

TOWN OF OXFORD  
Annual Town Meeting  
May 4, 2022

At the Annual Town Meeting duly called and held in the Oxford High School, 100 Carbuncle Drive, Oxford, MA, on Wednesday, May 4, 2022, at 7:00PM the following ARTICLES were voted on in a legal manner. In accordance to an Act Relative to Municipal Governance during the COVID-19 Emergency the Board of Selectmen and Town Moderator agreed to lower the 100-voter quorum to no less than 10% of the current quorum requirement. There was a quorum present (100 Voters = quorum); 183 voters were present.

Checkers:

Martha A. Cady  
Patricia Lee Ferdella  
Robert W. Krasinskas  
Rose M. Wing

The Town Moderator, Russell C. Rheault, called the meeting to order at 7:03pm.

The Town Moderator noted the receipt of the return of the posting of the Warrant for the Annual Town Meeting by the Constable.

Both the National Anthem and the Pledge of Allegiance. A moment of silence was observed for the departed townspeople.

The Moderator introduced Town Officials and Board Members.

The boundaries of the Auditorium were outlined by the Moderator to include all of the floor area. The audience was advised of the fire evacuation routes.

**MOTION MADE:** To waive the reading of the Warrant in its entirety.

**MOTION PASSED UNANIMOUSLY.**

**ARTICLE 1.** To hear the reports of any Town Officers or Committees.

No reports were made.

**ARTICLE 2.** To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to pay unpaid bills of a prior fiscal year; or act thereon.

Sponsored by the Town Manager

**MOTION MADE:** That Article 2 is Passed Over.

**MOTION PASSED UNANIMOUSLY.**

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**ARTICLE 3.** To see if the Town will vote to transfer from available funds and appropriate a sum of money to meet the State's share of the cost for Town roadway maintenance and repair, such amount to be reimbursed by the Commonwealth of Massachusetts as State Highway Aid (Fiscal Year 2023 Chapter 90 Apportionment); or act thereon.

Sponsored by the Town Manager  
Finance Committee Recommendation: Support

**MOTION MADE:** That the sum of Five Hundred One Thousand Four Hundred Fifty-Eight Dollars (\$501,458.00) be appropriated from the Commonwealth of Massachusetts, State Highway Aid (Fiscal Year 2023 Chapter 90 Apportionment) Account to meet the State's share of the cost for Town road maintenance and repair, such amount to be reimbursed by the Commonwealth of Massachusetts.

**MOTION PASSED.**

**ARTICLE 4.** To see if the Town will vote pursuant to Massachusetts General Laws Chapter 44, §53E 1/2 to establish the Fiscal Year 2023 spending limits for the following revolving funds established in the Oxford General By-Laws CHAPTER SEVENTY-THREE, Revolving Funds, as follows:

**Wiring Inspector Fees:** Fifty Thousand Dollars (\$50,000.00)

**Plumbing Inspector Fees:** Twenty-Five Thousand Dollars (\$25,000.00)

**Gas Inspector Fees:** Twenty Thousand Dollars (\$20,000.00)

**Building Inspector Fees:** Seventy Thousand Dollars (\$70,000.00)

**Sealer of Weights and Measures:** Ten Thousand Dollars (\$10,000.00)

**Utilities:** Four Hundred Thousand Dollars (\$400,000.00)

**Animal Control:** Fifty Thousand Dollars (\$50,000.00)

**Board of Health:** Sixty Thousand Dollars (\$60,000.00)

or act thereon.

Sponsored by the Town Manager  
Finance Committee Recommendation: Support

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**MOTION MADE:** That Article 4 be adopted as printed in the Warrant.

**MOTION PASSED UNANIMOUSLY.**

**ARTICLE 5.** To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to the Compensated Absence Fund; or act thereon.

Sponsored by the Town Manager  
Finance Committee Recommendation: Support

**MOTION MADE:** That the sum of Fifty Thousand Dollars (\$50,000.00) be transferred from Free Cash and be appropriated to Compensated Absence Fund for Fiscal Year 2023.

**MOTION PASSED UNANIMOUSLY.**

**ARTICLE 6.** To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to the Stabilization Fund, for Fiscal Year 2023; or act thereon.

Sponsored by the Town Manager  
Finance Committee Recommendation: Support

**MOTION MADE:** That the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) be transferred from Free Cash and be appropriated to Stabilization Fund for Fiscal Year 2023.

**MOTION PASSED UNANIMOUSLY.**

**ARTICLE 7.** To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to the Other Post Employment Benefits (OPEB) Liability Trust Fund, for Fiscal Year 2023; or act thereon.

Sponsored by the Town Manager  
Finance Committee Recommendation: Support

**MOTION MADE:** That the sum of Sixty-Five Thousand Dollars (\$65,000.00) be transferred from Free Cash and be appropriated for the Other Post Employment Benefits (OPEB) Liability Trust Fund for Fiscal Year 2023.

**MOTION PASSED UNANIMOUSLY.**

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**ARTICLE 8.** To see if the Town will vote to transfer from available funds and appropriate a sum of money for the purpose of conducting a full statistical revaluation to meet the constitutional and statutory requirement that assessments are at full and fair cash valuation at least as often as every fifth year, any vote under this article to take effect upon adoption; or act thereon.

Sponsored by the Town Manager  
Finance Committee Recommendation: Support

**MOTION MADE:** That the sum of Forty-One Thousand Dollars (\$41,000.00) be transferred from Free Cash and appropriated for the purpose of conducting a Full Statistical Revaluation as printed in the warrant.

**MOTION PASSED UNANIMOUSLY.**

**ARTICLE 9.** To see if the Town will vote to transfer a sum of money from the Ambulance Receipts Reserved for Appropriation Fund and appropriate said amount to the Fire/EMS Fiscal Year 2022 Operational Budget; any vote under this article to take effect forthwith upon its adoption; or act thereon.

Sponsored by the Town Manager  
Finance Committee Recommendation: Support

**MOTION MADE:** That the sum of X Dollars (\$14,500.00) be transferred from the ambulance receipts reserved for appropriation fund and be appropriated to the Fire/EMS Fiscal Year 2022 Operational Budget, any vote under this article to take effect forthwith upon its adoption.

**MOTION PASSED UNANIMOUSLY.**

**ARTICLE 10.** To determine what sums of money the Town will raise by taxation or transfer from available funds and appropriate to defray charges and expenses of the Town, including debt and interest, for the fiscal year beginning July 1, 2022 (Fiscal Year 2023); or act thereon.

Sponsored by the Town Manager  
Finance Committee Recommendation: Support

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**MOTION MADE:** That the amounts of money set forth in the Finance Committee recommendation column of the printed budget, located in the Town Meeting Warrant beginning on page 35 be appropriated for the several purposes therein itemized, each item marked with an asterisk being considered a separate appropriation and to meet said appropriations as follows:

<b>Raise through taxation</b>	<b>\$42,668,449</b>
<b>Transfer from Ambulance Receipts Reserved for Appropriation</b>	<b>\$790,000</b>
<b>Transfer from WRTA Receipts Reserved for Appropriation</b>	<b>\$20,000</b>
<b>Raise through Sewer Enterprise Receipts</b>	<b>\$462,051</b>
<b>Raise through Water Enterprise Receipts</b>	<b>\$64,729</b>
<b>Transfer from Water Enterprise Retained Earnings</b>	<b>\$24,500</b>

and further, to transfer \$30,000 from the Sewer Enterprise Fund to the General Fund to defray Sewer indirect costs.

