allen Himmelberger, Business Manager Richard Mathieu, the Oxford School Committee, the Oxford Middle School Advisory Council, and the Central Office Administration Staff for their support and commitment to the Oxford Middle School. We could not have done any of this alone. Things work best when we work as a team.

ELEMENTARY SCHOOLS

The A.M. Chaffee and Clara Barton Elementary Schools have high expectations for the children of Oxford. We continue to work toward meeting our goals at the elementary level. We attribute our success directly to the dedication of our teachers and the support and cooperation of our students, their families and the community.

The Chaffee School serves all of the Kindergarten, First, and Second Grade students of Oxford, while Clara Barton School serves all students in Pre-K, Grade 3 and Grade 4.

Both schools are delivering math instruction, using *Envision Math*. This program is aligned with the Common Core State Standards for mathematics. The children are displaying a more in-depth understanding of mathematical concepts as a result of this implementation. This year, the district has adopted a new reading curriculum called *Wonders* by McGraw-Hill. This program also aligns with the Common Core State Standards with a strong emphasis on the 3 ELA shifts that coincides with our district improvement goal of strengthening the instructional core.

Both elementary schools receive academic support through the federal Title I program. Technology training is on-going to help teachers integrate technology into instruction, which they are utilizing with the strong digital components of both our reading and math programs. All Chaffee grade levels are now equipped with interactive white boards. In addition, teachers at both schools have built in time to collaborate and analyze data through PLCs. (Professional Learning Communities) The district has also incorporated new scheduling that allows for a common prep. This designated time encourages academic dialogue and collaboration for all grade levels K-4. Our regular programs are supplemented by enrichment programs sponsored through our PTO and the local Cultural Council. We conduct MAP (Measures of Academic Progress) testing for all of our students, in Kindergarten through grade four, in both Reading and Mathematics, three times per year. This is a computer-based test keyed into the Massachusetts Curriculum Frameworks.

Our students are also assessed three times a year using the DIBELS (Dynamic Indicators of Basic Early Literacy Skills) test. Teachers are using the results of these tests to focus instruction on areas of need for both individual students and the classroom. Data from these important tests are also used to help determine groupings for our IMPACT blocks. IMPACT blocks are designed to support small groups of students in specific skill areas. We continue to utilize the John Collins Writing program throughout the district as we weave it within all areas of the curriculum. Keys to Literacy and Close Reading are important strategies teachers are implementing across the curriculum to support student learning. Technology and S.T.E.M. (science, technology, math and engineering) are newly adopted specials we are offering this year which will enhance the overall quality of our students' overall educational experience.

Positive behaviors are encouraged and recognized through Chaffee Champs, Barton Bucks, character education focus traits and "Bucket Filling." Both Chaffee and Barton have also implemented the Morning Meeting element of Responsive Classroom. Responsive Classroom is a research-and-evidence based approach that gives teachers the tools they need to be highly effective instructors; drawing on best practices, while recognizing that academic and social learning go hand in hand.

Our students demonstrate their influence outside of our school community through Pennies for Patients, collections for the Oxford Food Bank, the Community Clothing Drive, Toys-for-Tots and other community service activities.

We thank and recognize both of the Elementary School PTOs for their tireless efforts on behalf of our students. We thank the faculty and staff of both Elementary Schools for their dedication to the success of all of our young learners. The support of the Oxford School Committee, Superintendent Dr. Mark Garceau and community members is also greatly appreciated.

SPECIAL SERVICES DEPARTMENT

The Oxford Public Schools Department of Special Services serves students from age 3 to 22, as required by State regulation 603CMR 28.00 and Federal regulation 603 CFR 300. We support the vision of special education, which is to minimize the impact of disability and maximize opportunities and achievement for all of our students.

Special education services are implemented for eligible students with disabilities who qualify under the law, and consistent with FAPE (free and appropriate education). While students suspected of having a disability may be considered for referral through a Building-Based Team (BBT) process, parents have the right to request an evaluation of their son or daughter at any time, either through the attending school or directly through the Special Services Department.

Oxford Public Schools currently provides a variety of special education services to approximately 300 students. The nature of these services is dependent on the child's Individualized Education Program (IEP) and takes place in the least restrictive environment. Services can include occupational therapy, physical therapy, speech/language therapies, functional academics and life skills development/training and other therapeutic benefits. Educational environments range from inclusive classrooms to alternative settings for students at risk of failing and/or dropping out of school.

Additionally, we continue to support the utilization of augmentative communication through technology, as well as other state-of-the-art adaptive resources.

Special Education: There were many staffing changes in the Special Education Department in 2014. These changes were the result of the district's adoption of the co-teaching model, as well as the changing needs of our students. More teaching assistants were added to the Special Education Staff at A.M. Chaffee, Clara Barton, Oxford Middle and Oxford High Schools to better meet the needs of diverse learners.

A new speech/language pathologist was hired to serve the growing needs of our pre-school population. During the spring and summer of 2014, administrators, teachers and teaching assistants were trained in methods of co-teaching so that students with diverse needs could receive their core instruction in the regular classroom. This professional development continued through the fall of 2014 so that staff could be supported in this transition. More staff will be trained and more co-teaching teams will be formed as school year 2014-2015 continues. The elementary schools also included a period in their day so that students who need additional assistance in basic skills could receive that assistance in small groups without being removed from their core instruction or specials.

District Homeless Education Liaison: The McKinney-Vento Homeless Assistance Act, reauthorized in December of 2001, as part of the No Child Left Behind Act, ensures educational rights and protections for children and youth experiencing homelessness and requires school districts to follow the regulations under this Act. As such, the Oxford Public Schools identifies at-risk students and ensures the provision of educational services, including school supplies and Title I services, as well as transportation and free lunch.

Any child experiencing homelessness in the community of Oxford is entitled to access the same free and appropriate public education that is provided to other children and youth. In Oxford, the homeless liaison is the Special Services Director, who can be reached through the Special Services Department at: (508) 987-6050 x1115.

*Respectfully Submitted,
Mrs. Patricia Suse
Director of Student Services*

TITLE I

Title I is a federally-funded program that provides supplemental education services to ensure that all students have a significant opportunity to obtain a high-quality education and reach, at minimum, proficiency on

challenging state academic achievement standards and state academic assessments. The Oxford Public Schools is a targeted-assistance Title I program. Therefore, the amount of money each school receives is determined by the number of low-income students who attend each school. Students do not have to be from low-income families to receive Title I services. Title I services those students most at risk of failing to meet the state's requirements.

Currently, Title I services are offered at A.M. Chaffee Elementary, Clara Barton Elementary and Oxford Middle Schools. Title I eligible students in Kindergarten through grade two at A.M. Chaffee receive reading assistance. Also, reading services are provided to eligible students at Clara Barton in grades three and four. Math and reading assistance is also provided in grades five and six at Oxford Middle School.

Title I teachers provided summer camp again for students in grades K through 4. This camp, which is funded completely by the Title I grant, provided skills building in the areas of reading and math for over 30 students during July and August.

During the summer of 2014, Title I teachers worked to gather data for students in grades 1 through 5 to determine their needs for reading assistance at the start of school year 2013-2014. The results of that data analysis determined what individual Title I students would be working on at the start of the school year. Data from testing in September was added to the previous data to determine additional needs and individual student progress was monitored throughout the fall of 2014.

New Title I staff were hired at Chaffee, Barton and Oxford Middle School for the start of school year 2014-2015. These teachers received training in Fountas and Pinnell, as well as the new Wonders Reading program when it was adopted this fall.

*Respectfully Submitted,
Mrs. Patricia Suse
Director of Student Services*



AUBURN
CHARLTON
DUDLEY
NORTH
BROOKFIELD
OXFORD
PAXTON
RUTLAND
SOUTHBRIDGE
SPENCER
WEBSTER

Southern Worcester County Regional Vocational School District

BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

57 OLD MUGGETT HILL ROAD
CHARLTON MASSACHUSETTS
(508)248-5971 – (508)987-0326
FAX (508)248-4747

Bay Path Regional Vocational Technical High School graduated a class of 225 students in June of 2014, and accepted a class of 311 Freshmen in September of 2014. Our current enrollment has reached 1,127 students.

Of the 34 Oxford seniors who graduated, 5 are now gainfully employed in an occupation related to their training and 17 are now attending College. Currently, 153 students from Oxford are enrolled in one of our 21 vocational areas.

Twenty-one (21) Oxford students are receiving extra services from our Special Education Department.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profit organizations and residents from any of our ten district towns. During the 2013-2014 school year, our 21 vocational programs completed 1,153 work orders, 101 of which were for residents of the Town of Oxford.

Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday through Friday from 11:00 a.m. to 1:00 p.m.

Our cosmetology program is also open to the general public. Appointments for cosmetology services must be made in advance by calling the school. Residents of the Bay Path district are encouraged to take advantage of the services provided by our students. These learning opportunities benefit not only the students, but provide useful services at reasonable costs to in-district residents. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our 10 town district, as well as an additional 20 surrounding towns. Our Spring and Fall programs had a combined enrollment of 1880, in programs ranging from Business & Finance, Career/ Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure.

The program also offered a wide variety of over 400 on-line courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

This year, the only "Out of District" students that have been accepted are students, who began their high school education at Bay Path while residing in one of the District's ten member towns and then, subsequently, moved out of the District before completing their high school education. It is important to note that the town where the students now reside must pay an out of district tuition for each student ranging in cost between \$14,416.00 and \$16,168.00. Those towns also pay the transportation costs for those students.

We, at Bay Path, will continue to serve Oxford with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John A. Lafleche".

John A. Lafleche
Superintendent-Director

CONGRATULATIONS
OXFORD
GRADS!



CLASS OF
2014



**2014 BAY PATH GRADUATES
FROM OXFORD**

Steven Albinson
David Allen Jr.
Matthew Behrens
Joshua Burdett
Shane Byrnes
Tyler Chumsae
Michael Creamer II
Shaughn DeMartino
Deven Dion
Joseph Dwyer-Kiley
Gino Esposito
Robert Gustafson
Jacob Hildreth
Fay Krause
Joshua Ladroga
Jaquelyn Litwak
Thomas Longtin
Dustin Maillett
Ryan Marcelonis,
Meaghan McPherson
Trevor Melendy
Shane Owens
Lucas Pare
Ryan Richford
Paul Robbins
Freeman Rosebrooks
Samuel Spickerman
Sydney Taraskiewicz
Kyle Urban
Keila Vasquez
Daniel Yetter

THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF OXFORD
ANNUAL TOWN MEETING & ELECTION WARRANT

WORCESTER, SS.

To either of the Constables of the Town of Oxford in the County of Worcester

GREETING.

ANNUAL TOWN ELECTION WARRANT

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in ELECTIONS and in Town affairs, to vote at: Chaffee School, Precinct One & Precinct Four; and Oxford Middle School, Precinct Two & Precinct Three in said Oxford on **Tuesday the Twentieth day of May 2014**, to cast their votes for the following Town offices:

One Moderator for three years
Two Selectmen for three years
Two School Committee Members for three years
One School Committee Member to fill a vacancy for one year
One Library Trustee for three years
One Southern Worcester County Regional Vocational School District Committee Member for three years
One Housing Authority Member for five years

The polls will be open from 8:00 A.M. to 8:00 P.M.

ANNUAL TOWN MEETING WARRANT

And, you are further directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs to meet at the Oxford High School in said Oxford on **Wednesday, the Seventh day of May 2014** at 7:00 o'clock in the afternoon, then and there to act on the following articles:

ARTICLE 1. To hear the reports of any Town Officers or any Committee or Committees authorized at any former meeting and to choose any Committee or Committees the Town may think proper.

ARTICLE 2. To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money for a Reserve Fund pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 6, for Fiscal Year 2015, or act thereon.
Sponsored by the Town Manager and Finance Director

ARTICLE 3. To see if the Town will vote to transfer a sum of money from available funds and appropriate said amount to the Stabilization Fund, any vote under this article to take effect forthwith upon its adoption, or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 4. To see if the Town will vote to transfer a sum of money from available funds and appropriate said amount to the OPEB Liability Trust Fund, any vote under this article to take effect forthwith upon its adoption, or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 5. To see if the Town will vote to transfer a sum of money from available funds and appropriate said amount to the Energy Contingency Account, any vote under this article to take effect forthwith upon its adoption, or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 6. To see if the Town will vote to raise by taxation or transfer from available funds or borrow and authorize the Town Treasurer, with the consent of the Board of Selectmen, to issue a note or notes and/or bond or bonds and appropriate a sum of money for the Capital Outlay Program for Fiscal Year 2015, or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 7. To see if the Town will vote to transfer from the Stabilization Fund for the High School Debt and appropriate a sum of money to the Fiscal Year 2015 Debt Service Account, or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 8. To determine what sums of money the Town will raise by taxation or transfer from available funds and appropriate to defray charges and expenses of the Town, including debt and interest, for the fiscal year beginning July 1, 2014 (Fiscal Year 2015), or act thereon.

Sponsored by the Finance Committee

ARTICLE 9. To see if the Town will vote to fix the salary and compensation of school committee members in accordance with the provisions of Massachusetts General Laws, Chapter 71, Section 52, or act thereon.

Sponsored by the School Committee

ARTICLE 10. To see if the Town will vote to fix the salary and compensation of elected officials of the Town as provided by Massachusetts General Laws, Chapter 41, Section 108, or act thereon.

Sponsored by the Finance Committee

ARTICLE 11. To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to temporarily borrow a note or notes or to make an inter-fund advance from available funds in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle, or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 12. To see if the Town will vote to transfer from available funds and appropriate a sum of money to meet the State's share of the cost for Town road maintenance and repair, such amount to be reimbursed by the Commonwealth of Massachusetts as State Highway Aid (Fiscal Year 2015 Chapter 90 Apportionment), or act thereon.

Sponsored by the Town Manager and DPW Director

ARTICLE 13. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to the "Regulations Pertaining to Cats." Said funds may be expended by the Town Clerk for costs incurred for cat licensing as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2015 is Fifteen Thousand Dollars (\$15,000.00), or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 14. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Twenty-One of the Town of Oxford General By-Laws "Wiring Inspectors." Said funds may be expended by the Wiring Inspector for costs incurred for wiring inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2015 is Sixty Thousand Dollars (\$60,000.00), or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 15. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws "Board of Health." Said funds may be expended by the Plumbing Inspector for costs incurred for plumbing inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2015 is Sixty Thousand Dollars (\$60,000.00), or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 16. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws "Board of Health." Said funds may be expended by the Gas Inspector for costs incurred for gas inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2015 is Fifteen Thousand Dollars (\$15,000.00), or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 17. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Fifty of the Town of Oxford General By-Laws "Building Inspector Fees." Said funds may be expended by the Building Inspector for costs incurred for building inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law.

The total amount which may be expended from said fund in Fiscal Year 2015 is One Hundred Thousand Dollars (\$100,000.00), or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 18. To see if the Town will vote to transfer a sum of money from the Ambulance Receipts Reserved for Appropriation Account and appropriate said amount to the Fire/EMS Fiscal Year 2014 Operational Budget; any vote under this article to take effect forthwith upon its adoption, or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 19. To see if the Town will vote to appropriate a sum of money to pay additional costs of taking the franchise, property, rights and privileges of the Oxford Water Company now or formerly held by Aquarion Water Company of Massachusetts, Inc., in accordance with the terms and conditions of Chapter 193 of the Acts of 1904, including the payment of all costs associated therewith, any such appropriation to be expended in addition to the \$6,700,000 authorized to be borrowed for this purpose by the Town under Article 1 of the Warrant at the May 6, 2009 Special Town Meeting; to determine whether this amount shall be raised by taxation, by transfer from available funds, by borrowing or otherwise; any vote under this article to take effect forthwith upon its adoption, or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 20. To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to the Police Outside Detail Account; any vote under this article to take effect forthwith upon its adoption, or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 21. To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to the FY2012 Overlay Account; any vote under this article to take effect forthwith upon its adoption, or act thereon.

Sponsored by the Town Manager and Finance Director

ARTICLE 22. To see if the Town will vote to: (a) create an account to be called the "Stabilization Fund for Celebrations," in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 5B; and (b) transfer the balance from the 300th Trust Fund to the Stabilization Fund for Celebrations; any vote under this article to take effect forthwith upon its adoption, or act thereon.

Sponsored by the Town Manager and the Finance Director

ARTICLE 23. To see if the town will vote, in accordance with the provisions of section twelve (b) of chapter thirty B, of the General Laws of the Commonwealth, to authorize the School Committee to solicit and award school bus transportation contracts for terms of more than three years, provided in each such instance the longer term is determined, prior to the solicitation, to be in the best interest of the School Department by a vote of the School Committee, or act thereon. Sponsored by the School Committee

ARTICLE 24. To see if the Town will vote to raise by taxation, transfer from available funds, or borrow and authorize the Town Treasurer, with the consent of the Board of Selectmen, to issue a note or notes and/or bond or bonds and appropriate a sum of money for constructing sanitary sewers to serve the properties in the vicinity of Leicester Street between Pine Hill Drive and Southbridge Road (Route 20), including the payment of all other costs incidental and related thereto, or act thereon; any vote under this article to take effect forthwith upon its adoption. Sponsored by the Town Manager and the DPW Director

ARTICLE 25. To see if the Town will vote to authorize the Board of Selectmen to assess betterments through the Sewer Enterprise Fund to recover 100% of the project cost for the installation of sanitary sewers to serve the properties in the vicinity of Leicester Street between Pine Hill Drive and Southbridge Road (Route 20), said betterments to be made in accordance with Massachusetts General Laws, Chapter 83, Section 15 using a uniform method, or act thereon; any vote under this article to take effect forthwith upon its adoption.

Sponsored by the Town Manager and the DPW Director

ARTICLE 26. To see if the Town will vote to amend the Oxford General By-Laws by adding the following new chapter, or act thereon

Sponsored by Board of Selectmen for the Tercentennial Committee

CHAPTER SEVENTY-THREE ANNIVERSARY CELEBRATIONS COMMITTEE

Section 1. An Anniversary Celebrations Committee, herein after called the committee, consisting of not less than three (3) members, shall be appointed by the Town Manager, selected from interested resident applicants the Board of Selectmen. Additional members may be added, as needed, to serve the needs of the celebration committee, with the approval of the Board of Selectmen, without the need to amend this chapter.

Section 2. The committee shall have the purpose of establishing and developing Town founding anniversary celebrations, as it deems reasonable, and to carry out programs, events, or activities, which may be designed or established to meet the challenges, needs, and desires of anniversary celebrations of said Town, and in conjunction with any similar or related programs of any agency of the commonwealth, or any agency of the federal government. The committee shall be the governing body of the celebrations. It shall keep accurate records of its meetings and actions and shall file an annual report which shall be printed in the Annual Town Report.

Section 3. The Town Manager shall appoint such clerks and other employees as may be necessary from time to time, subject to the advice and consent of the celebration committee, and with the approval of the Board of Selectmen.

Section 4. When the committee is first established, the terms of members will be for one, two, or three years, and so arranged that the terms of approximately one-third of the members will expire each year, and their successors shall be appointed for a term of three (3) years each.

Section 5. Any member of a committee so appointed may, after a public hearing, if requested, be removed for cause by the appointing authority. Any appointed member failing to attend 3 (three) consecutive scheduled meetings, or more than 6 (six) duly posted meetings in one year, shall be removed without further notice. A vacancy occurring otherwise than by expiration of a term shall by the Town Manager shall be filled for the unexpired term in the same manner as an original appointment.

Section 6. Said committee may receive gifts of property, both real and personal, in the name of the Town of Oxford, subject to the approval of the Board of Selectmen, such gifts to be managed and controlled by the committee for the purposes of this section.

Section 7. Subject to applicable Massachusetts General Laws, said committee may engage in organizing and operating fund raising activities, events, and functions, in the name of the Town of Oxford for the purpose of funding anniversary celebrations, such funds to be managed and controlled by the committee for the purposes of this section.

ARTICLE 27. To see if the Town will vote to transfer the remaining funds in the Tercentennial Trust account, and proceeds from the future sales of Tercentennial Commemorative items, to the Anniversary Celebrations Committee budget account, or act thereon

Sponsored by Oxford Tercentennial Committee

ARTICLE 28. To see if the Town will vote to amend the Oxford Zoning By-Law, Chapter III, Use Regulations, Section 3.9 Apartments, by deleting Section 3.9 and replacing it with the following or act thereon:

Sponsored by the Planning Board

3.9 Apartments – Accessory/In-Law

3.9.1 Purpose The purpose of the accessory/in-law apartment bylaw is to:

- 3.9.1.1 Provide older homeowners with a means of obtaining, through tenants in accessory/in-law apartments, rental income, companionship, security, and services, and thereby to enable them to stay more comfortably in homes and neighborhoods they might otherwise be forced to leave.
- 3.9.1.2 Add units to the housing stock to meet the needs of smaller households, both young and old.
- 3.9.1.3 Make housing units available to households who might otherwise have difficulty finding homes within the town.
- 3.9.1.4 Protect stability, property values, and the residential character of a neighborhood by ensuring that accessory/in-law apartments are installed only in owner-occupied houses and under such additional conditions as may be appropriate to further the purposes of this by-law.
- 3.9.1.5 Legalize conversions to encourage compliance with the State Building Code.

3.9.2 Definitions

- 3.9.2.1 Accessory Apartment: A self-contained housing unit incorporated within or accessory to a single family dwelling complete with its own sleeping, cooking, and sanitary facilities and a separate means of egress with option to rent.
- 3.9.2.2 In-Law Apartment: A self-contained housing unit within a single family dwelling complete with its own sleeping, cooking, and sanitary facilities with a separate means of egress and an interior connection to the main dwelling.

- 3.9.2.3 **Building, Attached:** A building having any portion of one or more walls in common or within five feet of an adjacent building.
- 3.9.2.4 **Building, Detached:** A building having five feet or more of open space on all sides.
- 3.9.2.5 **Dwelling, Single-Family:** A building designed or used exclusively as a residence and including only one dwelling unit.
- 3.9.2.6 **Primary Residence:** A building in which is conducted the principal use of the lot on which it is located. For residentially zoned lots, such a building would be a dwelling.

3.9.3 Accessory/In-Law Apartment Standards Single Family Dwellings.

Accessory/in-law Apartments shall be allowed by Special Permit in any Residential district. The Planning Board may authorize a Special Permit for a use known as Accessory/In-Law Apartment in an owner-occupied, single-family dwelling, or in a detached accessory structure appurtenant to the single-family dwelling, provided that the following standards and criteria are met:

- 3.9.3.1 The accessory/in-law apartment will be a complete, one bedroom separate housekeeping unit that functions as a separate unit from the original unit. The Planning Board, at its discretion, may allow a second bedroom under extenuating circumstances.
- 3.9.3.2 Only one accessory/in-law apartment will be created on a single-family lot.
- 3.9.3.3 The lot in which the single-family house is located must meet the minimum lot size requirement and must comply with other applicable zoning requirements for its district.
- 3.9.3.4 The owner(s) of the residence in which the accessory/in-law apartment is located shall occupy at least one of the dwelling units on the premises.
- 3.9.3.5 The accessory/in-law apartment shall be designed so that the appearance of the building remains that of a one-family residence as much as feasibly possible. In general, any new entrances shall be located on the side or rear of the building. Any exterior changes made must conform with the single-family character of the neighborhood.
- 3.9.3.6 An addition to the original building is permitted provided that the addition does not increase the floor area or volume of the original building by more than eight hundred (800) square feet of the existing total residential space (excluding unfinished attic and basement, garage, porch, and patio). These same dimensional criteria shall apply to an Accessory/in-law Apartment constructed in an existing detached dwelling (such as a garage, barn, or carriage house), or to an Accessory/in-law Apartment constructed as part of a new detached dwelling.

- 3.9.3.7 The accessory/in-law apartment shall be clearly a subordinate part of the single-family dwelling. It shall be no greater than eight hundred (800) square feet.
- 3.9.3.8 At least two off-street parking spaces per dwelling unit are available for use by the owner-occupant(s) and tenant(s). Parking spaces shall be located to the side or the rear of the structure, to the extent feasible.
- 3.9.3.9 For dwellings to be served by on-site septic system, the owner must obtain a Disposal Works Construction Permit from the Board of Health before a special permit can be obtained. This is to ensure that the existing sewage disposal system is adequate for the proposed accessory/in-law apartment, or the Board of Health shall certify adequate provision has been made for the disposal of sewage, waste, and drainage generated by the apartment.
- 3.9.3.10 The construction of any accessory/in-law apartment must be in conformity with the State Building Code requirements.
- 3.9.3.11 The Planning Board shall impose any appropriate conditions to protect public health, safety and welfare, and the single family character of the neighborhood.
- 3.9.3.12 In order to provide for the development of housing units for disabled and handicapped individuals, or for elderly persons who are related to the owner of the premises by blood or marriage, the Planning Board may allow reasonable deviation from the foregoing criteria and standards where necessary to install features that facilitate access and mobility for disabled persons.

3.9.4 Accessory Apartment Standards Retail, Commercial, or Professional Building. Accessory Apartments, excluding In-law Apartments, shall be allowed by Special Permit in any CB, GB, and CP district. The Planning Board may authorize a Special Permit for a use known as Accessory Apartment in a commercial building, provided that the following standards and criteria are met:

- 3.9.4.1 The apartment shall not be allowed in a building whose principal use is determined by the Planning Board to be incompatible with residential uses (incompatible uses include auto body shops, gas stations, and any other business that uses materials listed as "high hazard" in 780 CMR 306), and if the apartment is allowed, the special permit shall restrict the principal use of the building accordingly.
- 3.9.4.2 Apartments shall be designed so that entrances to the residential and non-residential uses are sufficiently separated to provide security, safety, and privacy to the residents.

- 3.9.4.3 The application shall be accompanied by construction drawings of sufficient detail to allow review and approval by the Building Inspector, Fire Department, and Planning Board.
- 3.9.4.4 The application shall be accompanied by a site plan submitted in accordance with the requirements of Chapter XV and all parking lot design and construction shall comply with the requirements of Chapter XI.
- 3.9.4.5 The construction of any accessory apartment must be in conformity with the State Building Code requirements.
- 3.9.4.6 The Planning Board shall impose any conditions appropriate to protect public health, safety and welfare, and the character of the neighborhood.