**MOTION MADE:** To postpone indefinitely.

**MOTION MADE:** To move the question passed by majority vote.

**MOTION TO INDEFINELY POSTPONE FAILED.**

**MOTION MADE:** To amend the main motion and list all the individual budgets.

**MOTION PASSED.**

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	<b>TOWN OF OXFORD</b>	<b>FY23 DEPT</b>	<b>MANAGER</b>	<b>FINCOM</b>
	<b>FISCAL 2023</b>	<b>REQUEST</b>	<b>RECOMMEND</b>	<b>APPROVED</b>
	<i><b>GENERAL GOVERNMENT</b></i>			
	<b>MODERATOR</b>			
	<u>SALARIES</u>			
	MODERATOR	200	200	
	TOTAL SALARIES	200	200	-
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	1,600	1,600	-
	<b>MODERATOR TOTAL</b>	1,800	1,800	<b>1,800</b>
	<b>SELECTMEN</b>			
	<u>SALARIES</u>			
	BOARD OF SELECTMEN (4 @ 2,000)	8,000	8,000	
	CHAIRMAN	2,500	2,500	
	TOTAL SALARIES	10,500	10,500	-
	<u>SERVICES &amp; SUPPLIES</u>			
	TOWN MEETING	4,000	4,000	
	PROFESSIONAL SERVICES	15,000	15,000	

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	SUPPLIES & MISC	3,000	2,000	
	TRAVEL	3,000	2,000	
	ADVERTISING	650	650	
	EDUCATION & DUES	2,000	1,000	
	COMMENDATIONS	1,000	1,000	
	TOWN REPORT	2,500	2,500	
	TOTAL SERVICES & SUPPLIES	31,150	28,150	-
	<b>SELECTMEN TOTAL</b>	41,650	38,650	<b>38,650</b>
	<b>TOWN MANAGER</b>			
	<u>SALARIES</u>			
	TOWN MANAGER	183,750	183,750	
	ASSISTANT TOWN MANAGER	100,950	100,950	
	ADMINISTRATIVE STAFF	147,263	147,263	
	CONTRACTUAL STIPENDS	15,188	15,188	
	TOTAL SALARIES	447,151	447,151	
	<u>SERVICES &amp; SUPPLIES</u>			
	PROFESSIONAL SERVICES	30,000	25,000	
	SUPPLIES & MISC	3,460	3,460	
	TRAVEL	1,500	1,500	
	ADVERTISING	2,000	2,000	
	EDUCATION & DUES	6,000	5,000	
	TOTAL SERVICES & SUPPLIES	42,960	36,960	
	<b>TOWN MANAGER TOTAL</b>	490,111	484,111	<b>484,111</b>

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	<b>FINANCE COMMITTEE</b>			
	<u>SALARIES</u>			
	TOTAL SALARIES	1,000	1,000	
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	100,300	100,300	
	<b>FINANCE COMMITTEE TOTAL</b>	101,300	101,300	<b>101,300</b>
	<b>FINANCE DEPARTMENT</b>			
	<u>SALARIES</u>			
	TOTAL SALARIES	531,989	531,989	
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	681,657	620,765	
	<b>FINANCE DEPARTMENT TOTAL</b>	1,213,646	1,152,754	<b>1,152,754</b>
	<b>LEGAL SERVICES</b>			
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	125,000	125,000	
	<b>LEGAL SERVICE TOTAL</b>	125,000	125,000	<b>125,000</b>
	<b>HUMAN RESOURCES/PERSONNEL BOARD</b>			
	<u>SALARIES</u>			
	HR SPECIALIST	88,234	88,234	

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	PAYROLL/BENEFITS COORDINATOR	58,418	58,418	
	ADMINISTRATIVE ASSISTANT	13,746	-	
	TOTAL SALARIES	160,398	146,652	
	<u>SERVICES &amp; SUPPLIES</u>			
	PROFESSIONAL SERVICES	39,450	39,450	
	PHYSICALS	3,000	3,000	
	SUPPLIES AND MISC	5,000	4,000	
	TRAVEL	500	500	
	EDUCATION AND DUES	5,000	5,000	
	TOTAL SERVICES & SUPPLIES	52,950	51,950	
	<b>HUMAN RESOURCE/PERS BOARD TOTAL</b>	213,348	198,602	<b>198,602</b>
	<b>TOWN CLERK</b>			
	<u>SALARIES</u>			
	TOTAL SALARIES	218,843	218,843	
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	20,470	17,050	
	<b>TOWN CLERK TOTAL</b>	239,313	235,893	<b>235,893</b>
	<b>LAND MANAGEMENT</b>			
	<u>SALARIES</u>			
	LAND MANAGEMENT ADMINISTRATIVE ASSISTANTS	71,177	51,000	
	DIRECTOR OF PLANNING & ECONOMIC DEVELOPMENT	105,820	105,820	

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	PLANNING ASSISTANT	58,418	58,418	
	BUILDING COMMISSIONER/INSPECTOR	120,606	120,606	
	BOARD OF HEALTH	1,500	1,500	
	PUBLIC HEALTH DIRECTOR	92,768	92,768	
	BOH NURSE	-	-	
	TOTAL SALARIES	450,289	430,112	
	<u>SERVICES &amp; SUPPLIES</u>			
	PROFESSIONAL SERVICES	54,275	28,000	
	SUPPLIES & MISC	2,900	2,500	
	TRAVEL	3,000	1,000	
	ADVERTISING	300	300	
	EDUCATION & DUES	3,695	3,695	
	TOTAL SERVICES & SUPPLIES	64,170	35,495	-
	<u>CAPITAL OUTLAY</u>			
	EQUIPMENT	-	-	
	TOTAL CAPITAL OUTLAY	-	-	
	<b>LAND MANAGEMENT TOTAL</b>	514,459	465,607	<b>465,607</b>
	<b>MEMORIAL HALL</b>			
	<u>SALARIES</u>			
	TOTAL SALARIES	40,000	70,000	-
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	95,900	101,900	-
	<b>MEMORIAL HALL TOTAL</b>	135,900	171,900	<b>171,900</b>

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	<b>GENERAL GOVERNMENT TOTAL</b>	3,076,527	2,975,617	2,975,617
	<b>PUBLIC SAFETY</b>			
	<b>POLICE</b>			
	<u>SALARIES</u>			
	TOTAL SALARIES	2,631,568	2,631,568	-
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	126,990	124,250	-
	<u>CAPITAL OUTLAY</u>			
	TOTAL CAPITAL OUTLAY	120,000	60,000	-
	<b>POLICE TOTAL</b>	2,878,558	2,815,818	<b>2,815,818</b>
	<b>EMS/FIRE</b>			
	<u>SALARIES</u>			
	TOTAL SALARIES	1,982,050	1,895,106	-
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	244,580	244,580	-
	<u>CAPITAL OUTLAY</u>			
	TOTAL CAPITAL OUTLAY	10,000	10,000	-
	<b>EMS/FIRE TOTAL</b>	2,236,630	2,149,686	<b>2,149,686</b>

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	<b>EMERGENCY OPERATIONS CENTER(EOC)</b>			
	<u>SALARIES</u>			
	TOTAL SALARIES	3,389	3,389	-
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	500	500	-
	<b>EOC TOTAL</b>	3,889	3,889	<b>3,889</b>
	<b>ANIMAL CONTROL</b>			
	<u>SALARIES</u>			
	TOTAL SALARIES	75,276	74,776	-
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	12,150	12,150	-
	<b>ANIMAL CONTROL TOTAL</b>	87,426	86,926	<b>86,926</b>
	<b><i>PUBLIC SAFETY TOTAL</i></b>	5,206,503	5,056,319	5,056,319
	<b><i>PUBLIC WORKS</i></b>			
	<b>DEPARTMENT OF PUBLIC WORKS</b>			
	<u>SALARIES</u>			
	<b>Facilities Maintenance</b>			
	FACILITIES SUPERINTENDENT	80,942	80,942	

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	TECHNICIANS	186,537	186,537	
	CUSTODIANS	133,375	133,375	
	OVERTIME	10,000	10,000	
	SENIOR CLERK	-	-	
	FACILITIES COORDINATOR	48,970	48,074	
	<b>Administration:</b>			
	DIRECTOR	116,504	116,504	
	FACILITIES DIRECTOR	94,733	94,733	
	OPERATIONS MANAGER	89,535	89,535	
	CIVIL ENGINEER	81,944	81,944	
	JUNIOR CIVIL ENGINEER	64,904	-	
	ADMINISTRATIVE ASSISTANT	52,648	52,648	
	JUNIOR CLERK	34,746	34,746	
	EMERGENCY OVERTIME	13,600	12,000	
	<b>Highway:</b>			
	WORKING FOREMAN	78,961	78,961	
	HEAVY EQUIPMENT	268,417	268,417	
	PART TIME	9,600	8,000	
	<b>Snow and Ice:</b>			
	WINTER OVERTIME	168,000	150,000	
	PART TIME	5,280	5,280	
	<b>Fleet Maintenance:</b>			
	FLEET SUPERINTENDENT	87,158	87,158	
	ASSISTANT MECHANIC	73,539	73,539	
	LIGHT EQUIPMENT	21,954	-	-
	<b>Cemetery, Parks, Recreation &amp; Grounds</b>			

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	CEMETERY COMMISSIONERS	1,500	1,500	
	CEMETERY/GROUNDS SUPERINTENDENT	77,043	77,043	
	TREE WARDEN	77,043	77,043	
	LIGHT EQUIPMENT	320,862	277,000	
	PARKS & CEMETERY OVERTIME	12,800	9,000	
	PART TIME	44,800	40,000	
	<b>Conservation:</b>			
	CONSERVATION/GIS TECHNICIAN	68,158	68,158	
	TOTAL SALARIES	2,323,553	2,162,137	-
	<u>SERVICES &amp; SUPPLIES</u>			
	<b>Facilities Maintenance:</b>			
	PURCHASE OF SERVICE	199,400	150,000	
	WATER/SEWER	400	400	
	PROFESSIONAL SERVICES	25,000	25,000	
	FUEL (HEATING & GENERATOR)	3,000	3,000	
	CUSTODIAL SUPPLIES & SERVICES	28,800	28,000	
	EQUIPMENT MAINTENANCE	2,500	2,500	
	SUPPLIES AND MISCELLANEOUS	82,180	75,000	
	<b>Administration:</b>			
	ELECTRICITY	60,000	55,000	
	WATER/SEWER	2,000	2,000	
	RADIO REPAIRS	3,500	3,500	
	FUEL (HEATING & GENERATOR)	12,000	10,000	
	PROFESSIONAL SERVICES/STORMWATER MGMT	124,000	80,000	
	CLEANING/CUSTODIAL SERVICE	-	-	
	TRAFFIC/AUX LIGHTS O/M	13,000	8,000	

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	SUPPLIES & MATERIALS	11,880	10,000	
	UNIFORMS/SAFETY PROGRAM	21,050	20,000	
	TRAINING/DEVELOPMENT	8,550	7,500	
	<b>Highway:</b>			
	HIGHWAY EQUIPMENT RENTAL	194,000	194,000	
	SUPPLIES & MATERIALS	5,000	5,000	
	ROAD MAINTENANCE	110,000	80,000	
	<b>Snow and Ice:</b>			
	CONTRACT SNOWPLOWING/REMOVAL	70,140	70,000	
	WINTER MAINTENANCE	208,500	190,000	
	<b>Fleet Maintenance:</b>			
	GENERAL FLEET MAINTENANCE	157,446	135,000	
	SWEEPER MAINTENANCE/BROOM REFILLS	3,000	3,000	
	FLUIDS/OILS/LUBRICANTS	9,240	7,500	
	TOOLS/EQUIPMENT	6,500	6,500	
	<b>Cemetery/Grounds:</b>			
	WATER	500	500	
	CEMETERY/GROUNDS EQUIPMENT RENTAL	2,000	2,000	
	FLAGS, MARKERS, WREATHS (for Veterans)	1,600	1,600	
	SUPPLIES & MATERIALS	10,000	10,000	
	FERTILIZER, SEEDS, & FLOWERS	4,000	1,000	
	ORDINARY MAINTENANCE	10,000	10,000	
	<b>Parks/Recreation &amp; Grounds Maintenance:</b>			
	RECREATION WATER/SEWER	7,500	6,500	
	PROFESSIONAL SERVICES	3,500	3,300	
	CONTRACT TREE CARE	75,000	55,000	

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	TREE REPLACEMENT	10,000	7,000	
	SUPPLIES & MATERIALS	9,000	5,000	
	DOWNTOWN BEAUTIFICATION	19,000	10,000	
	RECREATION - FERTILIZER, SEEDS & FLOWERS	28,713	17,000	
	LANDFILL MAINTENANCE	11,755	10,000	
	ORDINARY MAINTENANCE	45,600	45,000	
	<b>Conservation:</b>			
	DE-WEEDING PROGRAM	6,000	5,000	
	SUPPLIES & MATERIALS	1,000	1,000	
	TRAVEL	100	100	
	EDUCATION & DUES	1,500	1,400	
	TOTAL SERVICES & SUPPLIES	1,607,854	1,362,300	-
	<u>CAPITAL OUTLAY</u>			
	<b>Facilities Maintenance:</b>			
	DPW IMPROVEMENTS & REPAIRS	21,600	-	-
	DPW EQUIPMENT	12,000	-	-
	TOTAL CAPITAL OUTLAY	33,600	-	-
		3,965,007	3,524,437	<b>3,524,437</b>
	<b>MUNICIPAL UTILITIES</b>			
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	446,930	435,000	-
	<u>CAPITAL OUTLAY</u>			
	TOTAL CAPITAL OUTLAY	-	-	-