3.9.5 Application Procedure:

- 3.9.5.1 The procedure for the submission and approval of a Special Permit for an Accessory/In-law Apartment shall be the same as prescribed in Chapter XIV, Section 5.0 of the Zoning By-Law.
- 3.9.5.2 Upon receiving a special permit, said special permit shall be attached to the deed of record of the property by recording said special permit bearing the certification of the Town Clerk that twenty (20) days have elapsed after the special permit has been filed in the office of the Town Clerk and that no appeal has been filed, or if an appeal has been filed, that it has been dismissed or denied, is recorded in the Registry of Deeds and indexed in the grantor index under the name of the owner of record or is recorded and noted on the owner's certificate of title. The fee for recording shall be paid by the owner or applicant. A time-stamped copy of the special permit shall be provided to the Planning Board and to the Building Official. In the event of the sale or transfer of the property, one of the dwelling units shall be owner occupied as stipulated in the special permit or the rights granted under the special permit shall terminate.

3.9.6 Administration and Enforcement:

- 3.9.6.1 It shall be the duty of the Building Official to administer and enforce the provisions of this By-Law.
- 3.9.6.2 No accessory/in-law apartment shall be constructed or changed in use or configuration until the Building Official has issued a permit. No permit shall be issued until a sewage disposal works permit, when applicable, has first been obtained from the Board of Health and the proposed building and location thereof conform with the Town's By-Laws. Any new building or structure or change in configuration of an existing building shall conform to all adopted State and Town laws, by-laws, codes, regulations, and State Building Code Regulations.

No accessory/in-law apartment shall be occupied until a certificate of occupancy has been issued by the Building Inspector where required.

3.9.6.3 The Building Official shall refuse to issue any permit which would result in a violation of any provision of this Section or in violation of the conditions or terms of the special permit granted by the Planning Board.

3.9.7 Accessory/In-Law Apartments in Existence Before the Adoption of an Accessory/In-Law Apartment Bylaw:

3.9.7.1 Statement of Intent: To ensure that accessory/in-law apartments or conversions in existence before the adoption of this Accessory/In-Law Apartment By-law are in compliance with the State Building Code Regulations.

3.9.7.2 Application Procedure: The Planning Board may authorize, under a Special Permit and in conjunction with the Building Inspector, use known as an Accessory/In-Law Apartment. The Board will review each existing use on a case-by-case basis to determine if the dwelling conforms to State Building Code Regulations. The applicant must follow the same application procedure described in this Section.

3.9.8 **Conflict With Other Laws:** The provisions of this by-law shall be considered supplemental of existing zoning by-laws. To the extent that a conflict exists between this by-law and others, the more restrictive by-law, or provisions therein, shall apply.

3.9.9 **Severability:** If any provision of this by-law is held invalid by a court of competent jurisdiction, the remainder of the by-law shall not be affected thereby. The invalidity of any section or parts of any section or sections of this by-law shall not affect the validity of the remainder of the Town's zoning by-law.

ARTICLE 29. To see if the Town will vote to amend the Oxford Zoning By-Law, Chapter IV, Residential Districts, TABLE I, Uses Allowed in Residential Districts, by amending the listing under the heading **RESIDENTIAL** from Accessory Apartments to Accessory/In-Law Apartments, or act thereon.

Sponsored by the Planning Board

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale in said Town, seven days at least before the time of said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of said meeting.

Given under our hands this 8th day of April 2014.

John G. Saad _____)

Dennis E. Lamarche _____)

Michael Voas _____)

Alan R. Berthiaume _____)

Jarred J. Mahota _____)

SELECTMEN OF OXFORD

WORCESTER, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale seven days before the date of the meeting, as within directed.

Albert Adams _____

Constable of Oxford

A true copy, ATTEST:

Date: April 11, 2014

ANNUAL TOWN MEETING
MAY 7, 2014

The meeting was called to order by Town Moderator Russell C. Rheault at 7:30 in the afternoon in the Oxford High School. The Moderator announced that a quorum had been attained. There were Seven Hundred Fifty-nine (759) voters; Six (6) non-voters representing Aquarion Water Company were allowed in the meeting room in a non-voter row. All other non-voters and some voters were seated in the Library, monitored by Deputy Moderator Albert J. Grudzinskas. A live sound and video feed was available in the Library.

CLARIFICATION: GENERAL BY-LAWS, CHAPTER 2, TOWN MEETINGS, SECTION 3, as amended.

Section 3. At any town meeting, one hundred (100) registered voters shall constitute a quorum, provided, however, that once the meeting has been called to order there shall be no minimum quorum required to conduct the business of the Town. A quorum of seventy-five (75) registered voters shall be required to reconvene any adjourned session of any such meeting.

The audience was advised of the fire evacuation routes. The NJROTC presented the colors and the Veteran Howard Holbrook led the voters in the Pledge of Allegiance. A moment of silence was observed for the departed townspeople.

The Moderator introduced the various boards and officials. School Committee Member Alice K. Walker, who will not seek re-election, was recognized for her many years of service, including serving as the first female Selectman for the Town of Oxford. The Moderator announced several parliamentary procedures that he would adhere to in the conduct of the meeting.

The Warrant and Return of Service was read by Town Clerk Lori A. Kelley and the reading of the Articles was omitted until such time that each Article was to be acted upon. The voters were in accord with this suggestion.

NOTE: Written reports presented to the Town Meeting will appear in the minutes exactly as submitted.

Article 1. REPORTS – NONE

Article 2. RESERVE FUND

A motion was moved and seconded, recommended by the Finance Committee and

VOTED: That the sum of One Hundred Thousand Dollars (\$100,000.00) be transferred from Free Cash and appropriated for a Reserve Fund for Fiscal Year 2015.

Carried.

Article 3. STABILIZATION FUND

A motion was moved and seconded, recommended by the Finance Committee and

VOTED: That the sum of Twenty-five Thousand Dollars (\$25,000.00) be transferred from Free Cash and appropriated to the Stabilization Fund, said action to take effect forthwith upon adoption.

Requirement of a 2/3 vote, which was declared by the Moderator.

A Unanimous Vote.

Article 4. OPEB LIABILITY TRUST FUND

A motion was moved and seconded, recommended by the Finance Committee and

VOTED: That the sum of Twenty-five Thousand Dollars (\$25,000.00) be transferred from Free Cash and appropriated to the OPEB Liability Trust Fund, said action to take effect forthwith upon adoption.

A Unanimous Vote.

Article 5. ENERGY CONTINGENCY ACCOUNT

A motion was moved and seconded, recommended by the Finance Committee and

VOTED: That the sum of Twenty Thousand Dollars (\$20,000.00) be transferred from Free Cash and appropriated to the Energy Contingency Account, said action to take effect forthwith upon adoption.

Carried.

Article 6. CAPITAL OUTLAY – FY15

ITEM 1. A motion was moved and seconded, recommended by the Finance Committee and

VOTED: That the sum of Fifty Thousand Dollars (\$50,000.00) be transferred from Free Cash and appropriated for a Police Cruiser, said action to take effect forthwith upon adoption.

Carried.

ITEM 2. A motion was moved and seconded, recommended by the Finance Committee and

VOTED: That the sum of One Hundred Ninety-three Thousand Dollars (\$193,000.00) be transferred from the Ambulance Receipts Reserved for Appropriation Account and appropriated for a replacement ambulance, said action to take effect forthwith upon adoption.

Carried.

ITEM 3. A motion was moved and seconded, recommended by the Finance Committee and

VOTED: That the sum of Ten Thousand Five Hundred Twenty-four Dollars (\$10,524.00) be transferred from the IT Donation Fund and; Four hundred Fifty Dollars (\$450.00) be transferred from the Sewer Enterprise Retained Earnings Account and; that the total of Ten Thousand Nine Hundred Seventy-four Dollars (\$10,974.00) be appropriated for replacement of the Memorial Hall Postage Meter, said action to take effect forthwith upon adoption.

Carried.

ITEM 4. A motion was moved and seconded, recommended by the Finance Committee and

VOTED: To authorize the Town Treasurer, with the consent of the Board of Selectmen, to borrow Two Hundred Thousand Dollars (\$200,000.00) under Massachusetts General Laws, Chapter 44, Section 7 or Section 8 or any other enabling authority and to issue a note or notes and/or bond or bonds and; transfer Fourteen Thousand Five Hundred (\$14,500.00) from the Public Buildings Insurance Reimbursement less than Twenty Thousand Fund and; appropriate that total of Two Hundred Fourteen Thousand Five Hundred Dollars (\$214,500.00) for Repairs to the Memorial Hall Tower and Civil War Plaques, including all other work incidental and related thereto, said action to take effect forthwith upon adoption.

The Moderator doubted the voice vote and requested a standing vote, which was obvious that it exceeded the required 2/3.

Requirement of a 2/3 vote, which was declared by the Moderator. Carried.

ITEM 5. A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of Twenty-four Thousand Dollars (\$24,000.00) be transferred from the Community Development Fund in the form of a loan to the Oxford Community Center Enterprise Fund, and appropriated for Masonry/Chimney Repairs at the Oxford Community Center, said action to take effect forthwith upon adoption.

Carried.

ITEM 6. A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of Seven Thousand Five Hundred Dollars (\$7,500.00) be transferred from the Community Development Fund and; Two Thousand Five Hundred Dollars (\$2,500.00) be transferred from the Patrons of the Library Trust Fund and; Seven Hundred Dollars (\$700.00) be transferred from the J. Larned Library Trust Fund and; Seven Hundred Dollars (\$700.00) be transferred from the M. Buffum Library Trust Fund and; Six Hundred Dollars (\$600.00) be transferred from the Morin Library Trust Fund and; that the total of Twelve Thousand Dollars (\$12,000.00) be appropriated for Library Preservation Work, said action to take effect forthwith upon adoption.

Carried.

ITEM 7. A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of Twenty-two Thousand One Hundred Fourteen Dollars and Forty-seven Cents (\$22,114.47) be transferred from the Recreation Donation Fund and; Twenty-seven Thousand Eight Hundred Eighty-five Dollars and Fifty-three Cents (\$27,885.53) be transferred from the appropriation for "Gate & Fencing for West Side of Ruel Field & Signs" voted as item 4 of Article 3 of the November 16, 2005 Special Town Meeting and; that the total of Fifty Thousand Dollars (\$50,000.00) be appropriated for Fencing and High Barrier Netting at Ruel Field, said action to take effect forthwith upon adoption.

Carried.

ITEM 8. A motion was moved and seconded, recommended by the Finance Committee. Discussion ensued relative to the need to replace a COA van. A motion was moved and seconded and it was **VOTED:** to move the question.

Carried.

On the main motion it was **VOTED:** That the sum of Fifteen Thousand Six Hundred Seventy-seven Dollars and Nine Cents (\$15,677.09) be transferred from the Council on Aging Donation Fund and; One Thousand Eight Hundred Twenty-two Dollars and Ninety-one Cents (\$1,822.91) be transferred from the COA Van Replacement Trust Fund and; Forty Thousand Dollars (\$40,000.00) be transferred from Free Cash and; that the total of Fifty-seven Thousand Five Hundred Dollars (\$57,500.00) be appropriated for the Purchase of a New Council on Aging Van with Accessories, said action to take effect forthwith upon adoption.

Carried.

Article 7. STABILIZATION FUND FOR HIGH SCHOOL DEBT TO FY 2015 DEBT SERVICE ACCOUNT

A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of Two Hundred Eighty Thousand Dollars (\$280,000.00) be transferred from the Stabilization Fund for the High School Debt and appropriated to the Fiscal Year 2015 Debt Service Account.

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

Article 8. BUDGET FY 2015

The Moderator explained the procedure for voting on the Town Departmental Budgets under Article 8 of the warrant. The procedure was used to expedite the action of the Fiscal Year (July 1, 2014 - June 30, 2015) Budget, which was read and the following items were held:

- Land Management
- Facilities Maintenance
- EMS/Fire
- EOC
- Animal Control
- DPW
- Council on Aging
- Veteran's Services
- Library
- Retirement & Insurance
- Sewer Enterprise
- Community Center Enterprise
- Water Enterprise
- School General

A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the amounts of money set forth in the Finance Committee recommendation column of the printed budget, except for the amounts of money for those items which have been set aside for discussion, be raised by taxation and appropriated for the several purposes therein itemized, each item marked with an asterisk being considered a separate appropriation.

A Unanimous Vote.

GENERAL GOVERNMENT	
Moderator	300
Selectmen	74,894
Town Manager	202,840
Finance Committee	675
Finance Department	1,408,523
Legal Services	90,000
Personnel Board	2,530
Town Clerk	194,625
*Land Management	*
Memorial Hall	96,393
*Facilities Maintenance	*
PUBLIC SAFETY	
Police	2,012,735
*EMS/Fire	*
*EOC	*
Sealer of Weights	4,150
*Animal Control	*
PUBLIC WORKS	
*DPW	*
Municipal Utilities	569,437
HUMAN SERVICES	
*Council on Aging	*
*Veteran's Services	*
CULTURE AND RECREATION	
*Library	*
Historical Commission	550
Celebrations	7,100
DEBT SERVICE	
Debt Financing	1,020,374
EMPLOYEE BENEFITS	
*Retirement & Insurance	*
SEWER	
*Sewer Enterprise	*
COMMUNITY CENTER	
*Community Center Enterprise	*
WATER	
*Water Enterprise	*
EDUCATION	
*School General	*
School Bus Transportation	1,210,544
School Community Services	25,000
Medicaid Billing	7,500
SWCRVSD (Bay Path)	1,177,126
SWCRVSD (Bay Path-Debt)	123,333

Said amounts of money so voted are total amounts for each department approved by the Finance Committee.