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	<b>MUNICIPAL UTILITIES TOTAL</b>	446,930	435,000	<b>435,000</b>
	<b><i>PUBLIC WORKS TOTAL</i></b>	4,411,937	3,959,437	3,959,437
	<b><i>HUMAN SERVICES</i></b>			
	<b>COUNCIL ON AGING</b>			
	<u>SALARIES</u>			
	DIRECTOR	72,279	72,279	
	ASSISTANT DIRECTOR	-	-	
	ADMINISTRATIVE ASSISTANT	16,000	-	
	CHEF	19,586	19,586	
	OUT-REACH WORKER	17,617	17,617	
	VAN DRIVERS	48,753	48,753	
	TOTAL SALARIES	174,235	158,235	-
	<u>SERVICES &amp; SUPPLIES</u>			
	ELECTRICITY	9,000	9,000	
	WATER/SEWER	500	500	
	FUEL (HEATING & GENERATOR)	4,000	3,800	
	VAN MAINTENANCE	2,000	1,200	
	PROGRAMS & WORKSHOPS	600	600	
	SUPPLIES & MISC	26,000	9,000	
	TRAVEL	200	200	
	EDUCATION	1,200	1,000	

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	TOTAL SERVICES & SUPPLIES	43,500	25,300	-
	<b>COUNCIL ON AGING TOTAL</b>	217,735	183,535	<b>183,535</b>
	<b>VETERANS' SERVICES</b>			
	<u>SALARIES</u>			
	TOTAL SALARIES	24,808	24,808	-
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	214,260	214,600	-
	<b>VETERANS' SERVICES TOTAL</b>	239,068	239,408	<b>239,408</b>
	<b>HUMAN SERVICES TOTAL</b>	456,803	422,943	422,943
	<b>CULTURE AND RECREATION</b>			
	<b>LIBRARY</b>			
	<u>SALARIES</u>			
	LIBRARIAN	81,945	81,945	
	ASSISTANT DIRECTOR	48,178	48,178	
	LIBRARIANS	97,379	97,379	
	ADULT CIRCULATION CLERKS	43,852	43,852	
	P.T.CIRCULATION CLERKS	42,597	42,597	
	PART-TIME PAGES	45,769	40,000	

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	TOTAL SALARIES	359,720	353,951	-
	<u>SERVICES &amp; SUPPLIES</u>			
	ELECTRICITY	20,000	20,000	
	TELECOMMUNICATIONS/ALARM	900	900	
	WATER/SEWER	1,800	1,800	
	PROGRAMMING SUPPLIES	2,500	2,500	
	FUEL (HEATING & GENERATOR)	10,000	10,000	
	EQUIPMENT MAINTENANCE	850	850	
	LIBRARY CULTURAL PROGRAMMING	5,500	5,500	
	LANDSCAPING	1,000	1,000	
	MUSEUM	500	500	
	SUPPLIES & MISC.	3,500	3,500	
	SERVICES/SOFTWARE (CW MARS)	22,582	22,582	
	PERIODICALS	4,000	4,000	
	A/V & RECORDS	15,000	15,000	
	BOOKS	57,000	57,000	
	REFERENCE MATERIALS	5,000	5,000	
	TRAVEL	500	500	
	EDUCATION & DUES	750	750	
	TOTAL SERVICES & SUPPLIES	151,382	151,382	-
	<b>LIBRARY TOTAL</b>	511,102	505,333	<b>505,333</b>
	<b>COMMUNITY CENTER</b>			
	<u>SALARIES</u>			
	DIRECTOR OF COMMUNITY PROGRAMS	55,691	55,691	

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	PROGRAM MANAGER	22,678	22,678	
	PART-TIME SENIOR STAFF	-	-	
	PART-TIME EVENING AND SEASONAL STAFF	68,454	50,000	
	LIFEGUARDS	30,096	25,000	
	TOTAL SALARIES	176,919	153,369	
	<u>SERVICES &amp; SUPPLIES</u>			
	ELECTRIC	42,000	42,000	
	ALARM SERVICE	2,600	2,500	
	WATER/SEWER	15,000	15,000	
	FUEL(HEATING & GENERATOR)	30,000	30,000	
	PROGRAMS	35,000	35,000	
	SUPPLIES & MISC	15,500	13,000	
	TOTAL SERVICES & SUPPLIES	140,100	137,500	-
	<b>COMMUNITY CENTER TOTAL</b>	317,019	290,869	<b>290,869</b>
	<b>HISTORICAL COMMISSION</b>			
	<u>SALARIES</u>			
	TOTAL SALARIES	1,000	1,000	-
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	650	650	-
	<b>HISTORICAL COMMISSION TOTAL</b>	1,650	1,650	<b>1,650</b>
	<b>CELEBRATIONS</b>			

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	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	10,000	9,500	-
	<b>CELEBRATIONS TOTAL</b>	10,000	9,500	<b>9,500</b>
	<b>CULTURE AND RECREATION TOTAL</b>	839,771	807,352	807,352
	<b>DEBT SERVICE</b>			
	<b>DEBT FINANCING</b>			
	MATURING DEBT	830,000	830,000	
	LONG TERM INTEREST	173,233	173,233	
	SHORT TERM DEBT	324,800	324,800	
	SHORT TERM INTEREST	70,000	70,000	
	<b>TOTAL DEBT FINANCING</b>	1,398,033	1,398,033	<b>1,398,033</b>
	<b>DEBT SERVICE TOTAL</b>	1,398,033	1,398,033	1,398,033
	<b>EMPLOYEE BENEFITS</b>			
	<b>RETIREMENT &amp; INSURANCE</b>			
	RETIREMENT	2,768,762	2,768,762	
	UNEMPLOYMENT EXPENSE	65,000	65,000	
	GROUP HEALTH INSURANCE	4,330,000	4,330,000	
	GROUP LIFE INSURANCE	2,700	2,700	

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	GROUP FICA	380,000	380,000	
	GENERAL INSURANCE	425,000	425,000	
	<b>RETIREMENT &amp; INSURANCE TOTAL</b>	7,971,462	7,971,462	<b>7,971,462</b>
	<b><i>EMPLOYEE BENEFITS TOTAL</i></b>	7,971,462	7,971,462	7,971,462
	<b><i>SEWER</i></b>			
	<b>SEWER ENTERPRISE</b>			
	<u>SALARIES</u>			
	TOTAL SALARIES	10,944	10,944	-
	<u>SERVICES &amp; SUPPLIES</u>			
	TOTAL SERVICES & SUPPLIES	437,757	437,607	-
	<u>CAPITAL OUTLAY</u>			
	TOTAL CAPITAL OUTLAY	21,318	13,500	-
	<b>SEWER ENTERPRISE TOTAL</b>	470,019	462,051	<b>462,051</b>
	<b><i>WATER</i></b>			
	<b>WATER ENTERPRISE</b>			
	<b>Debt Service:</b>			
	MATURING DEBT	71,358	71,358	
	LONG TERM INTEREST	17,871	17,871	
	TOTAL SERVICES & SUPPLIES	89,229	89,229	-
	<b>WATER ENTERPRISE TOTAL</b>	89,229	89,229	<b>89,229</b>