LAND MANAGEMENT: A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of Twenty-nine Thousand Eight Hundred Sixty-four Dollars (\$29,864.00) be raised by taxation and; One Hundred Forty Thousand Dollars (\$140,000.00) be transferred from the Board of Health Receipts Reserved for Appropriation Account and; that the total amount of One Hundred Sixty-nine Thousand Eight Hundred Sixty-four Dollars (\$169,864.00) be appropriated for the FY2015 Land Management Budget.

A Unanimous Vote.

FACILITIES MAINTENANCE: A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of Five Hundred Forty-eight Thousand Five Hundred Ninety-nine Dollars (\$548,599.00) be raised by taxation and appropriated for the FY2015 Facilities Maintenance Budget.

A Unanimous Vote.

EMS/FIRE: A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of Four Hundred Nine Thousand Six Hundred Ten Dollars (\$409,610.00) be raised by taxation and; Six Hundred Fifty Thousand Dollars (\$650,000.00) be transferred from the Ambulance Receipts Reserved for Appropriation Account; and that the total amount of One Million Fifty-nine Thousand Six Hundred Ten Dollars (\$1,059,610.00) be appropriated for the FY2015 EMS/FIRE Budget.

A Unanimous Vote.

EOC: A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of Thirty-four Thousand Three Hundred Seventy-one Dollars (\$34,371.00) be raised by taxation and appropriated for the FY2015 EOC Budget.

Carried.

ANIMAL CONTROL: A motion was moved and seconded, recommended by the Finance Committee. Discussion ensued relative to the operation of the Animal Control Department. A motion was moved and seconded and it was **VOTED:** to move the question.

A Unanimous Vote.

On the main motion it was **VOTED:** That the sum of Thirty-four Thousand Two Hundred Ten Dollars (\$34,210.00) be raised by taxation and; Eight Thousand Dollars (\$8,000.00) be transferred from the Dog Fund Revolving Account and; Four Thousand Dollars (\$4,000.00) be transferred from the Cat Fund Revolving Account and; the total amount of Forty-six Thousand Two Hundred Ten Dollars (\$46,210.00) be appropriated for the FY2015 Animal Control Budget.

A Unanimous Vote.

DEPARTMENT OF PUBLIC WORKS: A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of One Million Seven Hundred Seventy-eight Thousand Two Hundred Twenty-nine Dollars (\$1,778,229.00) be raised by taxation and;

Fourteen Thousand Dollars (\$14,000.00) be transferred from the Conservation Receipts Reserved for Appropriation Account and; Six Thousand Dollars (\$6,000.00) be transferred from the Cemetery Perpetual Care Trust Fund; and the total amount of One Million Seven Hundred Ninety-eight Thousand Two Hundred Twenty-nine Dollars (\$1,798,229.00) be appropriated for the FY2015 DPW Budget.

Carried.

COUNCIL ON AGING: A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of Fifty-eight Thousand Seven Hundred Seven Dollars (\$58,707.00) be raised by taxation and; Four Thousand Dollars (\$4,000.00) be transferred from the Oxford Home for the Aged People Trust Fund and; Twenty-seven Thousand Dollars (\$27,000.00) be transferred from the WRTA Reserved for Appropriation Account and; the total amount of Eighty-nine Thousand Seven Hundred Seven Dollars (\$89,707.00) be appropriated for the FY2015 Council on Aging Budget.

A Unanimous Vote.

VETERANS: A motion was moved and seconded, recommended by the Finance Committee. Discussion ensued relative to Veteran's benefits. A motion was moved and seconded and it was **VOTED:** to move the question.

A Unanimous Vote.

On the main motion it was **VOTED:** That the sum of One Hundred Thirty-two Thousand One Hundred Ten Dollars (\$132,110.00) be raised by taxation and appropriated for the FY2015 Veteran's Services Budget.

Carried.

A point of order was raised relative to the possibility of taking an Article out of order. The Moderator advised that he would address that after the budget Article is complete.

LIBRARY: A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of Four Hundred Sixteen Thousand Four Hundred Seventy-seven Dollars (\$416,477.00) be raised by taxation and; Twenty-four Thousand Dollars (\$24,000.00) be transferred from the Library State Aid Fund and; the total amount of Four Hundred Forty Thousand Four Hundred Seventy-seven Dollars (\$440,477.00) be appropriated for the FY2015 Library Budget.

Carried.

RETIREMENT & INSURANCE: A motion was moved and seconded, recommended by the Finance Committee and **VOTED:** That the sum of Six Million Five Hundred Sixty Thousand Two Hundred Fifty-four Dollars (\$6,560,254.00) be raised by taxation and; One Hundred Twenty-four Thousand Six Dollars (\$124,006.00) be transferred from the Retirement Trust Fund Account and; One Hundred Fifty Thousand Dollars (\$150,000.00) be transferred from the OPEB Liability Trust Fund and; Fifty Thousand Dollar (\$50,000.00) be transferred from the Municipal Building Insurance Trust Fund and; the total amount of Six Million Eight Hundred Eighty- Four Thousand Two Hundred Sixty Dollars (\$6,884,260.00) be appropriated for the FY2015 Employee Benefits Budget.

Carried.

SEWER ENTERPRISE: A motion was moved and seconded, recommended by the Finance Committee and **VOTED**: That the sum of Two Hundred Sixty Thousand Two Hundred Seventy-six Dollars (\$260,276.00) be appropriated for the FY2015 Sewer Enterprise Operational Budget said appropriation to be offset by receipts from Sewer betterments and Sewer user fees.

Carried.

COMMUNITY CENTER ENTERPRISE: A motion was moved and seconded, recommended by the Finance Committee and **VOTED**: That the sum of Two Hundred Ninety-two Thousand One Hundred Eighty Dollars (\$292,180.00) be appropriated for the FY2015 Community Center Enterprise Operational Budget, said appropriation to be offset by receipts from Community Center users.

A Unanimous Vote.

WATER ENTERPRISE: A motion was moved and seconded, recommended by the Finance Committee. Discussion ensued relative to whether this Article directly relates to Article 19 (acquisition of the water company). A motion was moved and seconded and it was **VOTED**: to move the question.

Carried.

On the main motion it was **VOTED**: That the sum of One Million Four Hundred Thirty-one Thousand Four Hundred Seventy-two Dollars (\$1,431,472.00) be appropriated for the FY2015 Water Enterprise Operational Budget, said appropriation to be offset by Water Enterprise receipts.

Carried.

SCHOOL GENERAL: A motion was moved and seconded, recommended by the Finance Committee. A brief discussion ensued. A motion was moved and seconded and it was **VOTED**: to move the question.

Carried.

On the main motion it was **VOTED**: That the sum of Fifteen Million Five Hundred Ninety-eight Thousand Three Hundred Twenty-nine Dollars (\$15,598,329.00) be raised by taxation, and; One Hundred Sixty-five Thousand Dollars (\$165,000.00) be transferred from Free Cash, and; the total amount of Fifteen Million Seven Hundred Sixty-three Thousand Three Hundred Twenty-nine Dollars (\$15,763,329.00) be appropriated for the FY2015 School General Operational Budget.

Carried.

BUDGET - FISCAL YEAR 2015

July 1, 2014 - June 30, 2015

	APPROPRIATION	TRANSFERRED FROM AVAILABLE FUNDS OR OFFSET RECEIPTS	RAISED BY TAXATION
GENERAL GOVERNMENT			
Moderator	300		300
Selectmen	74,894		74,894
Town Manager	202,840		202,840
Finance Committee	675		675
Finance Department	1,408,523		1,408,523
Legal Services	90,000		90,000
Personnel Board	2,530		2,530
Town Clerk	194,625		194,625
Land Management	169,864	140,000	29,864
Memorial Hall	96,393		96,393
Facilities Maintenance	548,599		548,599
GENERAL GOVERNMENT	2,789,243		
LESS APPLIED INCOME		140,000	
TOTAL GENERAL GOVERNMENT			2,649,243
PUBLIC SAFETY			
Police	2,012,735		2,012,735
EMS/Fire	1,059,610	650,000	409,610
EOC	34,371		34,371
Sealer of Weights	4,150		4,150
Animal Control	46,210	12,000	34,210
PUBLIC SAFETY	3,157,076		
LESS APPLIED INCOME		662,000	
TOTAL PUBLIC SAFETY			2,495,076
PUBLIC WORKS			
DPW	1,798,229	20,000	1,778,229
Municipal Utilities	569,437		569,437
PUBLIC WORKS	2,367,666		
LESS APPLIED INCOME		20,000	
TOTAL PUBLIC WORKS			2,347,666
HUMAN SERVICES			
Council on Aging	89,707	31,000	58,707
Veteran's Services	132,110		132,110
HUMAN SERVICES	221,817		
LESS APPLIED INCOME		31,000	
TOTAL HUMAN SERVICES			190,817

CULTURE AND RECREATION			
Library	440,477	24,000	416,477
Historical Commission	550		550
Celebrations	7,100		7,100
CULTURE AND RECREATION	448,127		
LESS APPLIED INCOME		24,000	
TOTAL CULTURE & RECREATION			424,127
DEBT SERVICE			
Debt Financing	1,020,374		1,020,374
TOTAL DEBT SERVICE	1,020,374		1,020,374

	APPROPRIATION	TRANSFERRED FROM AVAILABLE FUNDS OR OFFSET RECEIPTS	RAISED BY TAXATION
EMPLOYEE BENEFITS			
Retirement & Insurance	6,884,260	324,006	6,560,254
EMPLOYEE BENEFITS	6,884,260		
LESS APPLIED INCOME		324,006	
TOTAL EMPLOYEE BENEFITS			6,560,254
SEWER			
Sewer Enterprise	260,276	260,276	0
SEWER ENTERPRISE	260,276		
LESS APPLIED INCOME		260,276	
TOTAL SEWER ENTERPRISE			0
COMMUNITY CENTER			
Community Center Enterprise	292,180	292,180	0
COMMUNITY CENTER ENTERPRISE	292,180		
LESS APPLIED INCOME		292,180	
TOTAL COMMUNITY CENTER ENTERPRISE			0
WATER			
Water Enterprise	1,431,472	1,431,472	0
WATER ENTERPRISE	1,431,472		
LESS APPLIED INCOME		1,431,472	
TOTAL WATER ENTERPRISE			0
EDUCATION			
School General	15,763,329		15,763,329
School Bus Transportation	1,210,544		1,210,544
School Community Services	25,000		25,000
Medicaid Billing	7,500		7,500
SWCRVSD (Bay Path)	1,177,126		1,177,126
SWCRVSD (Bay Path-Debt)	123,333		123,333
TOTAL EDUCATION	18,306,832		18,306,832
GRAND TOTAL	37,179,323		
LESS APPLIED INCOME		3,184,934	
NET RAISED BY TAXATION			33,994,389

A motion was moved and seconded and it was VOTED: to take Article 19 out of order. The Moderator declared that the vote carried by more than the required 4/5 vote.

***Article 19. WATER COMPANY**

The Moderator stated that he has received a number of requests for a secret ballot on Article 19. He requested a vote on whether to have a secret ballot. He doubted the voice vote and requested a standing vote. The following individuals were sworn to their duties by the Town Clerk as tellers for the standing count: Martha Mazeika, Diane Pare, Mary Mahlert, Elizabeth Jerz, Debbie Rosebrooks and Terry Cote.

Results:	Affirmative	137
	Negative	<u>281</u>
	Total	418

The Moderator announced that the vote for a secret ballot did not pass.

A motion was moved and seconded, recommended by the Finance Committee, recommended by the Planning Board, that the Town appropriate \$2,700,000 to pay additional costs of taking the franchise, property, rights and privileges of the Oxford Water Company now or formerly held by Aquarion Water Company of Massachusetts, Inc., in accordance with the terms and conditions of Chapter 193 of the Acts of 1904, including the payment of all costs associated therewith, which amount shall be expended in addition to the \$6,700,000 authorized to be borrowed for this purpose by the Town under Article 1 of the Warrant at the May 6, 2009 Special Town meeting; and that to meet this appropriation, the Treasurer, with the approval of the Selectmen is authorized to borrow said amount under and pursuant to Massachusetts General Laws, Chapter 44, Section 7 or Section 8 or any other enabling authority and to issue a note or notes and/or bond or bonds of the Town therefor, said action to take effect forthwith upon adoption.

Presentations were made by Sean Divoll, DPW Director (11:09 to 11:27 p.m.) and John Walsh, Vice President of Operations for Aquarion Water Company (11:27 p.m. to 11:39 p.m.). A lengthy discussion ensued.

A motion was moved and seconded and it was **VOTED**: to move the question. Carried (12:06 a.m.).

The Moderator called for a voice vote on the main motion. He doubted that it passed by 2/3 and requested a standing count to confirm. The Moderator announced that the motion definitely did not meet the 2/3 requirement and was thereby defeated. (12:08 a.m.).

Article 9. SALARY AND COMPENSATION OF SCHOOL COMMITTEE

A motion was moved and seconded, recommended by the Finance Committee and **VOTED**: That the salary and compensation of the school committee members be fixed at the following amounts for the Fiscal Year 2015:

Chairman of the School Committee	\$ 750.00
Four other members @ \$650 each for a total of	\$2,600.00
	Carried.

Article 10. SALARY AND COMPENSATION OF ELECTED OFFICIALS

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: That the salary and compensation of the elected officials of the Town be fixed at the following amounts for the Fiscal Year 2015:

Chairman of the Board of Selectmen	\$1,100.00
Four other Selectmen @ \$1,000 each for a total of	\$4,000.00
Town Moderator	\$ 200.00

Carried.