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	<i><b>EDUCATION</b></i>			
	<b>SCHOOL DEPARTMENT</b>			
	GENERAL OPERATING BUDGET*	19,339,254	19,339,254	
	*Includes Salaries of School Committee Members 1 chairman @ \$750, 4 Members @ \$650			
	<b>SCHOOL DEPARTMENT TOTAL</b>	19,339,254	19,339,254	<b>19,339,254</b>
	<b>SWCRVSD(BAY PATH)</b>	1,578,032	1,578,032	<b>1,578,032</b>
	<i><b>EDUCATION TOTAL</b></i>	<b>20,917,286</b>	<b>20,917,286</b>	<b>20,917,286</b>
<b>BUDGET SUMMARY</b>				
6.54%	TOTAL GENERAL GOVERNMENT	3,076,527	2,975,617	2,975,617
11.11%	TOTAL PUBLIC SAFETY	5,206,503	5,056,319	5,056,319
8.70%	TOTAL PUBLIC WORKS	4,411,937	3,959,437	3,959,437
0.93%	TOTAL HUMAN SERVICES	456,803	422,943	422,943
1.77%	TOTAL CULTURE AND RECREATION	839,771	807,352	807,352
3.07%	TOTAL DEBT SERVICE	1,398,033	1,398,033	1,398,033
17.52%	TOTAL EMPLOYEE BENEFITS	7,971,462	7,971,462	7,971,462
1.02%	TOTAL SEWER ENTERPRISE	470,019	462,051	462,051
0.20%	TOTAL WATER ENTERPRISE	89,229	89,229	89,229
45.98%	TOTAL EDUCATION	20,917,286	20,917,286	20,917,286
	SUB-TOTAL	44,837,570	44,059,729	44,059,729

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	Capital Projects, OPEB, and Stabilization	-	-	
2.50%	STATE ASSESSMENTS	1,136,900	1,136,900	
0.66%	OVERLAY	300,000	300,000	
	<b>GRAND TOTAL</b>	<b>46,274,470</b>	<b>45,496,629</b>	44,059,729
			2.70%	

The Department of Public Works Budget was held for discussion.

**MOTION MADE:** That the Budget of \$42,698,449.00 be passed.

**MOTION PASSED.**

**ARTICLE 11.** To determine what sum of money the Town will vote to appropriate from the PEG Access and Cable Related Fund, established by a vote of the 2020 Annual Town Meeting, Article 13, as authorized by Massachusetts General Laws Chapter 44, §53F 3/4, as amended, to fund PEG access programming, as well as certain other municipal cable related expenses for Fiscal Year 2023; or act thereon.

Sponsored by the Town Manager  
Finance Committee Recommendation: Support

**MOTION MADE:** That the sum of One Hundred Fifty Thousand Three Dollars (\$150,003.00) be appropriated from the PEG Access and Cable Related Fund for the FY23 PEG Access Budget.

**MOTION PASSED.**

**ARTICLE 12.** To see if the Town will vote to raise by taxation or transfer from available funds or borrow and authorize the Town Treasurer, with the approval of the Board of Selectmen, to issue a note or notes and/or bond or bonds and appropriate a sum of money for the Capital Outlay Program for Fiscal Year 2023, including any incidental and related expenses; or act thereon.

Sponsored by the Town Manager  
Finance Committee Recommendation: Support



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**MOTION MADE:** That the sum of One Million Five Hundred Thousand Dollars (\$1,500,000.00) be appropriated for DPW Roadway/Dam/Culvert- Engineering, Repair, Restoration and Improvement and to meet said appropriation as follows:

Transfer from unexpended balance of appropriation made by vote taken on Article 17 of the May 5, 2021, Annual Town Meeting for Leicester Street Bridge Rehabilitation	\$565,000.00
Transfer from Free Cash	\$935,000.00

**MOTION PASSED UNANIMOUSLY.**

That the sum of One Million Four Hundred Six Thousand Four Hundred Thirty-Two Dollars (\$1,406,432.00) be transferred from Free Cash and appropriated for the following items, each item being considered a separate appropriation:

Building Improvement Fund	\$900,000.00
DPW – Fleet Repair/Replace	\$150,000.00
DPW – Field Irrigation	\$100,000.00
DPW – Americans with Disabilities Act (ADA) Improvements at Joslin Park	\$196,802.00
Townwide – Green Communities Local Match	\$59,630.00

**MOTION MADE TO MOVE THE QUESTION PASSED.**

**MAIN MOTION PASSED.**

That the sum of Three Hundred Thousand Dollars (\$300,000.00) be transferred from the ambulance receipts reserved for appropriation fund and appropriated for the replacement of Ambulance 2.

**MOTION PASSED.**

That the sum of Seventy-Five Thousand Dollars (\$75,000.00) be transferred from Sewer Enterprise Retained Earnings and be appropriated for sewer pump replacement.

**MOTION PASSED.**

**ARTICLE 13.** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation providing the positions of Patrolman, Sergeant, Lieutenant, and Chief after passage of the Act, not be subject to the Civil Service statute, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition, and to authorize the Board of Selectmen to approve such amendments; or act thereon:

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AN ACT EXEMPTING THE POSITIONS OF PATROLMAN, SERGEANT,  
LIEUTENANT, AND CHIEF IN THE TOWN OF OXFORD FROM THE  
PROVISIONS OF THE CIVIL SERVICE LAW

*Be it enacted by the Senate and House of Representatives, in General Court assembled,  
and by the authority of the same as follows:*

Section 1. Notwithstanding any general or special law to the contrary, the positions of Patrolman, Sergeant, Lieutenant, and Chief in the Town of Oxford shall be exempt from the provisions of Chapter 31 of the Massachusetts General Laws and related regulations applicable thereto.

Section 2. Section 1 of this act shall not impair the civil service status of the present employees of the Town of Oxford Police Department except for the purpose of promotion.

Section 3. This act shall take effect upon its passage;

and vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter to transfer the authority to appoint the police chief and all sworn members of the police department from the Board of Selectmen to the Town Manager, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition, and to authorize the Board of Selectmen to approve such amendments; or act thereon:

Section 1. Section 3-3-1 of the Charter of the Town of Oxford, which is on file in the office of the archivist of the Commonwealth as provided in Section 12 of Chapter 43B of the General Laws, is hereby amended by striking “and (e) the Chief of Police and other police officers.”

Section 2. Section 5-3-9 of said charter is hereby amended by re-lettering clause (h) as clause (i) and inserting as a new clause (h):- “the police chief and, upon the recommendation of the police chief, all other sworn members of the police department; and”.

Section 3. Section 3 of Chapter 6 of said Charter is hereby amended by inserting Section 6-3-2, which reads, “There shall be a Police Department under the supervision of an office to be known as the chief of police. The chief of police shall have the authority, duties and responsibilities set forth in section 97A of Chapter 41 of the General Laws. Section 97 of Chapter 41 of the General Laws shall no longer apply.

Section 4. This act shall take effect upon its passage.

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Sponsored by the Town Manager and Chief of Police  
Finance Committee Recommendation: Support

**MOTION MADE:** That Article 13 be adopted as printed in the Warrant.

**MOTION MADE TO MOVE THE QUESTION PASSED.**

**MOTION PASSED: 82 in favor, 70 opposed**

**ARTICLE 14.** To see if the Town will vote to amend the Oxford Zoning By-Law, CHAPTER XXIII: Marijuana Overlay District, Section 1.0, by deleting the struck-through text and inserting the bold underlined text as set forth below, for the purpose of expanding the boundaries of the Marijuana Overlay District, and to amend the Official Zoning Map of the Town of Oxford accordingly.

**1.0 ESTABLISHMENT**

The Marijuana Overlay District (“MOD”) is established as an overlay district. The MOD shall extend along Route 20 a/k/a Southbridge Road, from the western line of the Route 56 a/k/a Leicester Street layout westerly to the western most property line of property depicted as Parcel A14 on Assessor’s Map 09 a depth of 500 feet north of the northern line of the Route 20 layout, and from the western line of the Route 56 a/k/a Leicester Street layout westerly to the western most property lines of property depicted as Parcels B19 and B25 on Assessor’s Map 10A a depth of ~~500~~ 550 feet south of the southern line of the Route 20 layout, **and to include parcels along Route 20 a/k/a Southbridge Road identified as Parcel B09 on Assessor’s Map 06A and Parcel B85.02 on Assessor’s Map 08A, a portion of Parcel A03 on Assessor’s Map 03 at a depth of 250 feet north of the northern line of the Route 20 layout, and a portion of Parcel B01 and Parcel B02 on Assessor’s Map 08A, at a depth of 40 feet south of the southern line of the Route 20 layout.** The MOD shall further include that parcel of property known as 425 Main Street and depicted as Parcel E14 on Assessor’s Map 29A. The MOD is further shown on the Town zoning map on file with the Town Clerk.

Or act thereon.

Sponsored by the Planning Board  
Finance Committee Recommendation: Support

**MOTION MADE:** That Article 14 be adopted as printed in the Warrant.

Requires a 2/3 vote.

**MOTION PASSED. A 2/3 vote was declared by the Moderator.**

**Approved by the Attorney General on November 28, 2022.**

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**ARTICLE 15.** To see if the Town will vote to amend the Official Zoning Map of the Town of Oxford to include in the General Business (GB) District, land currently in the R-3 Residential District, all land between the center line of Route 20 a/k/a Southbridge Road along the southern portion of the roadway between the French River and Turner Road by a distance of 75 feet, as depicted on a plan placed on file in the Office of the Town Clerk; or act thereon.

Sponsored by the Planning Board  
Finance Committee Recommendation: Support

**MOTION MADE:** That Article 15 be adopted as printed in the Warrant.

Requires a 2/3 vote.

**MOTION PASSED. A 2/3 vote was declared by the Moderator.**

**Approved by the Attorney General on August 29, 2022.**

**ARTICLE 16.** To see if the Town will vote to amend the Oxford Zoning By-Law, CHAPTER II, District Regulations, Section 2.3, Rules for Interpretation of District Boundaries, by deleting Section 2.3.7 in its entirety and inserting in place thereof the new Section 2.3.7:

2.3.7 Where district boundaries divide any lot, the regulations of the district which comprises the largest portion of the lot shall govern the entire lot, unless the Planning Board by special permit, permits the regulations governing any smaller portion of the lot to apply.

Or act thereon.

Sponsored by the Planning Board  
Finance Committee Recommendation: Support

**MOTION MADE:** That Article 16 be adopted as printed in the Warrant.

Requires a 2/3 vote.

**MOTION PASSED. A 2/3 vote was declared by the Moderator.**

**Approved by the Attorney General on August 29, 2022.**

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**ARTICLE 17.** To see if the Town will vote to amend the Oxford Zoning By-Law to add CHAPTER XXVI “Large Scale Battery Energy Storage Systems” in the form set forth below, and further to amend CHAPTER VI, Industrial Districts to add the language in *bold italics* as set forth below for the purpose of adding the term “Large-Scale Battery Energy Storage Systems” to the use table of the chapter; or act thereon.

**CHAPTER XXVI**

**Large Scale Battery Energy Storage Systems**

**1.0 PURPOSE**

The purpose of this Chapter is to regulate the development of large-scale battery energy storage systems by providing standards for the placement, design, construction, operation, monitoring, modification, and removal of such systems that address public safety, minimize impacts on scenic, natural, and historic resources and to provide adequate financial assurance for the decommissioning of such systems.

**2.0 APPLICABILITY**

The requirements of this Chapter shall apply to all large-scale battery energy storage systems permitted, installed, or modified after the effective date of this By-Law, excluding general maintenance and repair. Modifications to, retrofits, or replacements of any existing system that increase the total battery energy storage system shall be subject to this Chapter. Large-scale battery storage systems shall be permitted in the Light Industrial Zoning District and Industrial District by special permit with site plan approval. Battery Energy Storage Systems as part of a solar energy system shall be permitted in accordance with G.L. c.40A, §3. The Planning Board shall be the Special Permit Granting Authority for this Chapter.

**3.0 DEFINITIONS**

**Battery Energy Storage System (BESS):** An energy storage system consisting of an array of batteries to provide electrical power during outages and supplement available resources during times of high demand. For the purposes of this definition, a BESS shall not be considered a Public Utility and Facility.

**Energy Storage System:** One or more devices, assembled, capable of storing energy to supply electrical energy at a future time to the local power loads, to the utility grid, or for grid support.

**Large-Scale Battery Energy Storage System:** A battery storage system with a total power of 5 MW/10 MWh or more.

**4.0 GENERAL REQUIREMENTS**

4.1 All large-scale battery energy storage systems shall require a special permit and site plan approval by the Planning Board prior to construction, installation, or modification as provided in this Chapter.

4.2 Projects within the jurisdiction of the Conservation Commission shall file a Notice of Intent, along with a Stormwater Management and Land Disturbance application

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with the Conservation Commission concurrently with the Planning Board's application.

- 4.3 If the project is not within the jurisdiction of the Conservation Commission, the Stormwater Management and Land Disturbance permit application must be filed with the Planning Board in conjunction with the special permit and site plan applications.
- 4.4 The construction, operation, and decommissioning of all large-scale battery storage electrical systems shall be consistent with all applicable local, state, and federal requirements, including but not limited to all applicable environmental, safety, construction, fire, and electrical requirements.
- 4.5 No construction, installation, or modification as provide in this Chapter shall start without first obtaining a building permit.

## 5.0 **REQUIRED DOCUMENTS**

In addition to the submission requirements for Site Plan Review and Special Permits in the Oxford Zoning By-Law, the applicant shall include the following documents as part of their submission to the Planning Board:

- 5.1 Plans and drawings of the system signed and stamped by a Professional Engineer licensed to practice in Massachusetts showing the proposed layout of the system, to include the Zoning district designation for the parcel(s) of land comprising the project site.
- 5.2 Technical specifications and design plan of the battery management system as well as the thermal runaway detection system, ventilation safety control plan, the fire detection, suppression, and control system, and the spill control and fire water containment plan.
- 5.3 A noise study to assess the impact of all noise sources generated from the project to abutting properties, and determine the appropriate layout, design, and control measures. The report should include details of assessment methods, summarize the results, and recommend the required outdoor as well as any indoor control measures. Furthermore, the report must be prepared by a qualified individual with experience in environmental acoustics.
- 5.4 The names, addresses, telephone numbers, and e-mail addresses of the following: the owner and applicant, as well as all co-proponents or property owners, if any; and of the proposed system installer and operator and agents authorized to act on their behalf, which information shall be updated within 30 days whenever the land changes ownership, a new installer is retained by the owner or applicant, or a new operator takes over operation of the system.