Article 11. BORROWING – INTER-FUND ADVANCE

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: To authorize the Treasurer, with the approval of the Board of Selectmen, to temporarily borrow a note or notes or to make an inter-fund advance from available funds in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle.

A Unanimous Vote.

Article 12. STATE HIGHWAY AID FY 2015 CHAPTER 90 APPORTIONMENT

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: That the sum of Five Hundred Ten Thousand Four Hundred Thirty Dollars (\$510,430.00) be appropriated from the Commonwealth of Massachusetts, State Highway Aid (Fiscal Year 2015 Chapter 90 Apportionment) Account to meet the State's share of the cost for Town road maintenance and repair, such amount to be reimbursed by the Commonwealth of Massachusetts.

A Unanimous Vote.

Article 13. REVOLVING FUND – REGULATIONS PERTAINING TO CATS

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: To authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to the "Regulations Pertaining to Cats." Said funds may be expended by the Board of Selectmen for costs incurred for cat licensing as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2015 is Fifteen Thousand Dollars (\$15,000.00).

Carried.

Article 14. REVOLVING FUND – WIRING INSPECTOR

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: To authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Twenty-One of the Town of Oxford General By-Laws "Wiring Inspectors."

Said funds may be expended by the Board of Selectmen for costs incurred for wiring inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2015 is Sixty Thousand Dollars (\$60,000.00).

Carried.

Article 15. REVOLVING FUND – PLUMBING INSPECTOR

A motion was moved and seconded, recommended by the Finance Committee and

VOTED: To authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws “Board of Health.” Said funds may be expended by the Board of Selectmen for costs incurred for plumbing inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2015 is Sixty Thousand Dollars (\$60,000.00).

Carried.

Article 16. REVOLVING FUND – GAS INSPECTOR

A motion was moved and seconded, recommended by the Finance Committee and

VOTED: To authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws “Board of Health.” Said funds may be expended by the Board of Selectmen for costs incurred for gas inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2015 is Fifteen Thousand Dollars (\$15,000.00).

A Unanimous Vote.

Article 17. REVOLVING FUND – BUILDING INSPECTOR

A motion was moved and seconded, recommended by the Finance Committee and

VOTED: To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Fifty of the Town of Oxford General By-Laws “Building Inspector Fees.” Said funds may be expended by the Building Inspector for costs incurred for building inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2015 is One Hundred Thousand Dollars (\$100,000.00).

A Unanimous Vote.

A motion was moved and seconded to continue the meeting until Thursday. Following a brief discussion, the Moderator called for a vote to continue the meeting tonight. **VOTED:** to continue the meeting tonight.

Carried.

Article 18. FIRE/EMS FY 2014 OPERATIONAL BUDGET

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: That the sum of Fifty Thousand Dollars (\$50,000.00) be transferred from the Ambulance Receipts Reserved for Appropriation Account and appropriated to the Fire/EMS Fiscal Year 2014 Operational Budget, said action to take effect forthwith upon adoption.

Carried.

A motion was moved and seconded to reconsider Article 19. Alan Hammond, who made the motion, indicated that he had voted on the prevailing side and suggested that there were still questions that needed to be addressed.

During discussion on the reconsideration, Town Manager Joseph Zeneski indicated that Jonathan Ginsberg, a representative of Aquarion Water Company, had moved into the voter section. The Moderator ejected Mr. Ginsberg from the meeting and asked that a police officer escort him off the premises (although none remained inside the auditorium).

Discussion continued until the fire alarms went off. A motion was moved and seconded and it was **VOTED:** To adjourn the meeting until May 8, 2014 at 7:00 p.m. at the Oxford High School.

The meeting adjourned at 12:35 a.m.

Lori A. Keeley CMC/CMMC
Town Clerk--Oxford, Massachusetts

**ANNUAL TOWN MEETING
ADJOURNED SESSION MAY 8, 2014**

The meeting was called to order by Town Moderator Russell C. Rheault at 7:09 in the afternoon in the Oxford High School. The Moderator announced that a quorum had been attained. There were Four Hundred Fifty-two (452) voters present. All non-voters were seated in the Library, monitored by Deputy Moderator Albert J. Grudzinskas. A live sound and video feed was available in the Library.

The audience was advised of the fire evacuation routes.

The Moderator announced that the first session of the Town Meeting ended abruptly when a motion to reconsider Article 19 was interrupted by the fire alarms. He reviewed Town Meeting procedures, particularly for reconsideration of an Article.

Discussion continued. The Moderator called for a vote on whether to reconsider Article 19.

VOTED: To not reconsider Article 19.

Carried.

Article 20. POLICE OUTSIDE DETAIL ACCOUNT

A motion was moved and seconded, recommended by the Finance Committee and

VOTED: That the sum of Sixty-two Dollars (\$62.00) be transferred from Overlay Surplus and appropriated to the Police Outside Detail Account, said action to take effect forthwith upon adoption.

A Unanimous Vote.

Article 21. FY2012 OVERLAY ACCOUNT

A motion was moved and seconded, recommended by the Finance Committee and

VOTED: That the sum of Two Thousand Eighty-seven Dollars and Sixty-four Cents (\$2,087.64) be transferred from Overlay Surplus and appropriated to the FY2012 Overlay Account, said action to take effect forthwith upon adoption.

A Unanimous Vote.

Article 22. STABILIZATION FUND FOR CELEBRATIONS

A motion was moved and seconded, recommended by the Finance Committee and

VOTED: To create an account to be called the "Stabilization Fund for Celebrations," in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 5B and transfer Twenty-three Thousand Nine Hundred Ninety-nine Dollars and Eighty Cents (\$23,999.80) from the 300th Trust Fund to the Stabilization Fund for Celebrations, said action to take effect forthwith upon adoption.

Requirement of a 2/3 vote, which was declared by the Moderator.

A Unanimous Vote.

Article 23. SCHOOL BUS TRANSPORTATION CONTRACTS

A motion was moved and seconded, recommended by the Finance Committee, that Article 23 be adopted as printed in the Warrant.

A discussion ensued. A motion was moved and seconded and it was **VOTED:** To postpone Article 23 indefinitely.

Carried.

Article 24. SEWERS – LEICESTER STREET BETWEEN PINE HILL DR & RT. 20

A motion was moved and seconded, recommended by the Finance Committee, recommended by the Planning Board, to authorize the Town Treasurer, with the consent of the Board of Selectmen, to borrow Two Hundred Twenty Thousand Dollars (\$220,000.00) under Massachusetts General Laws, Chapter 44, Section 7 or Section 8 or any other enabling authority and to issue a note or notes and/or bond or bonds and; amend the vote taken on item 7 of Article 6 of the May 4, 2011 Annual Town Meeting to fund the design and construction of sanitary sewers to serve the properties in the vicinity of Leicester Street between Pine Hill Drive and Southbridge Road (Route 20), including the payment of all other costs incidental and related thereto.

A discussion ensued relative to the properties included in this Article as compared to the larger area of properties presented last year.

A motion was moved and seconded to postpone indefinitely in order to include the rest of the properties. Following discussion, the motion and second were withdrawn. The Moderator called for a vote on the main motion.

VOTED: To authorize the Town Treasurer, with the consent of the Board of Selectmen, to borrow Two Hundred Twenty Thousand Dollars (\$220,000.00) under Massachusetts General Laws, Chapter 44, Section 7 or Section 8 or any other enabling authority and to issue a note or notes and/or bond or bonds and; amend the vote taken on item 7 of Article 6 of the May 4, 2011 Annual Town Meeting to fund the design and construction of sanitary sewers to serve the properties in the vicinity of Leicester Street between Pine Hill Drive and Southbridge Road (Route 20), including the payment of all other costs incidental and related thereto.

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

Article 25. SEWER ENTERPRISE FUNDS - BETTERMENTS

A motion was moved and seconded, recommended by the Finance Committee, recommended by the Planning Board and

VOTED: To authorize the Board of Selectmen to assess betterments through the Sewer Enterprise Fund to recover 100% of the project cost for the installation of sanitary sewers to serve the properties in the vicinity of Leicester Street between Pine Hill Drive and Southbridge Road (Route 20), said betterments to be made in accordance with Massachusetts General Laws, Chapter 83, Section 15 using a uniform method; any vote under this article to take effect forthwith upon its adoption.

A Unanimous Vote.

Article 26. GENERAL BY-LAWS – CHAPTER SEVENTY-THREE – ANNIVERSARY CELEBRATIONS COMMITTEE

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: That Article 26 be postponed indefinitely.

A Unanimous Vote.

Article 27. ANNIVERSARY CELEBRATIONS COMMITTEE BUDGET

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: That Article 27 be postponed indefinitely.

A Unanimous Vote.

Article 28. ZONING BY-LAW – CHAPTER III – USE REGULATIONS

A motion was moved and seconded, the Finance Committee deferred to the Planning Board, recommended by the Planning Board and

VOTED: To amend the Oxford Zoning By-Law, Chapter III, Use Regulations, Section 3.9 Apartments, by deleting Section 3.9 and replacing it with the following:

3.9 Apartments – Accessory/In-Law

3.9.1 Purpose The purpose of the accessory/in-law apartment bylaw is to:

- 3.9.1.1 Provide older homeowners with a means of obtaining, through tenants in accessory/in-law apartments, rental income, companionship, security, and services, and thereby to enable them to stay more comfortably in homes and neighborhoods they might otherwise be forced to leave.
- 3.9.1.2 Add units to the housing stock to meet the needs of smaller households, both young and old.
- 3.9.1.3 Make housing units available to households who might otherwise have difficulty finding homes within the town.
- 3.9.1.4 Protect stability, property values, and the residential character of a neighborhood by ensuring that accessory/in-law apartments are installed only in owner-occupied houses and under such additional conditions as may be appropriate to further the purposes of this by-law.
- 3.9.1.5 Legalize conversions to encourage compliance with the State Building Code.

3.9.2 Definitions

3.9.2.1 Accessory Apartment: A self-contained housing unit incorporated within or accessory to a single family dwelling complete with its own sleeping, cooking, and sanitary facilities and a separate means of egress with option to rent.

3.9.2.2 In-Law Apartment: A self-contained housing unit within a single family dwelling complete with its own sleeping, cooking, and sanitary facilities with a separate means of egress and an interior connection to the main dwelling.

- 3.9.2.3 **Building, Attached:** A building having any portion of one or more walls in common or within five feet of an adjacent building.
- 3.9.2.4 **Building, Detached:** A building having five feet or more of open space on all sides.
- 3.9.2.5 **Dwelling, Single-Family:** A building designed or used exclusively as a residence and including only one dwelling unit.
- 3.9.2.6 **Primary Residence:** A building in which is conducted the principal use of the lot on which it is located. For residentially zoned lots, such a building would be a dwelling.

3.9.3 Accessory/In-Law Apartment Standards Single Family Dwellings.

Accessory/in-law Apartments shall be allowed by Special Permit in any Residential district. The Planning Board may authorize a Special Permit for a use known as Accessory/In-Law Apartment in an owner-occupied, single-family dwelling, or in a detached accessory structure appurtenant to the single-family dwelling, provided that the following standards and criteria are met:

- 3.9.3.1 The accessory/in-law apartment will be a complete, one bedroom separate housekeeping unit that functions as a separate unit from the original unit. The Planning Board, at its discretion, may allow a second bedroom under extenuating circumstances.
- 3.9.3.2 Only one accessory/in-law apartment will be created on a single-family lot.
- 3.9.3.3 The lot in which the single-family house is located must meet the minimum lot size requirement and must comply with other applicable zoning requirements for its district.
- 3.9.3.4 The owner(s) of the residence in which the accessory/in-law apartment is located shall occupy at least one of the dwelling units on the premises.
- 3.9.3.5 The accessory/in-law apartment shall be designed so that the appearance of the building remains that of a one-family residence as much as feasibly possible. In general, any new entrances shall be located on the side or rear of the building. Any exterior changes made must conform with the single-family character of the neighborhood.
- 3.9.3.6 An addition to the original building is permitted provided that the addition does not increase the floor area or volume of the original building by more than eight hundred (800) square feet of the existing total residential space (excluding unfinished attic and basement, garage, porch, and patio). These same dimensional criteria shall apply to an Accessory/in-law Apartment constructed in an existing detached dwelling (such as a garage, barn, or carriage house), or to an Accessory/in-law Apartment constructed as part of a new detached dwelling.

- 3.9.3.7 The accessory/in-law apartment shall be clearly a subordinate part of the single-family dwelling. It shall be no greater than eight hundred (800) square feet.
- 3.9.3.8 At least two off-street parking spaces per dwelling unit are available for use by the owner-occupant(s) and tenant(s). Parking spaces shall be located to the side or the rear of the structure, to the extent feasible.
- 3.9.3.9 For dwellings to be served by on-site septic system, the owner must obtain a Disposal Works Construction Permit from the Board of Health before a special permit can be obtained. This is to ensure that the existing sewage disposal system is adequate for the proposed accessory/in-law apartment, or the Board of Health shall certify adequate provision has been made for the disposal of sewage, waste, and drainage generated by the apartment.
- 3.9.3.10 The construction of any accessory/in-law apartment must be in conformity with the State Building Code requirements.
- 3.9.3.11 The Planning Board shall impose any appropriate conditions to protect public health, safety and welfare, and the single family character of the neighborhood.
- 3.9.3.12 In order to provide for the development of housing units for disabled and handicapped individuals, or for elderly persons who are related to the owner of the premises by blood or marriage, the Planning Board may allow reasonable deviation from the foregoing criteria and standards where necessary to install features that facilitate access and mobility for disabled persons.