## 6.0 **DESIGN & SITE STANDARDS**

In addition to the standards for Special Permit and Site Plan Review in the Oxford Zoning Bylaw, the applicant shall adhere to the following standards and provide such information on the site plan:

- 6.1 **Utility Lines.** All on-site utility lines shall be placed underground to the extent feasible and as permitted by the serving utility.

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- 6.2 Signage. The signage shall include the type of technology associated with the systems, any special hazards associated, the type of suppression system installed, and 24-hour emergency contact information. All information shall be clearly displayed on a light reflective surface. Clearly visible warning signs concerning voltage shall be placed at the base of all pad-mounted transformers and substations.
- 6.3 Lighting. Lighting of the systems shall be limited to that minimally required for safety and operational purposes and shall be reasonably shielded and downcast from abutting properties.
- 6.4 Vegetation and Tree-Cutting. Areas within ten (10) feet on each side of a system shall be cleared of combustible vegetation and other combustible growth. Single specimens of trees or shrubbery and cultivated ground covers such as green grass, ivy, succulents, or similar plants shall be exempt provided that they do not form a means of readily transmitting fire. Removal of trees should be minimized.
- 6.5 Noise. The 1-hour average noise generated from the systems, components, and associated ancillary equipment shall not exceed a noise level of 60 dBA as measured at the property line.

**7.0 DECOMMISSIONING**

As part of the applicant's submission to the Board, the applicant shall submit a decommissioning plan, to be implemented upon abandonment or in conjunction with removal from property. The plan shall include:

- 7.1 A narrative description of the activities to be accomplished, including who will perform that activity and at what point in time, for complete physical removal of all battery energy storage system components, structures, equipment, security barriers, and transmission lines from the property.
- 7.2 Disposal of all solid and hazardous waste in accordance with local, state, and federal regulations.
- 7.3 The anticipated life of the battery energy storage systems.
- 7.4 The estimated decommissioning costs and how said estimate was determined.
- 7.5 The method of ensuring that funds will be available for decommissioning and restoration.
- 7.6 The method by which the decommissioning cost will be kept current.
- 7.7 The manner in which the site will be restored, including a description of how any changes to the surrounding areas and other systems adjacent to the battery energy storage system, such as, but not limited to, structural elements, building penetrations, means of egress, and required fire detection suppression systems, will be protected during decommissioning and confirmed as being acceptable after the system is removed.
- 7.8 A listing of any contingencies for removing an intact operational energy storage system from service, and for removing an energy storage system from service that has been damaged by a fire or other event.

**8.0 SURETY**

The property owner or operator shall provide financial surety to the Planning Board for the removal of the battery energy storage system, in an amount and form

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acceptable to the Planning Board, for the period of the life of the facility, and shall include an escalator for inflation during the term of such security. All costs of the financial surety shall be borne by the applicant. The surety shall be reviewed by the Board every ten (10) years, when a new entity takes over the operation of the system, or land changes ownership. The Board may require additional surety as needed.

**9.0 OWNERSHIP CHANGE**

If the owner of the battery energy storage system changes, or the owner of the property changes, the special permit shall remain in effect, provided that the successor owner or operator assumes in writing all the obligations of the special permit, site plan approval, and decommissioning plan. A new owner or operator of the battery energy storage system shall notify the Planning Board in writing of such change in ownership or operator within sixty (60) days of the change. The special permit shall be void if a new owner or operator fails to provide written notification to the Planning Board in the required timeframe. Reinstatement of a void special permit will be subject to the same review and approval processes for new applications.

**10. ABANDONMENT**

The battery energy storage system shall be considered abandoned when it ceases to operate consistently for more than twelve (12) months. The system shall be presumed abandoned if the owner and/or operator fails to respond affirmatively within thirty (30) days to a written inquiry from the Building Inspector as to the continued validity and operation of the system. If the owner or operator fails to comply with decommissioning upon any abandonment, the Town of Oxford, may, at its discretion, and utilize the available bond or surety for the removal of a system and restore the site in accordance with the decommissioning plan.

**11.0 MODIFICATIONS**

Proposed modification of an approved facility requires preliminary review by the Planning Board to determine if an amendment of the existing special permit and site plan approval is required. No building permit shall issue for such modification until such review is completed and further approvals are obtained as required.

**12.0 SPECIAL PERMIT CRITERIA**

The Planning Board may approve an application if the Board finds that the system complies with the Site Plan Review and Approval criteria in CHAPTER XIV and with the conditions for granting Special Permits in CHAPTER XV. Large-scale battery energy systems shall also satisfy the following additional criteria:

12.1 Environmental features of the site are protected, and surface runoff will not cause damage to surrounding properties or increase soil erosion and sedimentation of nearby streams and ponds.

12.2 The Planning Board may also impose conditions as it finds reasonably appropriate to safeguard the town or neighborhood including, but not limited to, screening, lighting, noise, fences, modification of the exterior appearance of electrical



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- cabinets, battery storage systems, or other structures, limitation upon system size, and means of vehicular access or traffic features.
- 12.3 No occupancy permit shall be granted by the Building Commissioner, nor shall the site be energized or interconnected to the utility until the Planning Board has received, reviewed, and approved an as-built plan that demonstrates that the work proposed on the approved site plan, including all stormwater management components and associated off-site improvements, have been completed in accordance with the approved plan and certified same to the Building Commissioner.
- 12.4 The Planning Board may, in its discretion, approve an as-built plan upon provision of a proper bond, covenant, or third-party agreement to secure incomplete work where such work is not immediately necessary for lawful operation of the system without negative effect on public health and safety and surrounding properties.
- 12.5 The applicant shall make every effort to coordinate necessary surveying and finalization of the as-built plans and submission of required construction control documents prior to the conclusion of construction. Notwithstanding the above, a temporary occupancy permit may be granted with the approval of the Planning Board subject to conditions for completion of work imposed by the Board.

13. **SEVERABILITY**

If any provision of this By-Law is found to be invalid by a court of competent jurisdiction, the remainder of this By-Law shall not be affected but remain in full force. The invalidity of any provision of this By-Law shall not affect the validity of the remainder of the Oxford Zoning By-Law.