3.9.4 Accessory Apartment Standards Retail, Commercial, or Professional Building. Accessory Apartments, excluding In-law Apartments, shall be allowed by Special Permit in any CB, GB, and CP district. The Planning Board may authorize a Special Permit for a use known as Accessory Apartment in a commercial building, provided that the following standards and criteria are met:

- 3.9.4.1 The apartment shall not be allowed in a building whose principal use is determined by the Planning Board to be incompatible with residential uses (incompatible uses include auto body shops, gas stations, and any other business that uses materials listed as "high hazard" in 780 CMR 306), and if the apartment is allowed, the special permit shall restrict the principal use of the building accordingly.
- 3.9.4.2 Apartments shall be designed so that entrances to the residential and non-residential uses are sufficiently separated to provide security, safety, and privacy to the residents.

- 3.9.4.3 The application shall be accompanied by construction drawings of sufficient detail to allow review and approval by the Building Inspector, Fire Department, and Planning Board.
- 3.9.4.4 The application shall be accompanied by a site plan submitted in accordance with the requirements of Chapter XV and all parking lot design and construction shall comply with the requirements of Chapter XI.
- 3.9.4.5 The construction of any accessory apartment must be in conformity with the State Building Code requirements.
- 3.9.4.6 The Planning Board shall impose any conditions appropriate to protect public health, safety and welfare, and the character of the neighborhood.

3.9.5 Application Procedure:

- 3.9.5.1 The procedure for the submission and approval of a Special Permit for an Accessory/In-law Apartment shall be the same as prescribed in Chapter XIV, Section 5.0 of the Zoning By-Law.
- 3.9.5.2 Upon receiving a special permit, said special permit shall be attached to the deed of record of the property by recording said special permit bearing the certification of the Town Clerk that twenty (20) days have elapsed after the special permit has been filed in the office of the Town Clerk and that no appeal has been filed, or if an appeal has been filed, that it has been dismissed or denied, is recorded in the Registry of Deeds and indexed in the grantor index under the name of the owner of record or is recorded and noted on the owner's certificate of title. The fee for recording shall be paid by the owner or applicant. A time-stamped copy of the special permit shall be provided to the Planning Board and to the Building Official. In the event of the sale or transfer of the property, one of the dwelling units shall be owner occupied as stipulated in the special permit or the rights granted under the special permit shall terminate.

3.9.6 Administration and Enforcement:

- 3.9.6.1 It shall be the duty of the Building Official to administer and enforce the provisions of this By-Law.
- 3.9.6.2 No accessory/in-law apartment shall be constructed or changed in use or configuration until the Building Official has issued a permit. No permit shall be issued until a sewage disposal works permit, when applicable, has first been obtained from the Board of Health and the proposed building and location thereof conform with the Town's By-Laws. Any new building or structure or change in configuration of an existing building shall conform to all adopted State and Town laws, by-laws, codes, regulations, and State Building Code Regulations. No accessory/in-law

apartment shall be occupied until a certificate of occupancy has been issued by the Building Inspector where required. The Building Official shall refuse to issue any permit which would result in a violation of any provision of this Section or in violation of the conditions or terms of the special permit granted by the Planning Board.

3.9.7 Accessory/In-Law Apartments in Existence Before the Adoption of an Accessory/In-Law Apartment Bylaw:

3.9.7.1 Statement of Intent: To ensure that accessory/in-law apartments or conversions in existence before the adoption of this Accessory/In-Law Apartment By-law are in compliance with the State Building Code Regulations.

3.9.7.2 Application Procedure: The Planning Board may authorize, under a Special Permit and in conjunction with the Building Inspector, use known as an Accessory/In-Law Apartment. The Board will review each existing use on a case-by-case basis to determine if the dwelling conforms to State Building Code Regulations. The applicant must follow the same application procedure described in this Section.

3.9.8 **Conflict With Other Laws:** The provisions of this by-law shall be considered supplemental of existing zoning by-laws. To the extent that a conflict exists between this by-law and others, the more restrictive by-law, or provisions therein, shall apply.

3.9.9 **Severability:** If any provision of this by-law is held invalid by a court of competent jurisdiction, the remainder of the by-law shall not be affected thereby. The invalidity of any section or parts of any section or sections of this by-law shall not affect the validity of the remainder of the Town's zoning by-law.

The Moderator requested a standing vote, which was obvious.

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

Article 29. ZONING BY-LAW – CHAPTER IV – RESIDENTIAL DISTRICTS

A motion was moved and seconded, the Finance Committee deferred to the Planning Board, recommended by the Planning Board and

VOTED: To amend the Oxford Zoning By-Law, Chapter IV, Residential Districts, TABLE I, Uses Allowed in Residential Districts, by amending the listing under the heading RESIDENTIAL from Accessory Apartments to Accessory/In-Law Apartments.

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

A motion was moved and seconded and it was **VOTED:** To dissolve the meeting.

The meeting dissolved at 8:55 p.m.

Lori A. Kelley CMC/CMMC
Town Clerk--Oxford, Massachusetts

**ANNUAL TOWN ELECTION
MAY 20, 2014
OXFORD, MA**

The polls opened at 8:00 in the forenoon in all four precincts. Candidates, or duly authorized representatives were allowed to examine the optical scan voting tabulators. The Federal Voting Accessibility for the Elderly and Handicapped Act was acknowledged and the AutoMark Touch Screen Voting system was available in each polling location. One voting booth in each Precinct was converted to accommodate the disabled and wheelchair voters. Instructions to voters and specimen ballots were posted as required. The following officers were in charge, were duly sworn to their duties and voting started immediately.

Precinct One: Warden, Joann E. Nelson (U); Clerk, Kathleen E. Purcell (U); Voting List Check-In, Donna M. Fisher (U) and Nancy K. Elliott (D); Voting List Check-Out, Thomas P. Purcell (U) and Beverly A. Plante (U); Constable, Michael C. G. Plante.

Precinct Two: Warden, Patricia L. Ferdella (U); Clerk, Rita R. Domian (D); Voting List Check-In, Carol A. Spooner (D) and Nancy A. Maki (U); Voting List Check-Out, Rosalie Allen (U) and Carole L. Rider (U); Constable, Robert F. Charbonneau.

Precinct Three: Warden, Suzanne M. Picard (D); Clerk, Dorothy Ellen Murphy (U); Voting List Check-In, Claudette M. Flores (U) and Elizabeth M. Zingarelli (U); Voting List Check-Out, Robert W. Picard, Sr. (D) and Mary Stacey (U); Constable, Ralph W. Miller.

Precinct Four: Warden, Debra R. McDonald (U); Clerk, CarolAnn Esposito (U); Voting List Check-In, Martha A. Cady (D) and Linda I. Vigeant (U); Voting List Check-Out, Patricia A. Morgan (U), Carole A. Fegreus (U); Constable, Albert M. Adams.

	PRECINCT ONE	PRECINCT TWO	PRECINCT THREE	PRECINCT FOUR	TOTAL
TOTAL VOTES CAST	123	79	76	91	369
<i>MODERATOR (1) – 3 Yrs</i>					
Blanks	28	20	19	20	87
Russell C. Rheault	86	49	52	61	248
All Other Write-ins	9	10	5	10	34
TOTAL	123	79	76	91	369
<i>SELECTMAN (2) – 3 Yrs</i>					
Blanks	74	47	39	53	213
John G. Saad	82	51	54	59	246
Michael Voas	85	54	53	66	258
All Other Write-ins	5	6	6	4	21
TOTAL	246	158	152	182	738

SCHOOL COMMITTEE (2) - 3 Yrs					
Blanks	41	36	18	31	126
Susan O. Rivelli	66	36	35	42	179
Samir M. Bitar, Jr.	71	40	44	57	212
William C. Spitz	68	46	55	52	221
All Other Write-ins	0	0	0	0	0
TOTAL	246	158	152	182	738
 SCHOOL COMMITTEE (1) VACANCY - 1 Yr					
Blanks	22	17	9	23	71
Robert J. Racicot	101	62	67	68	298
All Other Write-ins	0	0	0	0	0
TOTAL	123	79	76	91	369
 LIBRARY TRUSTEE (1) - 3 Yrs					
Blanks	23	17	9	22	71
John I. Flynn	98	62	67	68	295
All Other Write-ins	2	0	0	1	3
TOTAL	123	79	76	91	369
 SCWRVSDC (1) - 3 Yrs					
Blanks	28	13	15	21	77
Benjamin J. LaMountain	92	66	60	70	288
All Other Write-ins	3	0	1	0	4
TOTAL	123	79	76	91	369
 HOUSING AUTHORITY (1) - 5 Yrs					
Blanks	22	20	9	22	73
Ernest A. White, Jr.	101	59	67	69	296
All Other Write-ins	0	0	0	0	0
TOTAL	123	79	76	91	369

369 voters out of 8605 registered = 4% turnout.

Sonja Kelley CMC/CMMC
Town Clerk -- Oxford, Massachusetts

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

Worcester, SS.

To the Constables of the Town of Oxford

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at the Chaffee School, Precinct One and Precinct Four; Oxford Middle School, Precinct Two and Precinct Three in said Oxford on **TUESDAY, THE NINTH DAY OF SEPTEMBER, 2014**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
GOVERNOR	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER AND RECEIVER GENERAL	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SECOND CONGRESSIONAL DISTRICT
COUNCILLOR	SEVENTH DISTRICT
SENATOR IN GENERAL COURT	WORCESTER & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT	SEVENTH WORCESTER DISTRICT
REPRESENTATIVE IN GENERAL COURT	EIGHTEENTH WORCESTER DISTRICT
DISTRICT ATTORNEY	MIDDLE DISTRICT
REGISTER OF PROBATE	WORCESTER COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 15th day of July, 2014.

John G. Saad)	
Dennis E. Lamarche)	SELECTMEN
Michael Voas)	OF
Jarred Mahota)	OXFORD
Alan R. Berthiaume)	

WORCESTER, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale seven days before the date of said voting, as within directed.

Albert M. Adams
Constable of Oxford
Date: August 1, 2014

A true copy, ATTEST:

**STATE PRIMARY
SEPTEMBER 9, 2014
OXFORD, MA**

The polls opened at 7:00 in the forenoon in all four precincts. Candidates, or duly authorized representatives were allowed to examine the optical scan voting tabulators. The Federal Voting Accessibility for the Elderly and Handicapped Act was acknowledged and the AutoMark Touch Screen Voting system was available in each polling location. One voting booth in each Precinct was converted to accommodate the disabled and wheelchair voters. Instructions to voters and specimen ballots were posted as required. The following officers were in charge, were duly sworn to their duties and voting started immediately.

Precinct One: Warden, Joann E. Nelson (U); Clerk, Kathleen E. Purcell (U); Voting List Check-In, Donna M. Fisher (U) and Nancy K. Elliott (D); Voting List Check-Out, Thomas P. Purcell (U) and Patricia L. Ferdella (U); Constable, Michael C. G. Plante.

Precinct Two: Warden, Nancy C. Rand (R); Clerk, Rita R. Domian (D); Voting List Check-In, Carol A. Spooner (D) and Nancy A. Maki (U); Voting List Check-Out, Rose M. Wing (U) and Elizabeth M. Zingarelli (U); Constable, Robert F. Charbonneau.

Precinct Three: Warden, Suzanne M. Picard (D); Clerk, Dorothy Ellen Murphy (U); Voting List Check-In, Claudette M. Flores (U) and Mary Stacey (U); Voting List Check-Out, Robert W. Picard, Sr. (D) and Robert W. Krasinskas (U); Constable, Ralph W. Miller.

Precinct Four: Warden, Debra R. McDonald (U); Clerk, Carol Ann Esposito (U); Voting List Check-In, Martha A. Cady (D) and Beverly A. Plante (U); Voting List Check-Out, Patricia A. Morgan (U) and Carole A. Fegreus (U); Constable, Albert M. Adams.

	PRECINCT ONE	PRECINCT TWO	PRECINCT THREE	PRECINCT FOUR	TOTAL
DEMOCRAT TOTAL VOTES	192	120	133	154	599
SENATOR IN CONGRESS					
Blanks	57	39	25	51	172
Edward J. Markey	135	81	107	103	426
All Other Write-ins	0	0	1	0	1
TOTAL	192	120	133	154	599
GOVERNOR					
Blanks	5	1	0	10	16
Donald M. Berwick	42	26	18	24	110
Martha Coakley	90	44	69	69	272
Steven Grossman	55	49	46	51	201
All Other Write-ins	0	0	0	0	0
TOTAL	192	120	133	154	599
LT GOVERNOR					
Blanks	32	10	17	28	87

Leland Cheung	20	14	13	16	63
Stephen J. Kerrigan	119	83	91	94	387
Michael E. Lake	20	13	12	16	61
All Other Write-ins	1	0	0	0	1
TOTAL	192	120	133	154	599
<i>ATTORNEY GENERAL</i>					
Blanks	11	3	4	13	31
Maura Healey	110	77	69	86	342
Warren E. Tolman	71	40	60	55	226
All Other Write-ins	0	0	0	0	0
TOTAL	192	120	133	154	599
<i>SECRETARY OF STATE</i>					
Blanks	56	29	28	46	159
William Francis Galvin	136	91	105	107	439
All Other Write-ins	0	0	0	1	1
TOTAL	192	120	133	154	599
<i>TREASURER</i>					
Blanks	23	6	11	20	60
Thomas P. Conroy	44	23	36	35	138
Barry R. Finegold	58	40	38	50	186
Deborah B. Goldberg	67	51	48	49	215
All Other Write-ins	0	0	0	0	0
TOTAL	192	120	133	154	599
<i>AUDITOR</i>					
Blanks	58	35	35	53	181
Suzanne M. Bump	134	85	98	100	417
All Other Write-ins	0	0	0	1	1
TOTAL	192	120	133	154	599
<i>REP IN CONGRESS</i>					
Blanks	44	33	26	43	146
James P. McGovern	148	85	106	110	449
All Other Write-ins	0	2	1	1	4
TOTAL	192	120	133	154	599
<i>COUNCILLOR</i>					
Blanks	190	118	130	152	590
All Other Write-ins	2	2	3	2	9
TOTAL	192	120	133	154	599
<i>SENATOR GENERAL COURT</i>					
Blanks	48	33	22	39	142
Richard T. Moore	144	87	111	114	456
All Other Write-ins	0	0	0	1	1

TOTAL	192	120	133	154	599
<i>REP GEN COURT 7th DIST</i>	XXXXXX			XXXXXX	
Blanks	XXXXXX	39	41	XXXXXX	80
Terry Burke Dotson	XXXXXX	81	92	XXXXXX	173
All Other Write-ins	XXXXXX	0	0	XXXXXX	0
TOTAL	XXXXXX	120	133	XXXXXX	253
<i>REP GEN COURT 18th DIST</i>		XXXXXX	XXXXXX		
Blanks	13	XXXXXX	XXXXXX	6	19
David P. Cortese	34	XXXXXX	XXXXXX	33	67
Mark G. Dowgiewicz	49	XXXXXX	XXXXXX	34	83
Brenda A. Ennis	96	XXXXXX	XXXXXX	81	177
All Other Write-ins	0	XXXXXX	XXXXXX	0	0
TOTAL	192	XXXXXX	XXXXXX	154	346
<i>DISTRICT ATTORNEY</i>					
Blanks	49	31	29	39	148
Joseph D. Early Jr.	143	89	104	114	450
All Other Write-ins	0	0	0	1	1
TOTAL	192	120	133	154	599
<i>REGISTER OF PROBATE</i>					
Blanks	59	34	37	42	172
Stephen G. Abraham	133	86	96	112	427
All Other Write-ins	0	0	0	0	0
TOTAL	192	120	133	154	599
REPUBLICAN					
TOTAL VOTES	125	90	92	111	418
<i>SENATOR IN CONGRESS</i>					
Blanks	26	19	15	30	90
Brian J. Herr	99	71	77	81	328
All Other Write-ins	0	0	0	0	0
TOTAL	125	90	92	111	418
<i>GOVERNOR</i>					
Blanks	2	0	2	0	4
Charles D. Baker	90	61	52	89	292
Mark R. Fisher	33	28	38	22	121
All Other Write-ins	0	1	0	0	1
TOTAL	125	90	92	111	418
<i>LT GOVERNOR</i>					
Blanks	12	15	13	13	53
Karyn E. Polito	113	74	79	98	364

All Other Write-ins	0	1	0	0	1
TOTAL	125	90	92	111	418
 ATTORNEY GENERAL					
Blanks	26	16	15	28	85
John B. Miller	99	74	77	83	333
All Other Write-ins	0	0	0	0	0
TOTAL	125	90	92	111	418
 SECRETARY OF STATE					
Blanks	31	19	16	30	96
David D'Arcangelo	94	71	76	81	322
All Other Write-ins	0	0	0	0	0
TOTAL	125	90	92	111	418
 TREASURER					
Blanks	25	18	16	34	93
Michael James Heffernan	99	72	76	77	324
All Other Write-ins	1	0	0	0	1
TOTAL	125	90	92	111	418
 AUDITOR					
Blanks	33	19	17	35	104
Patricia S. Saint Aubin	92	71	75	76	314
All Other Write-ins	0	0	0	0	0
TOTAL	125	90	92	111	418
 REP IN CONGRESS					
Blanks	124	87	91	110	412
All Other Write-ins	1	3	1	1	6
TOTAL	125	90	92	111	418
 COUNCILLOR					
Blanks	14	16	17	20	67
Jennie L. Caissie	111	74	74	91	350
All Other Write-ins	0	0	1	0	1
TOTAL	125	90	92	111	418
 SENATOR GENERAL COURT					
Blanks	11	9	3	20	43
Ryan C. Fattman	114	81	89	91	375
All Other Write-ins	0	0	0	0	0
TOTAL	125	90	92	111	418
 REP GEN COURT 7th DIST	XXXXXX			XXXXXX	
Blanks	XXXXXX	12	11	XXXXXX	23
Paul K. Frost	XXXXXX	77	81	XXXXXX	158

All Other Write-ins	XXXXXX	1	0	XXXXXX	1
TOTAL	XXXXXX	90	92	XXXXXX	182
 REP GEN COURT 18th DIST					
Blanks	6	XXXXXX	XXXXXX	10	16
Charles G. Arakelian	15	XXXXXX	XXXXXX	15	30
Jesse P. Limanek	25	XXXXXX	XXXXXX	14	39
Joseph D. McKenna	78	XXXXXX	XXXXXX	71	149
All Other Write-ins	1	XXXXXX	XXXXXX	1	2
TOTAL	125	XXXXXX	XXXXXX	111	236
 DISTRICT ATTORNEY					
Blanks	124	88	92	111	415
All Other Write-ins	1	2	0	0	3
TOTAL	125	90	92	111	418
 REGISTER OF PROBATE					
Blanks	17	14	7	29	67
Stephanie K. Fattman	108	76	84	82	350
All Other Write-ins	0	0	1	0	1
TOTAL	125	90	92	111	418

1017 voters out of 8698 registered = 12% turnout.

Roni A. Kelley CMC/CMMC
Town Clerk -- Oxford, Massachusetts

**THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF OXFORD
SPECIAL TOWN MEETING WARRANT**

WORCESTER, SS.

To either of the Constables of the Town of Oxford in the County of Worcester

GREETING.

IN THE NAME OF The Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Oxford High School in said Oxford on Wednesday, the first day of October next, at 7:00 o'clock in the afternoon, then and there to act on the following articles:

ARTICLE 1. To hear the reports of any Town Officers or any Committee or Committees authorized at any former meeting and to choose any Committee or Committees the Town may think proper.

ARTICLE 2. To see if the Town will vote to raise by taxation, transfer from available funds, or borrow and authorize the Town Treasurer, with the consent of the Board of Selectmen, to issue a note or notes and/or bond or bonds and appropriate a sum of money for Repairs to the Community Center Enterprise Woodward Building, or act thereon.

Sponsored by the Acting Town Manager and Finance Director

ARTICLE 3. To see if the Town will vote to transfer from the board that currently has care, custody and control for the purpose for which it is currently held, to the Board of Selectmen for its current purpose and for the purpose of disposition by lease, the building known as the Community Center Enterprise Woodward Building and the land upon which said building is situated, and to authorize the Board of Selectmen to enter into a ten year lease for the use of the Community Center Enterprise Woodward Building and the land upon which it is situated upon such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town, or act thereon.

Sponsored by the Acting Town Manager and Finance Director

ARTICLE 4. To see if the Town will vote to raise by taxation, transfer from available funds, or borrow and authorize the Town Treasurer, with the consent of the Board of Selectmen, to issue a note or notes and/or bond or bonds and appropriate a sum of money for a splash pad and related costs, or act thereon.

Sponsored by the Director of Community Programs and Finance Director.

ARTICLE 5. To see if the Town will vote to transfer from available funds and appropriate a sum of money to the DPW Sign Account for the purpose of installing an informational sign at the Town Common, or act thereon.

Sponsored by the Acting Town Manager

ARTICLE 6. To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money for the Town Manager's Fiscal Year 2015 Operational Budget, or act thereon.

Sponsored by the Finance Director.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office on the Plains, the Post Office in North Oxford, the Post Office in Rochdale, Memorial Hall and Huguenot Steamer No. 2 in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 26th day of August, 2014.

John G. Saad _____)

Dennis E. Lamarche _____)

Michael Voas _____)

Alan R. Berthiaume _____)

Jarred J. Mahota _____)

SELECTMEN OF OXFORD

Worcester, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, the Post Office in Rochdale, Memorial Hall and Huguenot Steamer No. 2 fourteen days before the date of the meeting, as within directed.

Richard M. Kneeland
Constable of Oxford

Date: August 29, 2014

SPECIAL TOWN MEETING OCTOBER 1, 2014

The meeting was called to order by Town Moderator Russell C. Rheault at 7:07 in the afternoon in the Oxford High School. The Moderator announced that a quorum had been attained. There were One Hundred Seven (107) voters and Sixteen (16) non-voters present.

CLARIFICATION: GENERAL BY-LAWS, CHAPTER 2, TOWN MEETINGS, SECTION 3,
as amended.

Section 3. At any town meeting, one hundred (100) registered voters shall constitute a quorum, provided, however, that once the meeting has been called to order there shall be no minimum quorum required to conduct the business of the Town. A quorum of seventy-five (75) registered voters shall be required to reconvene any adjourned session of any such meeting.

The audience was advised of the fire evacuation routes. The NJROTC presented the colors. Veteran/Acting Town Manager Dennis A. Power led the voters in the Pledge of Allegiance. A moment of silence was observed for the departed townspeople.

The Moderator introduced the various boards and officials. The Moderator announced several parliamentary procedures that he would adhere to in the conduct of the meeting.

The Warrant and Return of Service was read by Town Clerk Lori A. Kelley and the reading of the Articles was omitted until such time that each Article was to be acted upon. The voters were in accord with this suggestion.

NOTE: Written reports presented to the Town Meeting will appear in the minutes exactly as submitted.

Article 1. REPORTS – NONE

Article 2. COMMUNITY CENTER ENTERPRISE - WOODWARD BUILDING REPAIRS

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: To authorize the Town Treasurer, with the consent of the Board of Selectmen, to
borrow One Hundred Fifty-eight Thousand Dollars (\$158,000.00) under Massachusetts General
Laws, Chapter 44, Section 7 or any other enabling authority and to issue a note or notes and/or
bond or bonds and appropriate said sum for repairs to the Community Center Enterprise
Woodward Building, including all other costs incidental and related thereto.

Requirement of a 2/3 vote, which was declared by the Moderator. A Unanimous Vote.

Article 3. COMMUNITY CENTER ENTERPRISE - WOODWARD BUILDING CARE, CUSTODY & CONTROL – LEASE

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: To transfer from the board that currently has care, custody and control for the purpose for which it is currently held, to the Board of Selectmen for its current purpose and for the purpose of disposition by lease, the building known as the Community Center Enterprise

Woodward Building and the land upon which said building is situated, and to authorize the Board of Selectmen to enter into a ten year lease for the use of the Community Center Enterprise Woodward Building and the land upon which it is situated upon such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town

Requirement of a 2/3 vote, which was declared by the Moderator.

A Unanimous Vote.

Article 4. SPLASH PAD

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: To authorize the Town Treasurer, with the consent of the Board of Selectmen, to borrow Three Hundred Thousand Dollars (\$300,000.00) under Massachusetts General Laws, Chapter 44, Section 7 or any other enabling authority and to issue a note or notes and/or bond or bonds and appropriate said sum for a splash pad, including all other costs incidental and related thereto.

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

Article 5. DPW SIGN ACCOUNT – SIGN AT TOWN COMMON

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: That Article 5 be postponed indefinitely.

A Unanimous Vote.

Article 6. FY15 TOWN MANAGER OPERATION BUDGET

A motion was moved and seconded, recommended by the Finance Committee and
VOTED: That the sum of Fifty Thousand Dollars (\$50,000.00) be raised by taxation and appropriated to the Town Manager's Fiscal Year 2015 Operational Budget.

A Unanimous Vote.

A motion was moved and seconded and it was **VOTED:** To dissolve the meeting.

The meeting dissolved at 7:51 p.m.

Lori A. Keeley CMC/CMMC

Town Clerk--Oxford, Massachusetts

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

Worcester, SS.

To the Constables of the Town of Oxford

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the State Election to vote at the Chaffee School, Precinct One and Precinct Four; Oxford Middle School, Precinct Two and Precinct Three in said Oxford on **TUESDAY, THE FOURTH DAY OF NOVEMBER, 2014**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
GOVERNOR AND LIEUTENANT GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SECOND CONGRESSIONAL DISTRICT
COUNCILLOR	SEVENTH DISTRICT
SENATOR IN GENERAL COURT	WORCESTER & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT	SEVENTH WORCESTER DISTRICT
REPRESENTATIVE IN GENERAL COURT	EIGHTEENTH WORCESTER DISTRICT
DISTRICT ATTORNEY	MIDDLE DISTRICT
REGISTER OF PROBATE	WORCESTER COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A YES VOTE would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

A NO VOTE would make no change in the laws regarding the gas tax.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2½ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of “illegal gaming” under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee’s child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee’s child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee’s dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 30th day of September, 2014.

John G. Saad)	
Dennis E. Lamarche)	SELECTMEN
Michael Voas)	OF
Alan R. Berthiaume)	OXFORD
Jarred Mahota)	

WORCESTER, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale seven days before the date of said voting, as within directed.