**USES ALLOWED IN INDUSTRIAL DISTRICTS  
TABLE III**

<b>ESTABLISHMENT</b>	<b>DISTRICT</b>	
	LI	I
"EXTRACTIVE" INDUSTRIES such as earth removal, quarries mining, etc.	S*	S*
"SMOKESTACK" INDUSTRIES large scale facilities such as steel mills, foundries, power generation, petroleum refineries, paper mills, saw mills, rock crushing, food processing, etc.	-	S*
"MANUFACTURING" INDUSTRIES Manufacturing Industries those firms that specialize in the conversion of refined raw materials into		

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or the manufacture of products or components	-	P
Accessory Manufacturing Activities those conversion or manufacturing activities that are accessory to a primary function such as assembly, fabrication, or distribution of a product	P	P
<b>"TRANSPORTATION" INDUSTRIES</b>		
Freight and Trucking Terminals	-	S*
Wholesale Distribution Facilities	S*	P
Accessory Warehouse and Distribution	P	P
<b>"ASSEMBLY &amp; FABRICATION" INDUSTRIES</b>		
Heavy products - those finished products that require rail or large truck transport such as automobiles, truck bodies, and construction components (structural members, precast concrete, etc.)	-	P
Light Products - those finished products that are more easily transported such as personal computers and related electronic products, plastic and light metal or glass products, and clothing or related products	P	P
<b><u>OFFICE FACILITIES</u></b>		
Accessory Offices	P	P
Office Buildings for large users that generate primarily commuter rather than consumer traffic (e.g. an Insurance Company rather than an Insurance Agent, a medical research facility rather than a doctor's office)	P	-
<b><u>"RECYCLING" INDUSTRIES</u></b>		
Auto Wrecking, Junk and Scrap Establishments	S*	S*
Recycling Centers for Plastic, Paper and Glass	S*	S*
Hazardous Waste Facilities	-	S*
Refuse Treatment and Disposal Facilities	-	S*
<b><u>"MISCELLANEOUS" ACTIVITIES</u></b>		
Retail Activities of Products Produced on Site	P	P
Job Training and Vocational Services	P	P
Churches	P	P

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6/25/20	Large Scale Ground Mounted Solar Energy Systems	S*	S*
	<i>Large Scale Battery Energy Storage Systems</i>	S*	S*
10/19/94	All other non-residential uses found consistent with the Intent of this Chapter	S*	S*
5/5/21	<u>“COMMERCIAL” INDUSTRIES</u>		
	Hotels, Motels and Country Inns	S*	S*

Note: See Chapter XIV, Section 5.0, regarding Special Permit Process.

Or act thereon.

Sponsored by the Planning Board  
Finance Committee Recommendation: Support

**MOTION MADE:** That Article 17 be adopted as printed in the Warrant.

Requires a 2/3 Vote.

**MOTION PASSED. A 2/3 vote was declared by the Moderator.**

**Approved by the Attorney General on November 28, 2022.**

**ARTICLE 18.** To see if the Town will vote to amend the Oxford General By-Laws, Chapter FORTY THREE, POND USE, by striking the language of Section 4 therein in its entirety and inserting in place thereof the following language:

Section 4. Violation of this By-law shall be subject to enforcement as follows:

1. Anyone who violates any provision of this By-Law shall be fined not less than fifty (50) dollars nor more than three-hundred (300) dollars for each offence. Each day that such violation or lack of compliance continues shall constitute a separate offense.
2. This By-Law may be enforced by Police Department, the Board of Selectmen or its designee, and the Conservation Commission or its designee through any lawful means in law or in equity including, but not limited to, non-criminal disposition pursuant to G.L. c. 40, §21D. In the event that enforcement is sought through non-criminal disposition, fines shall be imposed as follows, with each day that such violation continues constituting a separate offense:
  - a. first offense, \$50.00
  - b. second offense, \$100.00
  - c. third and successive offenses, \$300.00 each

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Or act thereon.

Sponsored by the Conservation Agent  
Finance Committee Recommendation: Support

**MOTION MADE:** That Article 18 be adopted as printed in the Warrant.

**MOTION PASSED.**

**Approved by the Attorney General on August 29, 2022.**

**ARTICLE 19.** To see if the Town will vote to accept the provisions of General Laws Chapter 40U, Sections 1 through 18, for the purpose of enabling the Town's code enforcement officers to effectively enforce the Town's by-laws and State Sanitary Code, 105 CMR 410, et seq. and to amend the Oxford General By-Laws CHAPTER SIXTEEN, BOARD OF health by inserting the following new section:

Section 8. The Town has adopted Chapter 40U of the Massachusetts General Laws to address violations of the Town's By-Laws and State Sanitary Code, 105 CMR 410 et seq. Appeals of General Law Chapter 40U tickets shall be heard by the Town's Municipal Hearings Officer. Notwithstanding any other By-Law or local provision to the contrary, the schedule of fines for any General Law Chapter 40U ticket issued for a violation of State Sanitary Code shall be a minimum of Twenty-Five Dollars (\$25.00) and shall not exceed the maximum of Five Hundred Dollars (\$500.00). All fines may be paid in person at, or by mailing to, the Town of Oxford during normal business hours, by check or money order listing the address of the violation, and the violation number.

Or act thereon.

Sponsored by the Building Commissioner  
Finance Committee Recommendation: Support

**MOTION MADE:** That Article 19 be adopted as printed in the Warrant.

**MOTION PASSED.**

**Approved by the Attorney General on November 28, 2022.**

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**ARTICLE 20.** To see if the Town will vote to amend the general bylaws by repealing sections 7 and 11 of Chapter 2 of the general bylaws.

Sponsored by Citizen Petition  
Finance Committee Recommendation: Support

**MOTION MADE:** That article 20 be adopted as printed in the Warrant.

MOTION MADE TO MOVE THE QUESTION PASSED.

**MOTION FAILED.**

**ARTICLE 21.** To see if the Town will vote to amend the general bylaws by inserting a new chapter after CHAPTER TWO and renumbering later chapters accordingly:

CHAPTER THREE  
Open Meetings

Section 1. In addition to the requirements of state law all open meetings of any division of the Town shall follow the requirements of this chapter.

Section 2. All Board of Selectmen meetings shall have on the agenda: An opportunity for each selectman to ask questions, comment, and call for items for the agenda of the next selectmen meeting; Any agenda item requested by any selectman in good faith; An opportunity for public comments.

Section 3. The agenda for all open meetings shall: Be provided on the town's website for at least 5 business days in advance of the public meeting and containing all topics to be discussed, except that if the town's website has a loss of service or the public meeting is called in an emergency then the agenda shall be provided on the town's website as early as possible; Provide an opportunity for public comments; Provide a means of remote viewing and remote participation by the public.

Section 4. All open meetings shall be video recorded, and the recording made publicly available on the internet on either the town's website or a publicly accessible platform within 2 business days following the open meeting.

Sponsored by Citizen Petition  
Finance Committee Recommendation: Not Support

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**MOTION MADE:** That this article be passed as written in the Warrant.

**AMENDMENT MADE:** That the Town strike the words five business days and change five days to two days. And to further amend the main motion by removing section four in its entirety.

**AMENDMENT FAILS.**

**AMENDMENT MADE:** That the Town remove Section 3 and 4 and leave Section 1 and 2 in its entirety.

**AMENDMENT FAILS.**

**MOTION MADE TO MOVE THE QUESTION PASSED.**

**MOTION PASSED: 56 in favor, 50 opposed**

**Portions Approved by the Attorney General on November 28, 2022.**

**Section 2: Disapproved by the Attorney General on November 28, 2022.**

**At 10:27PM, it was unanimously voted to dissolve the Annual Town Meeting.**

True Copy  
Attest:

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Michelle A. Jenkins, CMC, Town Clerk