Richard M. Kneeland
Constable of Oxford
Date: October 16, 2014

A true copy, ATTEST:

**STATE ELECTION
NOVEMBER 4, 2014
OXFORD, MA**

The polls opened at 7:00 in the forenoon in all four precincts. Candidates, or duly authorized representatives were allowed to examine the optical scan voting tabulators. The Federal Voting Accessibility for the Elderly and Handicapped Act was acknowledged and the AutoMark Touch Screen Voting system was available in each polling location. One voting booth in each Precinct was converted to accommodate the disabled and wheelchair voters. Instructions to voters and specimen ballots were posted as required. The following officers were in charge, were duly sworn to their duties and voting started immediately.

Precinct One: Warden, Joann E. Nelson (U); Clerk, Patricia L. Ferdella (U); Voting List Check-In, Donna M. Fisher (U) and Nancy K. Elliott (D); Voting List Check-Out, Rose Wing (U) and Stacey M. Hamel (R); Constable, Michael C. G. Plante.

Precinct Two: Warden, Nancy C. Rand (R); Clerk, Rita R. Domian (D); Voting List Check-In, Carol A. Spooner (U) and Nancy A. Maki (U); Voting List Check-Out, Carole L. Rider (U) and Rosalie Allen (U); Constable, Richard M. Kneeland.

Precinct Three: Warden, Suzanne M. Picard (D); Clerk, Dorothy Ellen Murphy (U); Voting List Check-In, Claudette M. Flores (U) and Mary Stacey (U); Voting List Check-Out, Robert W. Picard, Sr. (D) and Robert W. Krasinskas (U); Constable, Ralph W. Miller.

Precinct Four: Warden, Debra R. McDonald (U); Clerk, Barbara J. Grniet (U); Voting List Check-In, Carolyn R. Adams (R), Martha A. Cady (D) and Beverly A. Plante (U); Voting List Check-Out, Patricia A. Morgan (U) and Carole A. Fegreus (U); Constable, Albert M. Adams.

	PRECINCT ONE	PRECINCT TWO	PRECINCT THREE	PRECINCT FOUR	TOTAL
TOTAL VOTES	1196	1070	1163	1086	4515
<i>SENATOR IN CONGRESS</i>					
Blanks	49	41	58	47	195
Edward J. Markey	559	471	534	490	2054
Brian J. Herr	588	557	569	549	2263
All Other Write-ins	0	1	2	0	3
TOTAL	1196	1070	1163	1086	4515
<i>GOVERNOR/LT GOV</i>					
Blanks	13	7	13	14	47
Baker & Polito	746	682	690	660	2778
Coakley & Kerrigan	380	335	368	344	1427
Falchuk & Jennings	38	24	61	51	174
Lively & Saunders	9	12	16	6	43
McCormick & Post	10	9	14	11	44

All Other Write-ins	0	1	1	0	2
TOTAL	1196	1070	1163	1086	4515
 ATTORNEY GENERAL					
Blanks	55	44	63	51	213
Maura Healey	544	469	529	491	2033
John B. Miller	597	557	568	544	2266
All Other Write-ins	0	0	3	0	3
TOTAL	1196	1070	1163	1086	4515
 SECRETARY OF STATE					
Blanks	52	36	49	48	185
William Francis Galvin	665	571	637	580	2453
David D'Arcangelo	442	420	443	421	1726
Daniel L. Factor	37	43	32	37	149
All Other Write-ins	0	0	2	0	2
TOTAL	1196	1070	1163	1086	4515
 TREASURER					
Blanks	70	46	70	62	248
Deborah B. Goldberg	466	412	470	414	1762
Michael James Heffernan	622	574	582	581	2359
Ian T. Jackson	38	38	38	29	143
All Other Write-ins	0	0	3	0	3
TOTAL	1196	1070	1163	1086	4515
 AUDITOR					
Blanks	86	61	79	83	309
Suzanne M. Bump	541	445	504	444	1934
Patricia S. Saint Aubin	541	519	540	515	2115
MK Merelice	28	45	37	43	153
All Other Write-ins	0	0	3	1	4
TOTAL	1196	1070	1163	1086	4515
 REP IN CONGRESS					
Blanks	365	323	348	343	1379
James P. McGovern	814	728	790	717	3049
All Other Write-ins	17	19	25	26	87
TOTAL	1196	1070	1163	1086	4515
 COUNCILLOR					
Blanks	233	242	273	216	964
Jennie L. Caissie	954	819	870	855	3498
All Other Write-ins	9	9	20	15	53
TOTAL	1196	1070	1163	1086	4515
 SENATOR GENERAL COURT					

Blanks	17	26	25	24	92
Richard T. Moore	435	402	422	415	1674
Ryan C. Fattman	744	641	714	647	2746
All Other Write-ins	0	1	2	0	3
TOTAL	1196	1070	1163	1086	4515
<i>REP GEN COURT 7th DIST</i>	XXXXXX			XXXXXX	
Blanks	XXXXXX	54	56	XXXXXX	110
Paul K. Frost	XXXXXX	737	796	XXXXXX	1533
Terry Burke Dotson	XXXXXX	278	308	XXXXXX	586
All Other Write-ins	XXXXXX	1	3	XXXXXX	4
TOTAL	XXXXXX	1070	1163	XXXXXX	2233
<i>REP GEN COURT 18th DIST</i>		XXXXXX	XXXXXX		
Blanks	65	XXXXXX	XXXXXX	72	137
Mark G. Dowgiewicz	456	XXXXXX	XXXXXX	425	881
Joseph D. McKenna	675	XXXXXX	XXXXXX	589	1264
All Other Write-ins	0	XXXXXX	XXXXXX	0	0
TOTAL	1196	XXXXXX	XXXXXX	1086	2282
<i>DISTRICT ATTORNEY</i>					
Blanks	329	295	336	315	1275
Joseph D. Early Jr.	855	763	810	758	3186
All Other Write-ins	12	12	17	13	54
TOTAL	1196	1070	1163	1086	4515
<i>REGISTER OF PROBATE</i>					
Blanks	34	51	42	34	161
Stephen G. Abraham	432	373	393	401	1599
Stephanie K. Fattman	730	646	725	651	2752
All Other Write-ins	0	0	3	0	3
TOTAL	1196	1070	1163	1086	4515
<i>QUESTION 1</i>					
Blanks	40	28	38	39	145
Yes	762	652	706	630	2750
No	394	390	419	417	1620
TOTAL	1196	1070	1163	1086	4515

<i>QUESTION 2</i>					
Blanks	12	9	20	12	53
Yes	154	162	164	144	624
No	1030	899	979	930	3838
TOTAL	1196	1070	1163	1086	4515
<i>QUESTION 3</i>					
Blanks	12	12	24	19	67
Yes	283	258	267	307	1115
No	901	800	872	760	3333
TOTAL	1196	1070	1163	1086	4515
<i>QUESTION 4</i>					
Blanks	21	17	30	22	90
Yes	601	498	590	537	2226
No	574	555	543	527	2199
TOTAL	1196	1070	1163	1086	4515

4515 voters out of 8752 registered = 52% turnout.

Spri A. Kelley CMC/CMMC
Town Clerk -- Oxford, Massachusetts

AQUARION WATER COMPANY OF MA

Although the legal authority under which Aquarion operates a water supply system in Oxford requires that it annually furnish an itemized statement, under oath, of its receipts and expenditures, such a report has not been submitted in time to be included in this annual report. (See Chapter 193 of the Acts of 1904, section 9).

The Town of Oxford is always looking for volunteers.

Would you be willing to give your time in service to your community? If so, please complete the following form and return it to the Town Manager's Office or the Board of Selectmen's Office at 325 Main Street, Oxford, MA 01540

Please indicate your area(s) of interest by circling them. Occasionally, task forces and special purpose committees are formed, so if you have a particular interest, please add it at the bottom of the page.

Date: _____

Name: _____

Address: _____

Town/City: _____ Zip code: _____

Telephone Numbers: _____ Cell: _____

E-Mail Address: _____ Occupation: _____

Background/Experience: _____

Please circle your area(s) of interest

Animal Shelter Volunteer

Cultural Council

Agricultural Commission

Development & Industrial Commission

Board of Appeals

Downtown Beautification Committee

Board of Assessors

Fence Viewer

Bandstand Committee

Finance Committee

Board of Health Member

Historical Commission

Cecelia Smolenski/Millette Charitable Trust II

Liaison To The Last Green Valley

Cemetery Commission

Open Space Committee

Charles F. Larned Entertainment Fund Committee

Personnel Board

Charter Review Committee

Planning Board

Community Emergency Response Team (CERT)

Recreation Commission

Conservation Committee

Water Commissioners

Council on Aging

Your Special Interest(s) _____

Previous Town Service: _____

References: _____



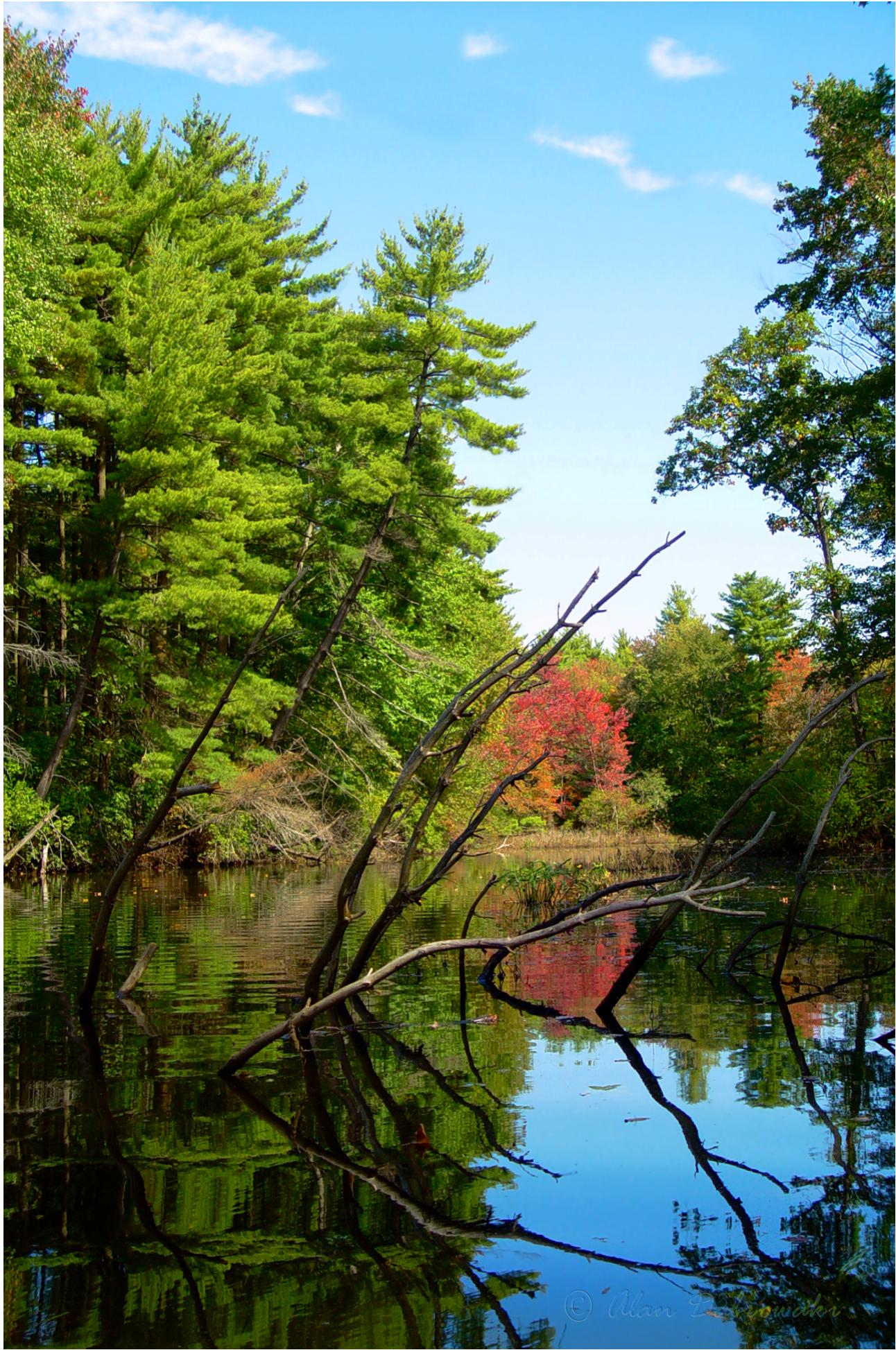
Painted Turtle resting on a Water Lily

The French River

"The French River is located in South Central Massachusetts and Northeastern Connecticut. It rises near Leicester, Massachusetts and flows generally southwards through Auburn, Oxford and Dudley; it then enters Connecticut where it joins the Quinebaug River at Thompson, just Northeast of Putnam. The Quinebaug in turn flows into the Shetucket River and ultimately the Thames River to empty into the Long Island Sound. The river's total length is 25.3 miles, of which 18.8 miles are in Massachusetts. It drains a watershed area of about 95 square miles, containing 67 lakes and ponds, 38 of which cover at least 10 acres. Only one lake in its basin is larger than 500 acres, namely Lake Chaubunagungamaug (Webster Lake) in Webster, Massachusetts at 1,195 acres.

The French River was so named from a settlement of French Protestants (The Huguenots) in Oxford, Massachusetts."**

****Wikipedia**



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